IN ATTENDANCE
Belcher, Mike
Bredemeier, Ginger
Carvana, John P.
Chi, Shannon
Clay, Chris
Coen, Bill
Deggins, Lourena
Dobbs, Cynthia
Hernandez, Marcia
Jaggers, Katrina Alison
Johnston, Jessica
Lindo, Edwin
Martinez, Cathy
Mills, Lauri
O’Regan, Jamie
Ocampo, Arturo E.
Ogans, Randall
Pittman, Rhashad
Quilenderino, Lorena
Quinn, Kathleen
Royce-Davis, Joanna
Ruiz, Katherine M.
Satvadiyev, Gabriela
Scogin, Breanne
Sousa-Radsford, Silvina
Stovall, Gail
Sul, David
Trexler, Holly
Watson, Barrett

ABORIGINAL SPIRITUALITY
Xlaaw The season to put up food. Wild crab apples are ripe and ready for preserving in Oolichan grease.

Baha’i
16 ‘Iln (Knowledge), the 12th month.
20 The birth anniversary of the Bab (herald of the new age for Bab’is). His shrine is at the Bab’is World Centre, Haifa, Israel.

Buddhism
26 Founder’s Day celebrates the introduction of Buddhism into Canada in 1903 and the first assembly of Canadian Buddhists in Toronto in 1908.
28 At Kathina, ordained Buddhist monks and nuns in the Theravada tradition are given new robes.

Christianity
7 On World Communion Sunday congregations can experience Holy Communion as a global faith community.

Hinduism
21 Dasara (Vijay Dasami) celebrates victory of good over evil: of Lord Rama over the demon Ravan, and the Goddess Durga over a demon. It follows the nine-day celebration of Navaratri (nine nights) and Durga Puja (worship), when other Goddesses are worshipped.

Islam
5 ‘Farewell Friday’ is the last Friday of the month of Ramadān and the Friday immediately preceding Eid al-Fitr. While not a festival, lum’at al-Wadā is considered a special day by many Muslims.
8 Laylat al-Qadr, Night of Power, commemorates the first revelation of the Qur’ān (Islamic scriptures) to Prophet Muhammad in 610 ce, at the age of forty. The festival begins in the evening.
12 Eid al-Fitr, the Breaking of the Fast, celebrates the end of Ramadān, the month of fasting.

Judaism
4 Shemini Atzeret, the eighth day of assembly, is a separate holiday concluding Sukkoth and the entire full holiday season. It marks the beginning of winter in the land of Israel.
5 Simhat Torah, (Rejoicing of the Law) is the beginning of the synagogue’s annual Torah reading cycle. Reform Jews celebrate it with Shemini Atzeret.

October Celebrations
I. John Carvana  
   a. Round-Robin Introduction of Attendees  
   b. Website updated  
      i. Includes all new committee members  
      ii. Sub-committee charges  
      iii. General and Sub-committee meeting dates & times  
      iv. General Meeting Minutes  
      v. Would like to change front page of UDC website. Please send ideas &  
         pictures to John or Arturo  
   c. Arturo has been featured in “Career Central” October/November 2008 issue.  

II. Sub-Committee Meeting Changes  
   a. Faculty Staff Recruitment & Retention:  
      i. 12/05/08 2-3 change to 12/05/08 9-10  
   b. Campus Climate  
      i. Next Meeting is 11/21/08 Taylor Conference Room  

III. Sub-Committee Reports  
   a. Curriculum Development: Cynthia Dobbs & Arturo Ocampo, co-chairs  
      i. Requested approval of the Diversity Curriculum Initiative  
         1. Handed out initiative and pointed out some verbiage changes  
         2. Discussion on “Geographical Location”  
            a. Resolved  
         3. Initiative approved to go onto other channels  
      ii. Bill Coen requested history of initiative document  
         1. Created 3-4 years ago  
         2. Has been in various forms  
         3. Started by Heather Knight  
         4. Has been through academic affairs  
      iii. Chris Clay moves that the document be reviewed annually  
      iv. Estimated costs of faculty development for a one week eight-hour seminar:  
         1. Total: $25,500  
         2. Total with one trainer: $19,250  
   b. Alumni & Community Outreach: Bill Coen & John Carvana, co-chairs  
      i. John & Bill reviewed the scope of Alumni & Community Outreach  
   c. Campus Climate: Ginger Bredemeier, Edwin Lindo, Joanna Royce Davis, co-chairs  
      i. Sub-committee would like to visit the following areas:  
         1. Goals of Pacific  
         2. School Spirit  
         3. Community/Campus Safety  
         4. McGeorge Diversity Plan  
   d. Student Recruitment & Retention: Allison Dumas & Gabriela Satvaldiyev, co-chairs  
      i. Introduced draft of sub-committee mission statement  
      ii. Introduced tentative goals  
      iii. Presentation by David Sul
1. Presentation of recruit able students in San Joaquin County
   a. Will be online soon
e. Multicultural Programming: Serjio Acevedo & Katherine M. Ruiz, co-chairs
   i. Introduced goals
   ii. Explained next steps
f. Faculty/Staff Recruitment & Retention
   i. Discussed charter next meeting
   ii. Recruitment endeavors
      1. Guidebook: Need HR approval
   iii. Staff Recruitment Guidebook
      1. HR & FSR/R to partner and include diversity standards
   iv. Retention endeavor
      1. Would like to involve more faculty in sub-committee
   v. Retention discussions
      1. Supervisors not aware of diversity approach with interviews and performance reviews
      2. There is a training for supervisors in the HR Training Room on 11/07/08 2:00-3:00

IV. Arturo Ocampo
   a. Handed out suggested conference to attend

V. University Diversity Retreat
   a. Mark your calendars for April 17, 2009

VI. University Diversity Committee Next Meeting
   a. November 14, 2008, 2:00pm, Library Community Room

VII. Hand Outs:
   a. Career Central: October/November 2008
   c. Recommended conferences