

**FISCAL YEAR 2008 ANNUAL EQUITY IN ATHLETICS**  
**DISCLOSURE ACT INFORMATION REPORT**

All coeducational institutions of higher education that participate in any federal student financial aid program and have intercollegiate athletic programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act (EADA) of 1994, section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092. This Act and accompanying federal regulations require that the annual EADA report be available for inspection by students, prospective students, and the public by October 15 each year. The fiscal year 2008 report may be found below.

## Athletics Participation - Men's and Women's Teams

Number of participants as of the day of the first scheduled contest

Varsity Teams	Men's Teams	Women's Teams
Baseball	34	
Basketball	15	17
Cross Country		6
Field Hockey		29
Golf	9	
Soccer		23
Softball		15
Swimming	25	16
Tennis	10	8
Volleyball	27	14
Water Polo	30	20
Total Participants Men's and Women's Teams	150	148
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	146	148

## Head Coaches - Men's Teams

*A full-time head coach is an individual who coaches one team full-time and is a full-time employee of the school.*

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Golf	1		1						1
Swimming	1		1						1
Tennis	1		1						1
Volleyball	1		1						1
Water Polo	1		1						1
Coaching Position Totals	7	0	7	0	0	0	0	0	7

**CAVEAT**

The Head Men's Swimming Coach also served as the Head Women's Swimming Coach.

## Head Coaches - Women's Teams

*A full-time head coach is an individual who coaches one team full-time and is a full-time employee of the school.*

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Basketball					1		1		1
Cross Country		1		1					1
Field Hockey					1		1		1
Soccer	1		1						1
Softball	1		1						1
Swimming	1		1						1
Tennis	1		1						1
Volleyball	1		1						1
Water Polo					1		1		1
Coaching Position Totals	5	1	5	1	3	0	3	0	9

**CAVEAT**

The Head Men's Swimming Coach also served as the Head Women's Swimming Coach.

Institution: University of the Pacific (120883)

## Head Coaches' Salaries - Men's and Women's Teams

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	85,772	49,877
Number of Head Coaches Included in Average	7	9
Average Annual Institutional Salary per Full-time equivalent (FTE)	85,772	56,112
Number of Full-time equivalents (FTEs) Included in Average	7.00	8.00

CAVEAT

## Assistant Coaches - Men's Teams

*A full-time assistant coach is an individual who coaches one team full-time and is a full-time employee of the school.*

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Baseball	2	1	2	1					3
Basketball	3		3						3
Golf	1		1						1
Swimming	1		1			2		2	3
Tennis		1		1					1
Volleyball	1	1	1	1					2
Water Polo		1		1					1
Coaching Position Totals	8	4	8	4	0	2	0	2	14
CAVEAT									

The men's and women's swimming teams were coached by the same staff.

## Assistant Coaches - Women's Teams

*A full-time assistant coach is an individual who coaches one team full-time and is a full-time employee of the school.*

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Basketball	2		2		1		1		3
Cross Country						1		1	1
Field Hockey					1	2	1	2	3
Soccer					2	1	2	1	3
Softball	1		1		1		1		2
Swimming	1		1			2		2	3
Tennis	1		1			1		1	2
Volleyball	1	1	1	1	1		1		3
Water Polo						1		1	1
Coaching Position Totals	6	1	6	1	6	8	6	8	21

**CAVEAT**

The Director of Tennis Operations/Head Men's Tennis Coach was also listed as a countable coach for the women's team and performed recruiting functions.

The men's and women's swimming teams were coached by the same staff.

## Assistant Coaches' Salaries - Men's and Women's Teams

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	21,300	16,194
Number of Assistant Coaches Included in Average	14	21
Average Annual Institutional Salary per Full-time equivalent (FTE)	29,932	22,672
Number of Full-time equivalents (FTEs) Included in Average	10.00	15.00

Institution: University of the Pacific (120883)

## Athletically Related Student Aid - Men's and Women's Teams

	Men's Teams	Women's Teams	Total
Total	1,737,174	2,522,597	4,259,771
Ratio (percent)	41	59	100%

## Total Revenues - Men's and Women's Teams

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	1,590,747	1,201,764	2,792,511
Baseball	1,054,977		1,054,977
Cross Country		44,641	44,641
Field Hockey		340,870	340,870
Golf	507,288		507,288
Soccer		757,566	757,566
Softball		728,837	728,837
Swimming	375,135	476,982	852,117
Tennis	321,886	314,352	636,238
Volleyball	461,938	1,037,022	1,498,960
Water Polo	250,707	270,334	521,041
Total Revenues of all Sports, Except Football and Basketball, Combined	2,971,931	3,970,604	6,942,535
Total Revenues Men's and Women's Teams	4,562,678	5,172,368	9,735,046
Not Allocated by Gender/Sport			3,386,313
Grand Total for all Teams (includes by team and not allocated by gender/sport)			13,121,359

# Recruiting Expenses - Men's and Women's Teams

	Men's Teams	Women's Teams	Total
<b>Total</b>	<b>129,334</b>	<b>114,489</b>	<b>243,823</b>

## Operating Expenses (i.e., Game-Day Expenses) - Men's and Women's Teams by Team

Varsity Teams	Participants	Men's Teams		Women's Teams			Total Operating Expenses
		Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	15,042	225,636	17	13,400	227,808	453,444
Baseball	34	5,229	177,783				177,783
Cross Country				6	2,612	15,671	15,671
Field Hockey				29	2,250	65,252	65,252
Golf	9	14,272	128,452				128,452
Soccer				23	3,841	88,351	88,351
Softball				15	8,249	123,729	123,729
Swimming	25	3,849	96,226	16	3,697	59,145	155,371
Tennis	10	4,033	40,326	8	3,777	30,219	70,545
Volleyball	27	2,573	69,459	14	14,203	198,844	268,303
Water Polo	30	1,799	53,960	20	2,476	49,529	103,489
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>150</b>		<b>791,842</b>	<b>148</b>		<b>858,548</b>	<b>1,650,390</b>

## Total Expenses - Men's and Women's Teams

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	1,590,747	1,201,764	2,792,511
Baseball	1,054,977		1,054,977
Cross Country		44,641	44,641
Field Hockey		340,870	340,870
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Total Expenses Men's and Women's Teams	4,562,678	5,172,368	9,735,046
Not Allocated by Gender/Sport			3,386,313
Grand Total Expenses			13,121,359

Institution: University of the Pacific (120683)

## Revenues & Expenses Summary

Grand Total Revenues	13,121,359
Grand Total Expenses	13,121,359