

National Commission on the Next Level of Excellence: Panel on the Arthur A. Dugoni School of Dentistry

Tier One Recommendations – Spring 2000	Outcomes – as of Fall 2004					
1. Better serve our communities of interest.	<p><i>Achieved.</i> Two of the most important communities of interest of the Arthur A. Dugoni School of Dentistry are patients and students. The school has greatly expanded its extramural opportunities for students, increasing at the same time the patient population served by the school.</p> <p>The most significant areas of growth have been in Stockton, where the community care clinic and hygiene program opened in 2003-04, and at the City of San Francisco Laguna Honda Hospital, where the school began providing care in the 2004-05 academic year. In addition, the school took over management of the Oral Surgery program at Highland Hospital in 2001, increasing opportunities for student involvement in complex oral surgery cases. The following table shows all of the extramural programs currently being offered by the school.</p>					
	Clinic Name	City	Distance (miles)	Services	Frequency	Number of Patient Visits
	CommuniCare Clinics (2)	Davis/Woodland	60	Oral Surgery/General Dentistry	Vacations	300
	Fresno Medical Center	Fresno	180	Oral Surgery/General Dentistry	Vacations	50
	Sonrisas	Half Moon Bay	30	General Dentistry	Saturday	300
	La Clinica de la Raza	Oakland	15	General Dentistry	5 days/week	5000
	Highland General Hospital	Oakland	12	Oral Surgery	5 days/week	7000
	VA Palo Alto	Palo Alto	40	Removable Prosthodontics	1 day/week	200
	On Lok Senior Center	San Francisco	3	Geriatric Dentistry	2 days/week	600
	Skilled Nursing Facilities (4)	San Francisco	2	Geriatric Dentistry	1 day/month	120
	California Pacific Medical Center	San Francisco	1	Hospital Dentistry	1 day/week	40
	City College of San Francisco	San Francisco	10	General Dentistry	1 day/week	10
	Laguna Honda Hospital	San Francisco	5	General Dentistry	5 days/week	2000

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	Dr. Daniel Tanita	San Pablo	20	Sealants	Saturday	65
	Dr. Yolanda Mangrum	Sonoma	40	Restorative Dentistry	Saturday	100
	Stockton Dental Care Center	Stockton	85	General Dentistry	5 days/week	5000
	San Joaquin General Hospital	Stockton	85	General Dentistry	Saturday	100
	St. Raphael’s Clinic	Stockton	85	General Dentistry	Saturday	100
	Union City Dental Care	Union City	40	General Dentistry	5 days/week	2000
	<p>The school also supports practicing dentists, dental assistants, and hygienists through its continuing education programs. With the remodeling of the Union City Dental Care Clinic and the construction of the Stockton clinics, the school is now able to provide clinical programs to practitioners in those areas. The school also offers non-clinical programs on the University’s Sacramento campus.</p>					
<p>2. Recruit the best and brightest students and faculty.</p>	<p>Achieved. Interest in the school, as reflected by number of applicants (27% increase from 1764 applicants in 2002 to 2235 applicants in 2004), is growing faster than interest in dental schools in general (24% increase from 6552 applicants in 2002 to 8553 applicants in 2004).</p> <p>Our students continue to perform well on national tests. The entering student grade point average grew from 3.27 in 2002 to 3.28 in 2003 and 3.39 in 2004. The average entrant’s scores on the Dental Admissions Test remain among the best in the country. The entering class of 2004 ranked fourth (among 56 dental schools in the United States) in perceptual ability (89%), fifth in total science (95%), and sixth in academic average (95%).</p> <p>The student body is growing in diversity as well as quality. The number of under-represented minority students in the entering class grew from seven in 2002 to thirteen in 2003 and eleven in 2004. The school has been able to attract this high-quality and diverse student body offering increasingly attractive scholarship packages to entering students. The entering class of 2002 received \$432,600 in scholarships, distributed over their three-year programs. For the entering classes of 2003 and 2004, \$684,800 and \$1,212,000 respectively were awarded.</p>					

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	<p>Our faculty remains strong as well. On average, dental schools in the United States have three to four unfilled faculty positions. The School of Dentistry currently has none. While our salaries are well below what practicing dentists earn in the bay area, we are able to compete for faculty by offering appointments for fewer than five days per week, enabling the dental educators to supplement their income with private practice earnings. We have also done well in the past few years with increased salary and compensation. Along with the rest of the University, we now offer life insurance as an employer-paid benefit, and have increased the employer retirement contribution by 0.5% per year. Our salary increases for faculty and non-union staff have exceeded the cost of living.</p> <p>Our faculty has grown from a full-time equivalence of 115 in 2001 to 127 currently, due in large part to the addition of our Advanced Education in General Dentistry program, our Dental Hygiene program in Stockton, and our Oral Surgery program at Highland Hospital.</p>
<p>3. Reduce the cost of education. Estimated Cost: Operational costs necessary to raise \$24,000,000 in additional endowments</p>	<p>Achieved. We are close to realizing our goal of an additional \$24 million in endowments to support the Dugoni School of Dentistry. As part of the University’s Campaign for Excellence, the school has raised over \$21 million in gifts, pledges, and future gifts toward endowments, of which \$8 million is for scholarships and \$8 million is for chairs and professorships.</p> <p>The school’s D.D.S. tuition increase in 2004-05 was 4.10%, the lowest increase since 1996-97. Our budgeted tuition dependence has remained below 68%.</p>
<p>4. Enhance our facilities to meet the needs of students, patients, the practicing profession, and faculty. Estimated Cost: \$40,000,000 – \$60,000,000</p>	<p>In progress. Completed projects, which are paid for except for bond repayment, include:</p> <ul style="list-style-type: none"> • \$6.3 million remodel of main entrance, three classrooms, Executive Conference Room, 4th floor office suite, and bathrooms, • \$3.1 million remodel and expansion of Union City Dental Care Clinic, • \$5.1 million construction (Dugoni School of Dentistry portion) of the Learning Center and Clinic Building of the TJL School of Pharmacy and Health Sciences, which houses new Advanced Education in General Dentistry and Hygiene programs of the Dugoni School of Dentistry on the Stockton campus, and • \$700,000 remodel of the Orthodontics Clinic, which gives the Dugoni School of Dentistry a state-of-the-art facility while allowing an increase in resident enrollment from twelve to sixteen.

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	<p>Important initiatives are underway for other projects. The Dugoni School of Dentistry Alumni Association is working with the Pacific Dental Education Foundation to investigate increasing the University housing available to dental students. Bond funding will provide fire sprinklers throughout the Webster Street building, as required by the City. Preliminary plans are being considered for the remodeling of the clinic and research spaces on the sixth floor of the dental school.</p> <p>Long-term planning includes a multi-purpose center on the west end of the Webster Street building, on the school’s outdoor parking lot. This project, when completed, will greatly improve parking, increase our main clinic and Advanced Education in General Dentistry clinic, allow a modern faculty practice, and provide a professional development center. While we are pleased with the progress we have made since 2001 on the Commission’s recommendations, we recognize that the job of creating and maintaining excellence in all of the areas outlined by the Commission will never be complete, and we must continue to work to maintain the University of the Pacific Arthur A. Dugoni School of Dentistry as the finest dental school in the country.</p>

November 2005