

National Commission on the Next Level of Excellence: Panel on the Thomas J. Long Pharmacy & Health Sciences

Tier One Recommendations – Spring 2000	Outcomes – as of Fall 2004
<p>1. Attract and maintain an academically well prepared student body. Estimated Cost: \$50,000/year or \$1 million endowment</p>	<p><i>Achieved.</i> The School has met if not exceeded this goal. Currently the pharmacy program enjoys the highest applicant pool for pharmacy in the country, 200 selected from 1925 applicants. The applicant pool for Speech-Language Pathology has nearly doubled since 2000. The applicant pool for our Doctor of Physical Therapy increased by about 25% since the change to a DPT program in 2002.</p> <p>Additionally, the quality of our pre-pharmacy program has continued to strengthen. For the past several years, the PHS advantage freshmen students (pre-pharmacy & pre-speech-language pathology) enjoy the highest GPA and the highest SAT scores of all entering freshmen. Beginning Fall 2004, all three of our professional programs now have an advantage program (pharmacy, speech-language pathology, and physical therapy) as recommended by the committee, which shortens time to degree.</p>
<p>2. Enhance curriculum reform in order to provide students an unparalleled education and co-curricular opportunities. Estimated Cost: \$1,500,000 endowment</p>	<p><i>Achieved.</i> Once again, the School has met, if not exceeded this goal. All three of our professional programs have undergone significant curricular modification, and our PhD/MS Pharmaceutical Sciences program has been completely reorganized with all new coursework. The pharmacy and speech-language pathology programs have had a complete review and update of their curriculum. Recently, both of these programs had reaccreditation reports conducted (including site visits) and the accreditation bodies complimented these programs for the currency, innovations, and assessments of their curriculums. This past year, 100% of our speech-language pathology students passed their boards (national average was about 75%). The pharmacy graduates enjoyed a 100% board passage rate on their national board (national average was 84%) and a 93% passage rate on the California board (national passage rate was 70%) this past year. Our physical therapy program completely changed their curriculum leading to a new degree, Doctor of Physical Therapy. Since the panel met, a reaccreditation was conducted and the department was commended for curriculum reform and planning for the new degree offering. Students take their boards in the late fall. As a result of the panel recommendation, in association with the School of Business, the School has implemented a PharmD/MBA dual degree.</p>

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<p>3. Launch a capital campaign for physical expansion, renovation, and increase endowment support. Estimated Cost: \$17,000,000 for facilities and \$7,000,000 for endowment</p>	<p><i>Achieved.</i> The panel recommended a campaign of nearly \$24 million. With advice from consultants Marts & Lundy, and the input of the administration of the University, the School was given a \$20 million goal. Currently the School has raised \$17 million (85% of the goal) with 2.5 years left in this campaign. To date a new building was built that was completely funded through gifts, including a \$1.8 million endowment to help maintain the building. Significant renovation has taken place in our current facilities and endowment has increased by nearly \$2 million.</p>
<p>4. Strengthen the scholarly activity of the faculty and students. Estimated Cost: \$1,500,000 endowment A</p>	<p><i>Achieved.</i> Since the panel report, our research activity (grant dollars) has increased nearly 10 fold. We have gone from obtaining approximately \$250,000 in research grants per year in 1998 to over \$2 million this past year. Additionally, 65% of the faculty published a paper in 1998 and this past year, over 90% had publications. Pacific Pharmacy last had an NIH grant in the late 80s. This past year our faculty obtained 5 NIH grants and an NSF grant in addition to many foundation and industry sponsored programs.</p>
<p>5. Develop and implement a comprehensive marketing program to increase the awareness of student, faculty, and alumni achievements. Estimated Cost: \$50,000/yr (\$1 million endowment)</p>	<p><i>Achieved.</i> The School has spent approximately \$26,000 to date for services of a marketing consultant (hired in 2003) who has helped develop and implement a sophisticated marketing plan. In addition, \$9,000 has been spent in advertising costs over the last three years, and projected expenses for 50th anniversary planning and promotion over the coming year are \$35,000.</p>
<p>6. Expand patient care services on the Stockton campus in cooperation with the College & School of Dentistry. Estimated Cost: \$50,000 - \$100,000/yr (some monies to come from patient care revenue)</p>	<p><i>Achieved.</i> With the opening of the new clinic building in 2003, we strengthened our Speech-Language Pathology (SLP) adult clinic, our SLP children’s clinic, opened a Physical Therapy Orthotics & Neurology disabled clinic, and our pharmacy immunization, diabetes screening, cholesterol screening, and hypertension screening clinics. In the next year, the School is planning a smoking cessation clinic and an audiology clinic. The School of Dentistry opened its Dental Clinic in 2003.</p>

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Tier Two Recommendations – Spring 2000	Outcomes – as of Fall 2004
<p>1. Expand professional continuing education provided to pharmacy, speech, and physical therapy practitioners with an emphasis on alumni. Estimated Cost: \$150,000/yr (offset by income of \$180,000/yr)</p>	<p><i>Achieved.</i> Professional continuing education has proven to be a competitive industry. The School has expanded its offerings to include Speech-Language Pathology as well as Pharmacy and Physical Therapy. The physical therapy market has best been served by the School's offering of a transitional Doctor of Physical Therapy (DPT) degree. Nearly 60 alumni have enrolled in this program and earned their DPT.</p>
<p>2. Expand accessibility to the School through increased financial aid opportunities. Estimated Cost: \$1,000,000 endowment</p>	<p><i>Achieved.</i> At the time of the panel report, the School provided about \$100,000/year in special scholarships. This past year over \$300,000 were provided to students from endowment payouts or one-time gifts. Our endowments for scholarship are approaching \$2.0 million.</p>
<p>3. Investigate flexible working options for faculty in order to be competitive with other career opportunities that draw them away from teaching.</p>	<p><i>Achieved.</i> The School has developed a program with regional coordinators (13) to allow one day a week for outside consulting (based upon the Dental model of a four-day work week). For campus-based faculty, we have implemented a policy which allows them to put themselves on grants for up to 20% of their salary.</p>
<p>4. Increase alumni involvement and networking. Estimate Cost: \$50,000/yr</p>	<p><i>Achieved.</i> The School has expanded the activities of alumni and strengthened the Pharmacy Alumni Association. Additionally, the School has implemented a Speech-Language Pathology Alumni Association. Each group has an alumni newsletter, receptions at state and national meetings, and the SLP group hosts a graduation lunch, while Pharmacy holds a dinner. Alumni participate in the admissions committees, curriculum committees, technology committee, Dean's Leadership Council, and Alumni Board of Directors. They help pay for student activities and travel to professional meetings, and provide resources to the School. We have invested in a full-time coordinator of alumni affairs to help lead this effort.</p>

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5. Maintain an appropriate and dynamic School of Pharmacy and Health Sciences. Estimated Cost: \$350,000 - \$500,000/yr	<i>Achieved.</i> The School’s operational budget has increased by 35% since the time of the Panel report. Additionally the School has added 10.5 new FTE faculty.
6. Develop a radio program called Pacific Health Updates. Estimated Cost: \$50,000 - 100,000/yr	<i>Not being pursued or no longer relevant.</i> Although some early discussions occurred with the office managing KUOP, the University subsequently outsourced the management of KUOP and the new management was not interested in this concept.

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