University of the Pacific  
Intellectual Property Protocol for University Library  
Approved by the Provost: __________ (date)

The faculty of the University Library agree to accept the policies presented in the University Handbook, Faculty Development, Chapter 9, Section 6. (http://www1.uop.edu/acadcoun/Handbook_a/Ch09.pdf) For clarity, those policies are summarized in this document.

I. DEFINITIONS

1. "Academic Works" includes artistic, scholarly, and learned materials, as defined in the University Handbook.

2. "Customary Support" for faculty and staff in the unit includes the use of computers, photocopiers, support staff, development leaves, research stipends, and paid student assistants.

3. "Significant University Resources" includes a direct allocation of University funds or extensive use of specialized equipment or salaried (non-faculty) personnel.

4. "Incidental Use" does not include use of equipment and facilities customarily available for the faculty members' academic activities (see customary support, above).

5. "Course" is an organized body of information used for traditional or non-traditional educational purposes.

II. COPYRIGHT POLICY

Although the University retains the rights to courses, the faculty holds the copyright to components of courses, which in the University Library may include print and electronically based instructional materials, such as tutorials, coursepacks, online curricula, handouts, and research guides.

The Dean of the Library must approve any instance in which a faculty member uses components of courses developed at Pacific in the delivery of a similar course at another University.

Unless specified otherwise and approved in writing by the Dean of the Library, visiting scholars, faculty, and interns will be subject to the same provisions of this policy as regular University faculty during their association with the Library.

The Library has no unit-specific implementation issues.
Patents

University policy utilizes the definition in law for patents, inventions, and other related terms.

The Library has no unit-specific implementation issues

III. ROYALTIES

Negotiations involving royalty distribution will be between the faculty member and the Dean of the Library. Disputes that remain following negotiations are reviewed and resolved by the Provost.

The Library has no unit-specific implementation issues.

IV. ADMINISTRATIVE MATTERS

A. The full library faculty, in consultation with the Dean, will make decisions about property rights.

B. All faculty, staff, students, volunteers, and interns are covered by the policy.

C. All departments with the Library are expected to obtain a written agreement from non-employees of the University that ownership of institutional works is assigned to the University.

D. The Library Convenor (elected by the faculty for a one-year term) will serve as the Intellectual Property Coordinator.

Approved by:

2.6.03