DRAFT AMENDMENTS TO PROVOST SEARCH COMMITTEE
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Please read the draft with the following structure in mind. The goal in the draft is to do the following although that might not have been achieved in this go around:

1. General description of search committees as they relate to the University and Faculty
2. Membership composition of search committees in general
3. Search committee for the Provost
4. Faculty representation and the selection of Faculty Representative for the Provost search Committee
5. Search Committees other than the Provost and their membership
6. Selection of the Chair
7. In the process, the section numbers have been rearranged
8. The draft tries very hard not to change the existing language and the basic spirit and sentiment expressed in the Handbook for search committees unless doing so enhances the process and the mission.
9. These amendments do not address the issue of selection of Faculty representation for other University wide appointments. The Handbook remains unchanged.
4.6 Search and Selection Procedures for Senior Administrators

These procedures are applicable to searches for and appointment of the Provost, Associate Provosts, Vice Presidents, and Deans. The Board of Regents will determine the search and selection procedures for the President.

4.6.1 Search Committee Membership

4.6.1.a Distribution of Membership
Search committees for the Provost, Associate Provosts, and Deans are Joint Committees. Search committees for Vice Presidents are Administrative Committees. The membership of a search committee should represent the major constituencies who will be served by the appointee and should be broadly representative of the University as a whole. In the case of a University-wide administrator, both the faculty of the College of the Pacific and the professional school faculty should be represented. When appropriate, the Administration should appoint staff, students, and alumni to search committees, in consultation with the governing bodies for those constituencies.

4.6.1.b Selection of Members
When a search committee is a Joint Committee, the Academic Council shall determine the method for selecting faculty representatives. In searches for a dean of a college or school, unless the Academic Council determines that there is sufficient reason for using a different method, the faculty of the college or school shall elect the faculty representatives, who shall be a majority of the committee membership. When a search committee is an Administrative Committee, faculty representatives shall be selected by the Administration from among those faculty recommended by the Academic Council. Administrators and other faculty who serve on a search committee shall be selected in the manner specified by the administrator to whom the appointee will report.

4.6.1.c Selection of a Chair
The President selects the chair of a search committee. Normally, he President will appoint a faculty member as the chair or vice-chair of a dean’s search committee.

4.6.1.b Provost Search Committee Selection of Members
The membership of a search committee for the Provost should represent the major constituencies who will be served by the Provost and should be broadly representative of the University as a whole. The Faculty of the College of the Pacific and the Professional schools should be represented. The composition of the committee should be no less than fifty percent Faculty. Those faculty selected to serve must be eligible to vote in accordance with the provisions of the Handbook. The Academic Council shall establish a procedure for the selection of Faculty representatives. Based on the established procedure, the Academic Council should select and submit to the President a list of Faculty representatives greater than the fifty percent required for the Faculty representation on the Search Committee. The President and the Executive Board of the Academic Council shall determine the final composition of Faculty representation from the list of Faculty submitted by the Academic Council in order to ensure diversity in the final composition of the committee. The Administration should appoint staff, students, and alumni to the Search Committee in consultation with the governing bodies for those constituencies.

When a vacancy for the position of the Provost is announced, the Academic Council should as soon as possible conduct a selection of Faculty representation according to the selection procedures set out herein below.

The Chair-elect, in consultation with the executive Board, shall conduct the selection of the Faculty representatives in general conformity with the procedures established in the Handbook for the selection of eligible Faculty representatives for the Committees of the Council. Depending on the size of the search Committee, the Executive Board shall determine the final composition of the Faculty representatives submitted to the President. When the timing of the announcement of a vacancy for the position of a University-wide position makes the use of the procedures for the selection of Faculty representation under the Handbook unreasonable or impracticable the Chair-elect, in consultation with the Executive Board shall conduct a selection of the faculty representatives consistent with the goals, spirit and the values of the election procedures set out in the Handbook.

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4.6.1.c Selection of Members of Search Committees other than Provost

When a search committee is a Joint Committee, the Academic Council, subject to the provisions herein set out for the selection of the Search Committee for the Provost, shall determine the method for selecting faculty representatives. In searches for a dean of a college or school, unless the Academic Council determines that there is sufficient reason for using a different method, the faculty of the college or school shall elect the faculty representatives, who shall be a majority of the committee membership. When a search committee is an Administrative Committee, faculty representatives shall be selected by the Administration from among those faculty recommended by the Academic Council. Administrators and other faculty who serve on a search committee shall be selected in the manner specified by the administrator to whom the appointee will report.

In searches for a dean of a college or school, unless the Academic Council determines that there is sufficient reason for using a different method, the faculty of the college or school shall elect the faculty representatives, who shall be a majority of the committee membership.

When a search committee is an Administrative Committee, faculty representatives shall be selected by the Administration from among those faculty recommended by the Academic Council.

Administrators and other faculty who serve on a search committee shall be selected in the manner specified by the administrator to whom the appointee will report.

4.6.1.d Selection of a Chair

The President selects the chair of a search committee. Normally, the President will appoint a faculty member as the chair or vice-chair of a dean’s search committee.