Graduate Success Survey
Class of 2011
Report by Diane Farrell, Director, Career Resource Center

CLASS OF 2011 – CURRENT STATUS

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Employed</td>
<td>56.1%</td>
<td>53.1%</td>
<td>55.4%</td>
<td>56.2%</td>
</tr>
<tr>
<td>In Graduate School</td>
<td>35.8%</td>
<td>33.4%</td>
<td>32.2%</td>
<td>32.1%</td>
</tr>
<tr>
<td>Unemployed, not seeking work</td>
<td>1.6%</td>
<td>0%</td>
<td>1.7%</td>
<td>2.3%</td>
</tr>
<tr>
<td>Unemployed, seeking work</td>
<td>6.5%</td>
<td>13.6%</td>
<td>10.7%</td>
<td>9.2%</td>
</tr>
<tr>
<td>Unemployment rate - San Joaquin County</td>
<td>17.5%</td>
<td>17.4%</td>
<td>16.0%</td>
<td>10.4%</td>
</tr>
</tbody>
</table>

* The percentage of individuals who indicated they were employed includes those working part time. Respondents were allowed to make only one choice. Those students indicating they were in graduate school and working at the same time were included in the graduate school percentage, but not the percentage of those employed.

EMPLOYERS

Sampling of employers with whom 2011 graduates are working:

- Accenture
- Bank of America
- General Electric
- NASA
- San Francisco State University
- Mexican Consulate
- Aspire Charter Schools
- Contra Costa County
- Anaheim Ducks Hockey Club
- Siemens Healthcare Diagnostics
- California State Assembly
- Lincoln Unified School District
- Foster Farms
- Gallo Glass
- Americorps
- Bank of Agriculture & Commerce

AVERAGE ANNUAL SALARY

The average salary of those who were employed full time: $42,275
EMPLOYMENT SATISFACTION

Of those currently employed, a high percentage of recent graduates are satisfied with their jobs as indicated by the following table:

<table>
<thead>
<tr>
<th></th>
<th>Agree or Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>I enjoy my work.</td>
<td>89.7%</td>
</tr>
<tr>
<td>My work is related to my major.</td>
<td>71.2%</td>
</tr>
<tr>
<td>I believe the work I do is important.</td>
<td>92.0%</td>
</tr>
<tr>
<td>My Pacific experience has prepared me well for diversity in the workplace.</td>
<td>82.7%</td>
</tr>
<tr>
<td>I am happy with the work environment.</td>
<td>90.2%</td>
</tr>
</tbody>
</table>

These figures compare favorably to a 2010 survey of 5,000 households by the Conference Board. In that survey of the general population, only 45% were satisfied with their jobs.

GRADUATE SCHOOL

Over one-third of Pacific’s 2011 graduates (35.8%) are attending graduate or professional school, the highest percentage in 4 years. Of alumni currently enrolled in graduate school, most were in master’s degree programs, but others were in Dentistry School, Pharmacy School, Medical School, Law School or doctoral programs.

Sample Graduate Schools for the Class of 2011:

Dartmouth College
University of Southern California
Duke University
UC Davis School of Medicine
University of the Pacific Dugoni School of Dentistry
University of the Pacific Thomas J Long School of Pharmacy
University of North Carolina – Greensboro
California State University, Long Beach
San Jose State University
Temple University Beasley School of Law
Drexel University College of Medicine
University of Redlands
EXPERIENTIAL LEARNING

Did you participate in any of the following types of experiential learning while you were at Pacific?

- Research with a professor: 51.2%
- Field work: 10.6%
- Practicum: 8.9%
- Internship for academic credit: 22.2%
- Internship without academic credit: 29.5%
- Student teaching: 17.5%
- Engineering Co-op: 11.1%
- None of the above: 18.2%

USE OF CAREER SERVICES

<table>
<thead>
<tr>
<th>Activity</th>
<th>Response Percentage</th>
</tr>
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<tbody>
<tr>
<td>Met with CRC Career Counselor</td>
<td>51.2%</td>
</tr>
<tr>
<td>Met with School of Business CMC Career Consultant</td>
<td>10.6%</td>
</tr>
<tr>
<td>Met with Engineering Co-op Coordinator</td>
<td>8.9%</td>
</tr>
<tr>
<td>Attended Career &amp; Internship Fair</td>
<td>38.2%</td>
</tr>
<tr>
<td>Had an on-campus interview</td>
<td>35.0%</td>
</tr>
<tr>
<td>Used Tiger Jobs to search for internships or jobs</td>
<td>60.2%</td>
</tr>
<tr>
<td>Read Career Resource Center handouts</td>
<td>35.0%</td>
</tr>
<tr>
<td>Took a career class (combined %)</td>
<td>52.1%</td>
</tr>
</tbody>
</table>
Students are not required to use career services; thus, we measure the percentage of students who take advantage of these services while at Pacific. Respondents were allowed to choose more than one option.

CONTEXT OF THE ECONOMY
University of Pacific’s graduating class of 2011, as in 2010, faced a challenging job market. The unemployment rate in San Joaquin County in July 2011 was 17.5%.

SURVEY METHODOLOGY
An online survey was developed by the Career Resource Center in consultation with the Office of Institutional Research. The survey was launched via email in late February 2012 and continued through the first week of April. U.pacific.edu email addresses for 525 students who were awarded degrees during 2011 were obtained through the Pacific Alumni Association. As an incentive to respond, those individuals supplying an email address were entered into a drawing for a Kindle Fire. Two email reminders were sent. Pacific Fund callers included a reminder to complete the survey during fundraising phone calls made to about half of the class of 2011. Postcard reminders were mailed to the home addresses on file as a final measure. Despite the additional efforts, 128 undergraduate responses were received for a 24% response rate.

The survey contained questions regarding employment or graduate school status and gave employed respondents the opportunity to qualitatively rate their employment experiences. The survey also featured questions regarding students’ use of career services during their time at Pacific.