

Do You Have Any Questions?

Interviewers usually conclude the interview by asking candidates if they have any questions. Answering “no” to this question causes the interviewer to think that you are uninterested and not serious about the position.

Remember, an interview is not just for the interviewer. Asking 2-3 thoughtful questions about the company or the position will give you an opportunity to gain insightful information to use when deciding if the position is a good fit for you. This is also your chance to find out if the interviewer has any concerns about you, so you can address them before the interviewer makes a final decision.

Below are suggestions of questions you can ask. Do not ask about salary, benefits, or vacation in an initial interview. You will want to prepare 5-10 questions ahead of time so that you do not ask questions that have already been addressed during the rest of the interview. Write your questions down and bring them with you to the interview, so that you don't draw a blank when you are asked.

SAMPLE QUESTIONS TO ASK IN AN INTERVIEW

- Six months from now, how would you know you hired the right person for this job?
- How would you describe your management/supervisory style? (provided future supervisor is involved in the interview)
- What are the opportunities for growth?
- How is an employee evaluated in this position?
- What does a typical work day/week look like for this position?
- How would you describe the culture of your company/department?
- What are the most positive aspects of this position?
- What do you think is the biggest challenge of this position?
- Why is this position open?
- What are your goals for this department?
- Do you have any questions or concerns regarding my fit for this position?
- Why did you take your position with this company?
- What will be the next step in the hiring process?