

TO: Phil Gilbertson, Provost
Institutional Priorities Committee

FROM: Elizabeth Griego, Vice President for Student Life

SUBJECT: Public Safety Program Review

DATE: February 20, 2007

From September 2006 through January 2007, the Department of Public Safety underwent an administrative program review. Under the leadership of Director of Public Safety Mike Belcher, an extensive self-study was written in preparation for the review. The self-study included descriptions of the department's staffing, resources, policies, and approaches, as well as crime statistics that are regularly maintained by the department and comparative statistics for the City of Stockton and comparable universities. The report was organized using some of the commonly employed categories of the Council on Academic Standards (CAS), although no CAS standards currently exist specifically for public safety.

The writing of the report helped clarify our thinking regarding the strengths, needs, and priorities for the department. The process of the review itself raised significant questions and resulted in many helpful conversations and a list of very useful recommendations. We are much indebted to the outstanding leadership of Dr. Bill Swagerty, Professor of History/Environmental Studies and Director of the Muir Center, for his chairmanship of the program review committee. Bill skillfully managed a process that was exceptionally inclusive in welcoming input, suggestions, and stories from Pacific faculty, staff, and especially, students. Because the review was so thorough, the process and the resulting report helped us to understand better some of the perceptions that were limiting departmental effectiveness and helped clarify the direction and resources needed to improve campus safety and awareness.

Bill was ably assisted by the vice-chair of the committee, Dr. John Phillips, Professor of Sociology, whose comprehensive knowledge of law enforcement methodology and crime trends, and the safety issues and needs of the surrounding community, all proved helpful to the work of the committee. The committee wrote an excellent and detailed report culminating in ten major recommendations. The report has been critically useful to department improvement efforts and has resulted in several key budget proposals, as outlined in Attachment C.

I would like to acknowledge the work and contributions of the entire program review committee, and to thank them for their service to Student Life and Pacific:

William Swagerty, Professor, College of the Pacific – Chair
Mark Bromme, Police Chief, San Joaquin Delta College
Donald Floriddia, Professor/Associate Dean, Thomas J. Long School of
Pharmacy & Health Sciences
Meghan Hohenthanner, Director Judicial Affairs & Outreach Services
Tiffanee Hopf, Graduate Resident Director, Housing & Greek Life
Debbie Kallman, Assistant Vice President/Controller
Derrick Magee, Director Intercollegiate Athletics Finance
John Phillips, Professor, College of the Pacific

Attachments:

- A. The report of the committee, *Public Safety Program Review*, January 25, 2007
- B. The response from Mike Belcher, Director of Public Safety, *Department of Public Safety Program Review Response*, February 7, 2007
- C. Public Safety's 2007-08 budget proposals, *Recommendations for University Consideration*, January 29, 2007