The content of the Tiger Lore Student Handbook/Planner is provided as information for each student and is designed to supplement the University’s catalog and other related publications. It was prepared as a guide to help students make their academic and co-curricular life at the University of the Pacific successful.

The Tiger Lore Student Handbook/Planner is not meant to be a complete statement of rules, regulations, policies or procedures, nor does it contain a complete list of all programs, services or University Policies. Students are encouraged to read the Tiger Lore Student Handbook/Planner and keep it available as a reference. It is subject to change at any time as deemed appropriate by the University at its sole discretion. Any such changes may be implemented without prior notice and without obligation, and unless specified otherwise, are effective when made.

Every effort has been made to ensure the accuracy of the information presented in the Tiger Lore Student Handbook/Planner. However, it is recommended that you verify the event details with the sponsor before attending.

For students with disabilities or special print related needs, please contact The Office of Services for Students with Disabilities, 209.946.2879. The Tiger Lore Student Handbook/Planner is also available at: www.go.pacific.edu/TigerLore
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>PACIFIC HAIL!</td>
<td>3</td>
</tr>
<tr>
<td>TIGER FIGHT SONG</td>
<td>3</td>
</tr>
<tr>
<td>UNIVERSITY MISSION</td>
<td>4</td>
</tr>
<tr>
<td>STUDENT LIFE MISSION</td>
<td>4</td>
</tr>
<tr>
<td>CLERY ACT</td>
<td>4</td>
</tr>
<tr>
<td>DISABILITY ACCOMMODATION</td>
<td>4</td>
</tr>
<tr>
<td>STATEMENT OF DIVERSITY AND INCLUSION</td>
<td>5</td>
</tr>
<tr>
<td>DIVERSITY AND EQUAL OPPORTUNITY POLICY</td>
<td>6</td>
</tr>
<tr>
<td>FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT</td>
<td>6</td>
</tr>
<tr>
<td>CRISIS SITUATIONS OR EMERGENCIES</td>
<td>9</td>
</tr>
<tr>
<td>EMERGENCY PROCEDURES</td>
<td>9</td>
</tr>
<tr>
<td>STUDENT RESIDENT MISSING PERSONS STATEMENT</td>
<td>10</td>
</tr>
<tr>
<td>ANNUAL ASBESTOS NOTIFICATION</td>
<td>10</td>
</tr>
<tr>
<td>ALCOHOL AND OTHER DRUG USE POLICY STATEMENT</td>
<td>11</td>
</tr>
<tr>
<td>Resources for Assistance</td>
<td>13</td>
</tr>
<tr>
<td>FEDERAL STUDENT FINANCIAL AID &amp; DRUG LAW</td>
<td>14</td>
</tr>
<tr>
<td>LEAVE OF ABSENCE POLICY</td>
<td>14</td>
</tr>
<tr>
<td>GRIEVANCES</td>
<td>20</td>
</tr>
<tr>
<td>STUDENT COMPLAINT PROCEDURE NOTICE</td>
<td>21</td>
</tr>
<tr>
<td>TECHNICAL RESOURCES</td>
<td>24</td>
</tr>
<tr>
<td>PACIFIC STUDENT CODE OF CONDUCT</td>
<td>26</td>
</tr>
<tr>
<td>Jurisdiction of the Student Code of Conduct</td>
<td>26</td>
</tr>
<tr>
<td>UNIVERSITY POLICIES</td>
<td>28</td>
</tr>
<tr>
<td>1. Honor Code</td>
<td>28</td>
</tr>
<tr>
<td>2. Alcohol</td>
<td>30</td>
</tr>
<tr>
<td>3. Drugs</td>
<td>31</td>
</tr>
<tr>
<td>4. Parental Notification of Drug and Alcohol Use</td>
<td>31</td>
</tr>
<tr>
<td>5. Event and Meeting Registration</td>
<td>31</td>
</tr>
<tr>
<td>6. Noise</td>
<td>35</td>
</tr>
<tr>
<td>7. Freedom of Expression</td>
<td>35</td>
</tr>
<tr>
<td>8. Student Protests</td>
<td>36</td>
</tr>
<tr>
<td>9. Partisan Political Activity</td>
<td>39</td>
</tr>
<tr>
<td>10. Hazing</td>
<td>39</td>
</tr>
<tr>
<td>11. Campus Activities</td>
<td>40</td>
</tr>
<tr>
<td>12. Bias and Discriminatory Harassment</td>
<td>40</td>
</tr>
<tr>
<td>13. Policy Against Sexual Misconduct (Title IX)</td>
<td>47</td>
</tr>
<tr>
<td>14. Physical Assault/Battery</td>
<td>54</td>
</tr>
<tr>
<td>15. Threat of Harm</td>
<td>55</td>
</tr>
<tr>
<td>16. Retaliation</td>
<td>55</td>
</tr>
</tbody>
</table>

1
17. Theft ................................................................. 55
18. Gambling .......................................................... 55
19. Vandalism .................................................................. 55
20. Bicycles ...................................................................... 55
21. Skateboards/Roller Skates ........................................... 56
22. Motor Vehicles .......................................................... 56
23. Parking ....................................................................... 56
24. Remote Controlled Vehicles ....................................... 57
25. Fire Safety Equipment, Deliberate & Malicious Tampering ...... 57
26. Fireworks, Firecrackers, Explosives, and Implosives ........ 57
27. Weapons, Explosives, or Dangerous Chemicals ................. 58
28. Health Insurance ......................................................... 58
29. PacificCard and Identification Card ................................ 60
30. Pet/Animal .................................................................. 60
31. Renovations ............................................................... 60
32. Roofs ......................................................................... 61
33. Smoking ...................................................................... 61
34. Barbeques ................................................................. 61
35. Student Organization Policies ....................................... 61
36. Social Greek Organizations .......................................... 64
37. Professional Greek Organizations .................................. 67
38. Solicitation Policy ......................................................... 68
39. Fundraising ............................................................... 68
40. Raffles ....................................................................... 68
41. Posting ....................................................................... 69
43. Copyright Infringement ............................................... 72
44. Residential Life ........................................................... 73
45. Student Conduct Review Procedures ............................. 88
46. Modified Hearing Procedures in Special Circumstances ....... 99
47. Greek Conduct Review Board ....................................... 102

2015-2016 ACADEMIC CALENDAR – STOCKTON ................................. 104
All Schools and Colleges Except Pharmacy .............................. 104
Pharmacy ........................................................................ 105

DEPARTMENT TELEPHONE DIRECTORY ........................................ 106
PACIFIC HAIL!
Words and Music by Lois Warner Winston, ’23, ’58

From o’er the rugged mountains standing high;
From out the broad low valleys, ‘neath the sky;
   Our alma mater calls, We cannot fail,
Our voices blend in praise, Pacific Hail! Pacific Hail!
Long may her flaming torch give out its light;
Long may her spirit guide us in the right;
To her we pledge our hearts, We dare not fail;
   To her we raise our song,
Pacific Hail! Pacific Hail!

TIGER FIGHT SONG
Words by Bob Couchman, ’22
Music by Russ Bodley, ’23

Come on you hungry Tigers - fight - fight - fight
Let’s win the game you Tigers - fight - fight - fight
See the Tigers breaking through, after goals we’ll get them too
   Fighting for UOP, we’re after victory
So hail, oh hail, the orange and the black
   See those banners gleam
We’ll shout for fame, ’cause we’ll win the game
We’re the fighting Tiger - We’re the fighting Tiger -
   We’re the fighting Tiger team!
UNIVERSITY MISSION
The University of the Pacific’s mission is to provide a superior, student-centered learning environment integrating liberal arts and professional education and preparing individuals for lasting achievement and responsible leadership in their careers and communities.

STUDENT LIFE MISSION
Student Life at Pacific fosters whole person learning and student success through partnering with faculty and others to provide exceptional service, support, and learning opportunities for our students. Through innovative thinking and dynamic programs, each Student Life member focuses on all aspects of a student’s personal growth and educational experience. We commit to developing a vibrant campus culture that values diversity, integrity, leadership, respect, and community. These values transcend our individual roles and departmental functions and unify us as a division.

CLERY ACT
The Department of Public Safety, in compliance with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act prepares an annual crime statistics report. This report contains policies of our school pertaining to the safety and security of our employees and students, and the last three years of crime statistics relating to crimes that occurred on or near the campus reported to the Department of Public Safety. Victims or witnesses may report crimes on a voluntary, confidential basis for inclusion in the annual security report, by notifying the Department of Public Safety. Crime categories include violent crimes, such as, domestic violence, aggravated assault, robbery, sex offenses, dating violence, stalking, homicide and non-violent crimes, such as motor vehicle, burglary, drug and alcohol policy violations. Statistics also include arrests, if any, for liquor-law, drug abuse, and weapons possession violations occurring on or near the campus. This report may be found at: web.pacific.edu/x5071.xml.

DISABILITY ACCOMMODATION
The University does not discriminate against students and applicants on the basis of disability in the administration of its educational and other programs. The University will reasonably accommodate qualified students (including applicants) with disabilities as defined by applicable laws, if the individual is otherwise qualified to meet the fundamental requirements and aspects of the program of the University, without undue hardship to the University. Harassment on the basis of disability issues is prohibited by the University’s policies.
To begin the process of establishing eligibility for services, the individual must identify him/herself to the Office of Services for Students with Disabilities by providing recent and specific evidence that documents a formal diagnosis of a physical, psychological, or cognitive disability from a qualified professional.

Pacific expects that, if you are a student with a disability, you will give sufficient notice of your need for assistance (preferably prior to the start of the semester), although the University will consider the merits of each request at the time of receipt. Upon receiving a request for assistance as well as appropriate documentation, the Director of the Office of Services for Students with Disabilities considers the student’s need for assistance as it relates to the documented disability. Please note the University does not provide or subsidize personal care devices or services such as ambulatory devices or assistance with bathing, dressing, laundry, etc. Referrals to area agencies, however, are available upon request.

For additional information, please contact:
Office of Services for Students with Disabilities
McCaffrey Center Room #137
Phone/TTY: 209.946.2879
E-Mail: ssd@pacific.edu

More detailed information about how to qualify for accommodations, as well as our Policy Manual for Students with Disabilities, is available at www.pacific.edu/disabilities.xml.

STATEMENT OF DIVERSITY AND INCLUSION
The University of the Pacific community—including students, faculty, staff, administrators, and alumni—believes that diversity and inclusion are essential to the fulfillment of our institutional mission. We value inclusiveness in learning, curricular and co-curricular programming, campus climate, recruitment, admissions, hiring, and retention. We remain deeply committed to promoting and maintaining a civil community that facilitates opportunities for shared understanding and expression of individual and collective truths. Moreover, we resolve to maintain a community that is respectful of all persons despite differences in age, ancestry, citizenship, disability, ethnicity, gender identity or expression, geographic origin, language, marital status, military service status, nationality, philosophical beliefs, political persuasion, race, religion, sexual orientation, or socioeconomic status. We are committed to all members of the Pacific community becoming competent and ethical citizen-leaders able to interact effectively and ethically in an increasingly multicultural society and global economy. This transformative process is accomplished through our distinctive integration of liberal arts and professional education promoting
innovation, open discourse and dialogue, leadership development, experiential learning, and self-reflection.

**DIVERSITY AND EQUAL OPPORTUNITY POLICY**

University of the Pacific does not discriminate on the basis of race, national origin, ancestry, color, religion, religious creed, age (except for minors or for bona fide occupational qualification), marital status, gender, gender identity, gender expression, genetic information, sexual orientation, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), medical condition (including cancer/genetic characteristics or AIDS/HIV status), disability, citizenship status, military service status, and any other status protected by law.

In compliance with all applicable laws, all educational services will be provided and all employment decisions will be made (including retirement, training, compensation, benefits, employee relations, promotions, and termination) without regard to the individual’s status protected by law. The University will engage in an interactive process to evaluate reasonable accommodations for qualified individuals who are able to safely perform all the essential functions of their position with or without reasonable accommodations.

**FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT**

University of the Pacific complies with The Family Educational Rights and Privacy Act (abbreviated FERPA and formerly known as the Buckley Amendment). FERPA provides students and residents with certain rights with respect to their education records. These rights are defined below. A student or resident’s FERPA rights begin when the student or resident registers and attends his/her first class. Students or residents who originally sought admission to one program of study at the university and are denied, but subsequently are admitted and enrolled in a different program of study, have FERPA rights only in their admitted/enrolled program of study.

**EDUCATION RECORDS**

Students and residents at Pacific have the right to inspect and review their education records within 45 days of the day a request for access is received. Students and residents should submit a written request stating their desire to inspect their education records to the Assistant Dean of Academic Affairs, Office of the Registrar, or to the head of the academic school/department where the records to be inspected are stored. The request should clearly identify the specific record(s) the student or resident wishes to inspect. The University official will make arrangements for access to the education records requested, and notify the student or resident of the time and place
where the records may be inspected. If the records are not maintained by
the University official to whom the request was submitted, that official shall
advise the student or resident of the correct official to whom the request
should be addressed.

Students and residents at Pacific have the right to request amendment of
their education record if the student or resident believes the record is
inaccurate with respect to fact. Students and residents must submit such
requests in writing to the University official responsible for the record. The
request must clearly identify the part of the record the student or resident
wishes to change, and specify why the student or resident feels the record
is inaccurate. If the University decides not to amend the record as
requested, the University will notify the student or resident of the decision
and advise the student of the right to a hearing regarding the request for
amendment. Additional information regarding the hearing procedures will
be provided to the student or resident when notified of the right to a
hearing.

Students and residents at Pacific have the right to prevent disclosure of
personally identifiable information contained in their education records,
extcept to the extent that FERPA authorizes disclosure with student or
resident consent ("directory information").

One exception, which permits disclosure without consent, is disclosure to
University officials with legitimate educational interests. At Pacific,
"University official" is defined as:

- a person employed by the University or in an administrative,
  supervisory, academic or research, or support staff position (including
  law enforcement unit personnel and health staff);
- a person or company with whom the University has contracted (such as
  an attorney, auditor, or collection agent);
- a person serving on the Board of Regents;
- a student serving on an official University committee (academic,
  grievance, or disciplinary) or assisting another University official in
  performing their tasks. A University official has a "legitimate
  educational interest" if the official needs to review a student's or
  resident's education record in order to fulfill his or her professional
  responsibility.

Students and residents at the University have the right to file a complaint
with the U.S. Department of Education concerning alleged failures by the
University to comply with the requirements of FERPA. The name and
address of the office that administers FERPA is:
Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-4605

WITHHOLDING THE RELEASE OF PUBLIC INFORMATION
Directory information is public information. Directory information includes information that can be disclosed without written student authorization. The University is not obligated to release public directory information to anyone. FERPA only says that an institution MAY release such information, but there is no obligation to do so.

According to FERPA, a student can request, while still enrolled, that the institution not release any directory information about them. Institutions must comply with this request. At Pacific, students who wish to restrict the release of directory information about themselves must submit a “Request for Non Release of Directory Information” form, available online with the Office of the Registrar at each respective campus. Students must submit the completed form in person to the Office of the Registrar. Students must show a photo ID when submitting the form.

Restricting public access to a student’s directory information could have negative consequences. Their name will not appear in the commencement bulletin and other University publications. Also, employers, credit card companies, loan agencies, scholarship committees, and all other external organizations will be told: “I’m sorry, but we have no information regarding that person.”

Directory Information that may be given out without permission:
- Student’s name
- University ID number
- Mailing, local, and permanent address
- Telephone number
- E-mail address
- Photograph/Video
- Date and place of birth
- Degrees, honors, and awards
- Major field of study
- Grade level
- Dates of attendance, including matriculation and graduation
- Enrollment status (undergraduate, pre-doctoral, graduate, full, or part-time)
- Most recent educational agency or institution attended
- Participation in officially recognized activities and sport
- Weight and height of members of athletic teams
PARENTAL ACCESS TO EDUCATION RECORDS
At the post-secondary level, parents and guardians have no inherent right to access or inspect a student’s education records. This right is limited solely to the student. At Pacific, records may be released to a parent or guardian only under the following circumstances:

- if the parent or guardian has been given a written release by the student;
- if a health or safety emergency involves their student;
- if the student who is under age 21 has violated any law or policy concerning the use or possession of alcohol or a controlled substance; or
- in compliance with a subpoena.

CRISIS SITUATIONS OR EMERGENCIES
A student’s local telephone number is considered to be public directory information, so the University can release the phone number upon request – unless the student has submitted a written request blocking release of this otherwise public information. If the University determines the information is “necessary to protect the health or safety of the student or other individuals,” it may also release other public directory information or non-directory information. University staff considers the following types of issues when making a decision to release non-directory information to a third-party:

- The severity of the threat to the health or safety of those involved;
- The need for the information;
- The time required to deal with the emergency;
- The ability of the parties to whom the information is to be given to deal with the emergency.

If the student lives on campus, public directory inquiries may be referred to the Division of Student Life on the Stockton Campus, any Public Safety Officer, the Assistant Dean of Students at the McGeorge School of Law, or by a note in the student’s mailbox or on their residence hall door. General questions may also be directed to the Office of the Registrar at each respective campus.

EMERGENCY PROCEDURES
Campus emergencies can be man-made or natural. They happen quickly and allow little time for preparation. The size and scale of the emergency is determined by the potential for loss of life, damage to facilities, and the resources needed to restore the University to its normal operations. Please place the Department of Public Safety’s telephone number in your cell phone address directory. Emergency calls should be made to 209.946.3911 and non-emergency calls are made to 209.946.2537. Members of the
campus community should refer to the Pacific Emergency Website at http://web.pacific.edu/x7450.xml where you can learn more on emergency response.

**Preparation is the key to minimizing any emergency.**

### STUDENT RESIDENT MISSING PERSONS STATEMENT

In accordance with the Higher Education Opportunity Act of 2009, if it is determined that a student residing in a University of the Pacific owned or operated housing facility, who is the subject of a missing person report, has been missing for more than 24 hours, and has not returned to campus, the following actions will be taken:

- The University will attempt to contact the student using the student’s personal emergency contact information.
- In the event a student is unable to be reached, the University’s Department of Public Safety will file a missing person report with the local law enforcement agency, and a representative from the Division of Student Life will notify the student’s emergency contact person(s) on file with the University.
- If a student is under 18 years of age, and not an emancipated individual, the University will notify a custodial parent or guardian no later than 24 hours after the time that the student is determined to be missing.

All students are encouraged to keep in contact with a trusted person, especially if they plan to be away from campus for longer than 24 hours.

### ANNUAL ASBESTOS NOTIFICATION

This letter provides notification to the University community that there may be a presence of asbestos-containing materials (ACMs) in campus buildings. Annual notification is required by California Health & Safety Code 25915 et seq. ACMs identified in various campus buildings include: fireproofing, floor tile & mastic, pipe insulation, ceiling acoustic, ceiling tile mastic, wallboard joint compound, et al.

Please contact your campus Physical Plant department for more information about ACMs in specific campus buildings. For more information about Asbestos, refer to the OSHA website at www.osha.gov/SLTC/asbestos/index.html.

The University is committed to maintaining a safe and healthy learning and work environment. The University’s Risk Management and Physical Plant staff conduct on-going building surveys to identify and safely manage previously installed asbestos-containing products. Renovation of buildings
on our campus must be reviewed in advance by Physical Plant staff to ensure that no ACMs are disturbed without proper safeguards. Work that requires removal or repair of ACMs is restricted to trained and qualified persons only. Physical Plant will need to approve the qualified contractors.

Use the following measures to protect yourself and others from exposure to airborne asbestos:

- Presume all building materials contain asbestos until determined otherwise by Physical Plant.
- Do not install walls, closets, cabinets, or ceilings.
- Do not remove, cut, drill, sand, grind or otherwise disturb any material in the buildings, including carpet and floor tile.
- Do not paint (this includes any walls, ceilings, floors, and electrostatic painting of office furniture).
- Do not remove any items nailed or screwed to the walls (this includes pictures, cabinets, electrical, etc.).
- Do not go above ceilings, behind walls, or into building spaces such as attics and crawlspaces, unless these areas have been inspected and cleared by Physical Plant.
- Do not pull cable or wiring through above-ceiling spaces with asbestos.
- Do not install screws, pins, nails, or hangers into ceilings or walls.
- Be careful not to damage walls, ceilings, or floors when moving furniture or equipment. It is recommended that Physical Plant be contacted prior to moving furniture or equipment.
- Do not brush, sweep, or vacuum ceiling, wall, or floor tile debris.
- Immediately report any observed damage or deterioration of suspect building materials to Physical Plant or Risk Management.

**ALCOHOL AND OTHER DRUG USE POLICY**

College and university campuses may be particularly vulnerable to the abuse of alcohol and other drugs. As members of the Pacific community, we must share in the work of solving this problem. The following is a summary of University of the Pacific’s policies and programs relating to the use of alcohol and other drugs on our campus. This information is sent to you annually as a requirement of the Drug-Free Schools and Communities Act of 1989, and the Drug-Free Workplace Act of 1988. Universities that receive federal/state funds in any form are required to comply with the above acts. We must take affirmative steps to prohibit the unlawful possession, use, and/or distribution of illicit drugs and alcohol. If you have any questions, students should call the Division of Student Life at 209.946.2365.
STANDARDS OF CONDUCT
Students, faculty, and staff will comply with all federal, state, and local laws and University policies governing the consumption, possession, distribution, and sale of alcoholic beverages and drugs on University property; at any activity or event on and off the campus sponsored by Pacific; or where a campus community member is representing Pacific as part of an off-campus program, activity, or event. More detailed policy information regarding the consumption, possession, distribution, and sale of alcohol can be found on the Tiger Lore website link at www.go.pacific.edu/TigerLore.

Except as legally prescribed, drug possession and use is prohibited. Additionally, the unlawful manufacture, distribution, dispensing, possession, or use of any controlled substance, including marijuana, is prohibited.

It is the responsibility of every student, faculty, and staff member to report incidents involving infractions of federal, state, local drug and alcohol laws, and/or University policies to the Assistant Vice President for Human Resources or Director of Student Conduct and Community Standards.

DESCRIPTION OF HEALTH RISKS
The misuse of alcohol and/or prescription drugs or use of illicit drugs can result in overdose, death, violence, incarceration, loss of a driver’s license, failed relationships, petty property crime, school dropout, lowered productivity and quality, increased absenteeism and tardiness, serious psychobiological and neurobiological problems, reduced concentration, impaired judgment, loss of short term and long term memory, diminished reasoning skills, strained family relationships, damaged fetuses, and other serious life altering effects. Additional information regarding health risks is available from the Cowell Wellness Center or www.drugabuse.gov/drugpages.html.

STATEMENT OF CONDUCT SANCTIONS
Students who have violated laws governing the use of alcohol and illicit drugs will be subject to sanctions ranging from disciplinary warning up to, and including, dismissal from the University. Incidents involving students, against whom a complaint is filed, will be processed in accordance with the Student Conduct Procedures, a copy of which may be obtained at www.go.pacific.edu/TigerLore. Employees of the University may be demoted, suspended, or dismissed for violation of this policy. Staff challenging the imposition of such sanctions may appeal through the Grievance Procedure as outlined in the University of the Pacific Staff Handbook, a copy of which may be obtained from the Department of
Human Resources. The appeal process for faculty is outlined in the Faculty Handbook.

CRIMINAL PENALTIES
Federal penalties for the trafficking of controlled substances are dependent upon several conditions including the substance, amount, and whether the matter is a first offense or repeated offense for an individual or other legal entity.

- For a detailed list of penalties, visit: http://www.justice.gov/dea/druginfo/ftp3.shtml
- For information on California DUI penalties, refer to: https://www.dmv.ca.gov/portal/dmv/detail/dl/driversafety/dsalc
- For information on California underage drinking laws, visit: http://alcoholpolicy.niaaa.nih.gov/APIS_State_Profile.html?state=CA

RESOURCES FOR ASSISTANCE
Counseling and Psychological Services is open to all enrolled students for alcohol and substance abuse treatment services (as well as general mental health treatment). Services provided to a student may include evaluation, education, and group and individual therapy. In addition, Counseling and Psychological Services can provide referrals to community-based treatment centers.

In certain circumstances where a student’s alcohol or drug problem is beyond the scope of Counseling and Psychological Services ability to help, a referral to a community resource may be encouraged. All treatment at Counseling and Psychological Services is free and confidential. In addition to treatment services, educational outreach programs on alcohol and drug issues and prevention are available to the campus community.

- Alcohol Abuse 24 Hour Action Helpline: 800.234.0420
- Alcoholics Anonymous: 209.464.1594
- Alcohol & Drug Treatment Center 24 Hour Helpline: 800.711.6375
- Counseling and Psychological Services: 209.946.2315 ext. 2
- Health Services: 209.946.2315 ext. 1
- Narcotics Anonymous: 209.464.9262
- Employee Assistance Program: 877.595.5281
**FEDERAL STUDENT FINANCIAL AID & DRUG LAW**

The Higher Education Opportunity Act, HEA Section 484(r), 34 CFR 668.40, requires the Financial Aid Office at University of the Pacific to notify each newly enrolled student of information regarding Federal Student Financial Aid Penalties for Drug Law Violations.

A student who has been convicted of any offense under any Federal or State law involving the possession or sale of a controlled substance for conduct that occurred during a period of enrollment in which federal student aid was received may not be eligible to receive federal student aid (including any grant, loan, or work assistance) during the period beginning on the date of such conviction and ending after the interval specified in the following table:

<table>
<thead>
<tr>
<th>Ineligibility period is:</th>
<th>First offense</th>
<th>1 year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second offense</td>
<td>2 years</td>
<td></td>
</tr>
<tr>
<td>Third offense</td>
<td>Indefinite</td>
<td></td>
</tr>
</tbody>
</table>

The sale of a controlled substance:

<table>
<thead>
<tr>
<th>Ineligibility period is:</th>
<th>First offense</th>
<th>2 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second offense</td>
<td>Indefinite</td>
<td></td>
</tr>
</tbody>
</table>

A student whose eligibility has been suspended based on a conviction for possession or sale of a controlled substance may resume eligibility before the end of the ineligibility period if:

- the student satisfactorily completes a drug rehabilitation program that complies with the criteria prescribed in the federal regulations and includes two unannounced drug tests;
- the student successfully passes two unannounced drug tests conducted by a drug rehabilitation program that complies with the criteria prescribed in the federal regulations; or
- the conviction is reversed, set aside, or otherwise rendered invalid.

To determine whether or not you meet eligibility guidelines, call 1-800-4-FED-AID (1-800-433-3243).

**LEAVE OF ABSENCE POLICY**

This policy provides general information regarding Leaves of Absence. Graduate programs may have additional policies regarding leave and return. Students should consult with their department for circumstances and processes specific to their program of study.

**A VOLUNTARY LEAVE OF ABSENCE IS A TYPE OF WITHDRAWAL**

Generally, Voluntary Leave of Absence requests are made to the Office of the Registrar prior to the beginning of a semester. Requests made during the semester are governed by additional policies and the timing of such
requests will affect housing, financial aid, tuition charged, health insurance, and progress toward degree.

This policy is not used in place of the student conduct process for review of alleged behavior that may violate the Student Code of Conduct and/or University Policies. A student initiating a Voluntary Leave of Absence may be simultaneously required to participate in the Student Conduct Review Process. A student returning from a Voluntary Leave of Absence will return with the same disciplinary status in place prior to the Leave.

**MEDICAL LEAVE OF ABSENCE/WITHDRAWAL**

There are times when a student may require time away from the University due to physical or psychological illness. Under these circumstances, a student may request a Medical Leave of Absence/Withdrawal from the Office of the Registrar. With the written consent of the student, the medical or mental health professional providing treatment to the student shall provide written confirmation that the Medical Leave is necessary due to the student’s health. Documentation should be provided to the University within 30 days of the request for Medical Leave. The University may request a review of the medical or mental health documentation by a University healthcare professional or other appropriately trained professional identified by the University. This consultation may include a conversation between the treating provider and the designated University healthcare professional or representative.

**OTHER LEAVES OF ABSENCE**

There are other compelling reasons that may be considered in support of a Voluntary Leave of Absence. The University may request supporting documentation from a student to substantiate a request.

**POLICIES AND CONDITIONS FOR ALL LEAVES**

- If a Leave of Absence is granted prior to the start of the semester, no tuition will be charged for the semester(s) during which the Leave of Absence has been granted. A student taking a Leave of Absence commencing after the semester has started may be subject to tuition and other financial obligations as outlined by Student Accounts.
- A student on a Leave of Absence is not registered as a student and therefore may not use University facilities including libraries, Baun Fitness Center, Pacific Health Services, and Counseling and Psychological Services, or attend any University sponsored event. A student on Leave must immediately vacate University housing.
- A student returning from a Leave of Absence should consult with the Associate Dean of Students and pay close attention to reenrollment and financial aid deadlines.
DOCUMENTATION OF READINESS TO RETURN

A student granted a Voluntary Leave of Absence may be asked to demonstrate that the condition for which the Leave was granted has been resolved sufficiently to allow resumption of studies. Specifically, the University may require one or more of the following, depending on the reason(s) cited for the Leave:

- Medical or psychological records from the physician(s) and/or mental health professional(s) who cared for the student while on Leave and/or a "Statement of Readiness to Return" from these health care professional(s). Students will be asked to sign a written consent form for the release of this information to specific University representative(s) serving as point person for the student’s transition and/or on a need-to-know basis.
- An assessment interview or examination conducted by a member of the Counseling and Psychological Services staff and/or a member of the Pacific Health Services staff depending on the health condition that necessitated the Leave.

CONFIDENTIALITY

University of the Pacific will maintain the confidentiality of all information regarding Voluntary Leaves in accordance with federal, state, and local laws, and to the greatest extent consistent with the goal of processing such Leaves. All records and information concerning Voluntary Leaves of Absence are confidential. Access to these records is limited by appropriate federal, state, and local laws.

University of the Pacific reserves the right to notify a parent or guardian if deemed appropriate under the circumstances and as permitted by applicable federal, state, and local law.

INvoluntary leave of absence policy

The University values the health, safety, and general well-being of all of its students and provides a range of services to support the physical and emotional health of students. While the University strives to preserve and respect the autonomy of all persons, it understands that there may be occasions when a student’s physical or mental health conditions cause the student to present a direct threat to others or significantly disrupts the educational and other activities of other learners and of the University community, necessitating a leave of absence from the University. Additionally, as a result of an individualized assessment by a qualified healthcare professional, it may be determined that there is a significant risk of self-harm, and the risk of such harm cannot be eliminated or reduced to
an acceptable level through reasonable and realistic accommodations utilizing campus resources.

This policy is not used in place of the student conduct process for review of alleged behavior that may violate the Student Code of Conduct and/or University Policies. A student may be required to participate in the Student Conduct Review Process conterminously with the Involuntary Leave Process. A student returning from an Involuntary Leave of Absence will return with the same disciplinary status in place prior to the Leave.

Prior to invoking an Involuntary Leave, every effort will be made to encourage the student to take a Voluntary Leave of Absence, the process for which is described in the Voluntary Leave of Absence/Withdrawal Policy.

The University may place a student on an Involuntary Leave of Absence or require conditions for continued enrollment under any one of the following circumstances when the student exhibits behavior resulting from a mental or physical health condition that:

- Directly threatens, harms, or has the immediate potential to harm the health and safety of students or University community members;
- Causes or threatens to cause significant damage to property;
- Significantly disrupts the educational and other activities of the University community.

THE INVOLUNTARY LEAVE PROCESS

When a student exhibits one or more of the behaviors described above, the matter should immediately be brought to the attention of the Dean of Students or designee, who may convene the Behavioral Intervention Team (BIT).

The Dean of Students or designee will coordinate the team, initiate collection and management of student information relevant to the assessment of threat or disruption, and, where relevant, communicate recommendations of the BIT (in writing) with the student, informing the student of the procedures for an Involuntary Leave of Absence. In cases where the student is not determined to be a threat, or when the decision is to monitor the student, a student may or may not be notified and the rationale for this decision will be documented.

In most cases, the student will be required to undergo an immediate assessment of the student’s mental and/or physical condition. Counseling and Psychological Services, Pacific Health Services, or another University approved healthcare provider will conduct this evaluation. This assessment will evaluate whether there is a preponderance of evidence to indicate that
a student represents a high probability of substantial harm, based upon reasonable judgment and informed by current medical knowledge or objective non-medical evidence, if medical evidence is not available. The assessment shall ascertain:

- The nature, duration, and severity of the direct threat of harm;
- The probability that the substantial harm will actually occur;
- The likelihood that the harm will occur soon; and
- Whether reasonable modifications of policies, practices, procedures, or the environment will sufficiently mitigate the risk.

Based upon the aforementioned assessment, the Dean of Students or designee will utilize available information to make an informed and objective determination of the student’s ability to participate safely and without major disruption in the student’s academic program and in the campus community. This decision may include, but not be limited to:

- Permitting the student to remain enrolled with no conditions;
- Permitting the student to remain enrolled subject to conditions (and including descriptions of conditions). If permitted to remain enrolled subject to conditions, non-compliance may result in the imposition of an Involuntary Leave; or
- Placing the student on an Involuntary Leave of Absence.

Prior to taking action, The Dean of Students or designee will notify the student (in writing) of:

- The specific behavior and/or information used in determining that the student poses a direct threat and/or disruption to learning activities or the University community;
- The nature of the preventive measure(s) the University intends to implement with respect to the student; and
- The student’s right to present evidence on their own behalf to the Dean of Students to challenge the University’s decision.

If a student is subject to conditions in order to remain enrolled, the student shall be informed in writing of the effective date and the length of time the conditions will be in effect. If the University’s decision is to require an Involuntary Leave of Absence, the decision will also indicate the length of the leave and conditions (if applicable) under which the student may return from leave.

**INvoluntary Leave APPEAL PROCESS**

A student subject to this policy may appeal the decision to impose an Involuntary Leave to the Vice President for Student Life (VPSL). The student must submit a written letter of appeal within three (3) business days of
receipt of notification of the Involuntary Leave decision. The VPSL will review the appeal letter and any documentation provided by the student in support of the appeal, and review documentation utilized by the Dean of Students to inform their decision. The VPSL may uphold, reject, or modify the Involuntary Leave decision and will notify the student in writing of this determination, usually within 48 hours. Restrictions outlined in the original decision will remain in place until the appeal process is complete.

INTERIM SUSPENSION/LEAVE
The Vice President for Student Life (VPSL) or designee, based upon information available at the time of the decision, and in consultation with professionals with relevant expertise, may temporarily remove a student from campus, if the VPSL determines that the student’s presence on campus poses an imminent threat of immediate and severe harm to self, to others, or to the stability and continuance of normal University functions. At the VPSL’s discretion, this temporary removal may remain in place until a final appeal decision is rendered.

PROCESS FOR READMISSION AFTER INVOLUNTARY LEAVE
A student wishing to return to campus after an Involuntary Leave must:
• Notify the Dean of Students in writing and provide documentation demonstrating that the student has met all conditions set forth by the University for return.
• Complete and submit to the Admissions Office a “Return to Active Status” form found on the University website at: http://www.pacific.edu/Admission/Undergraduate/Applying/Readmits.html#special

A student wishing to return must pay special attention to the deadlines established by the Admissions Office for returning students, and required documentation should be submitted a minimum of 30 days in advance of the Admission deadline date for the desired semester of return.

The University may impose conditions on readmission to the University, including submission to an evaluation from an appropriate health care provider; participating in a readmission interview with a qualified health care professional; provision of proof that the student followed a treatment and/or counseling plan during the student’s leave; and providing the University with authorization to access the student’s health records and/or other documentation pertinent to the student’s specific situation and absence. The University may also place conditions on the student’s readmission (e.g. on-going counseling, which will continue after the student returns to campus).
If a student is denied readmission for any reason, the student may appeal the decision to the Vice President for Student Life. The appeal must be made in writing and submitted within 10 business days of the date of the written notice of readmission denial. The Vice President for Student Life will review all of the information relevant to the student’s request for readmission, and will issue a final determination regarding the student’s readmission.

**GRIEVANCES**

**ACADEMIC GRIEVANCE**

**Informal Grievance Process for Academic Matters**

Prior to submitting a formal grievance, the student shall:

1. Consult the instructor whose action is being appealed. This consultation generally must take place within 14 calendar days of the start of classes after the grading period in question. The instructor is expected to meet with the student and respond to the student’s grievance in writing within 10 calendar days.
2. If the student and the instructor are unable to reach agreement, or if the instructor is unwilling or unable to meet with the student, the student shall meet with the chair of the instructor’s department. If the instructor involved is the Department Chair or if there is no Department Chair, the student shall meet with the appropriate Assistant or Associate Dean of the school involved. The Department Chair/Assistant or Associate Dean will meet with the student and with the instructor and recommend a solution to both the instructor and the student in writing within 10 calendar days.

**Formal Grievance Process for Academic Matters**

1. If the student and instructor are still unable to reach agreement, the student may file a grievance with the Student Conduct and Community Standards Office (Student Conduct) generally within 42 calendar days (6 weeks) of the start of classes after the grading period in question.
2. Student Conduct shall immediately notify a Student and Faculty Advocate. The Student and Faculty Advocates will meet with the aggrieved student within 14 calendar days (2 weeks) and advise the student in the preparation of evidence necessary to support the student’s complaint(s).
3. Once a grievance has been forwarded, the Student Academic Grievance Board shall be convened to conduct a hearing within 21 calendar days (3 weeks). Student Conduct shall postpone the Student Academic Grievance Board Hearing in the event that the student is currently a party to an academic dishonesty case. The Board shall review all evidence, including the course syllabus, grading policy, exams, homework assignments, papers and other appropriate documents. Hearings are closed to all but the parties to the complaint, any
witnesses, and the Student and Faculty Advocates. The student may be advised by the Student and Faculty Advocates during the hearing, but the Advocates may not testify. The Board will deliberate in executive session.

4. The decision of the Board is final, and the Board has the authority to change a grade or determine a remedy if it deems such action necessary. The decision will be provided in writing to the student, the instructor, the Student and Faculty Advocates, the Dean of the school or college involved, and when a grade is changed, the University Registrar who shall amend the student’s transcript. All written copies of the complaint, evidence, decision, and the content of the hearings will be treated as confidential and will not be released other than as mentioned above.

All timelines for this process are suggested and may be extended for just cause.

A student seeking clarification or guidance regarding filing an academic grievance should contact the Student Conduct and Community Standards Office for assistance 209.946.2177 or studentconduct@pacific.edu.

GENERAL GRIEVANCE
Grievances not otherwise provided for should be addressed to the Director of Student Conduct and Community Standards or Provost with responsibility for the area in which a decision is being challenged. The Director of Student Conduct and Community Standards will advise students regarding the appropriate office. Complaints or questions must be submitted in writing to the Director of Student Conduct and Community Standards or Provost. A response will be made in a timely manner, normally not to exceed 10 school days. Individuals with disabilities should refer to the Policy Manual for Students with Disabilities.

STUDENT COMPLAINT PROCEDURE NOTICE
The United States Department of Education requires institutions of higher education to publish and comply with policies regarding student complaints that address the school's program of education.

Accordingly, as a Western Association of Schools and Colleges (WASC) accredited institution, University of the Pacific is subject to the WASC Standards found on the WASC website at: http://wascsenior.org/files/Standards_at_a_Glance.pdf. Any student at Pacific who wishes to bring a formal complaint to the administration
regarding a significant problem that directly implicates the school's program of education and its compliance with the WASC Standards should do the following:

1. Submit the complaint in writing to the Vice President for Student Life. The complaint may be sent via email, U.S. Mail, facsimile, or in person to the Office of the Vice President for Student Life (Hand Hall).
2. The complaint should describe in detail the behavior, program, process, or other matter that is at issue, and should explain how the matter directly implicates the student’s program of education and the University’s compliance with a specific, identified WASC Standard(s).
3. The complaint must contain the complaining student’s name, student ID#, official Pacific email address, and current mailing address. This information will be kept confidential, but there must be an identifying name for a response to take place.

When an administrator receives a student complaint that complies with the foregoing requirements, the following procedures shall be followed:

1. The Vice President for Student Life will acknowledge the complaint within 3 business days of receipt. Acknowledgement may be made by email, U.S. Mail, or by personal delivery, at the option of the Vice President.
2. Within 10 business days of acknowledgement of the complaint, the Vice President for Student Life, or the Vice President's designee, shall respond to the substance of the complaint, either in writing or in person, and shall indicate what steps are being taken by the University to address the complaint. If further investigation is needed, the complaining student shall, upon conclusion of the investigation, be provided with substantive response to the complaint within 10 business days after completion of the investigation.
3. Any appeal regarding a decision on a complaint shall be brought before the President of the University. The decision of the President will be final. Any appeal must be brought within 10 business days from the date of the response by the Vice President for Student Life.
4. A copy of the complaint and a summary of the process and resolution of the complaint shall be kept in the Office of the Vice President for Student Life for a period of 8 years from the date of final resolution of the complaint.

If you believe that your complaint warrants further attention after exhausting all the steps outlined in the response given to you by the Vice President for Student Life, you may contact the Western Association of Schools and Colleges (WASC) at http://www.wascSenior.org/comments. If
your complaint is about the institution’s compliance with academic program quality and accrediting standards. WASC is the academic accrediting body for University of the Pacific.

If you believe that your complaint continues to warrant further consideration after exhausting the review of either WASC or the investigative team representing University of the Pacific, you may submit a complaint to the Attorney General of the State of California by filing a complaint form with the Public Inquiry Unit of the California State Department of Justice at:

Public Inquiry Unit: 916-322-3360; Toll-free (in CA): 800-952-5225; Fax: 916-323-5341; or online forms: http://ag.ca.gov/contact/complaint_form.php?cmplt=PL

The Attorney General's Office will review the process through which the campus attempted to resolve your complaint. If the process complies with the written outline, the Attorney General's Office will, for the purposes of state oversight, consider the matter closed. If the Attorney General determines that the process through which the campus attempted to resolve your complaint did not comply with its published process, the Attorney General may request reconsideration by University of the Pacific. The Attorney General's Office also has oversight of University of the Pacific as authorized through the “Supervision of Trustees and Fundraisers for Charitable Purposes Act” [Cal. Gov't Code § 12598], which provides public means to submit complaints regarding non-profit colleges and universities that abuse their status under the Internal Revenue Code of 1986 23 U.S.C. §501(c)(3). The California Attorney General is given broad powers to undertake law enforcement investigations and actions to protect the public interest under Cal. Gov't Code § 12598.

Most complaints made to media outlets or public figures, including members of the California legislature, Congress, the Governor, or individual Regents of University of the Pacific are referred to the Office of the President.

Nothing in this disclosure limits any right that the student may have to seek civil or criminal action to resolve the complaint.

University of the Pacific has provided this disclosure to you in compliance with the requirements of the Higher Education Act of 1965, as amended, as regulated in CFR 34, Sections 600.9 (b) (3) and 668.43(b). If anything in this disclosure is out of date, please notify the Vice President for Student Life, 3601 Pacific Avenue, Stockton, CA 95211, 209.946.2365.
GENERAL STUDENT TECHNICAL SERVICES

- insidePacific – http://insidepacific.pacific.edu
- insidePacific is a fully integrated system for the students to access their personal information and stay in touch with the campus environment.
- All students at the University of the Pacific have their own PacificNet ID providing access to insidePacific. This access provides them with a means of communicating with profossors, fellow classmates, checking their grades, account balances, online payments, and financial aid awards, as well as registering for classes.
- insidePacific is also a general announcement system for the University; a site where job possibilities, athletic events, and other campus activities are posted.

EMAIL
All students are provided with a Google e-mail box and access to the University network. This system provides the ability to create a personal address book, set up rules to automatically forward email, and keep their own personal calendar.

Customer Service Center (CSC)
The Customer Service Center can help with:
- Configuring computers for PacificNet.
- General troubleshooting of hardware and software for Window, Mac & Linux computers.
- Virus, malware and spy-ware removal assistance.
- Provide password resets for voicemail and long distance authorization code.
- Help with phone features such as call waiting, three-way calling and call forwarding.

PacificNet - Network
Internet and Telephone- All traditional residence hall rooms, apartments, and Greek facilities are equipped with direct wireless access to the Internet. Wireless access is available campus wide. The McCaffrey Center Apartments (North 2 story) has wireless access only whereas the East 1 story has both wireless and wired.

Academic Computing
- Pacific provides access to up-to-date computing resources through open lab facilities and its campus network.
- A few academic departments on campus also provide restricted computer lab facilities for their students. These departments include: Art, Business,
Engineering & Computer Science, Pharmacy, and Psychology.

Information Commons

- The Information Commons (IC) located on the main floor of the University Library is organized around the concept of helping students use integrated information and computer resources effectively.
- The IC is staffed with reference librarians for research assistance and trained student assistants to provide computer support and instruction.
- There are more than 50 workstations available in the IC, 16 wireless laptops, and several group study rooms with workstations.
- Visit http://library.pacific.edu/ic/ for information about resources and frequently asked questions about the IC.

OIT Software Maintenance Service for Students

- To ensure student workstations/laptops provide stability and maximum availability, the Office of Information Technology (OIT) recommends that users take the time necessary to maintain their machines. Personal computers require periodic operating system patches, anti-virus software, and other maintenance measures. To insure that everyone can safely use PacificNet, computers that are not properly maintained or kept up to date may be automatically removed from the network until proper maintenance or updates are performed.

Please visit the Office of Information Technology (OIT) page for the latest information, tools, and technical details. However, if you believe you cannot maintain your own computer or otherwise prefer not to, you may obtain service from the Customer Support Center (CSC). Located in the Raymond James Common room, the technical professionals in the CSC are available to help whenever needed. You may visit the CSC during our normal hours of operation, Monday – Friday 8am to 5pm, doors are closed from 12pm – 1pm for lunch, via e-mail (helpdesk@pacific.edu) or you may also call 209.946.7400.
PACIFIC STUDENT CODE OF CONDUCT

JURISDICTION OF THE STUDENT CODE OF CONDUCT

The Code of Conduct is intended to govern behavior as described in the Student Conduct Procedures – Jurisdiction of the Student Conduct Process. Violations of the Code may include conduct occurring on campus or off-campus when the University determines it has a substantial university interest in the conduct. Student conduct committed off-campus, which affects a substantial university interest, is conduct that:

- Occurs at University-related events.
- Constitutes a violation of local, state, or federal law. Included are repeat violations of any local, state, or federal law committed in the municipality where the University is located.
- Indicates that the student may present a danger or threat to the health or safety of self or others.
- Significantly impinges upon the rights, property, or achievements of self or others, or significantly breaches the peace and/or causes social disorder.
- Is detrimental to the educational interests of the University.

THE FOLLOWING CONSTITUTES VIOLATIONS OF THE STUDENT CODE OF CONDUCT:

A. The violation of established University policies or procedures and/or local, state, or federal laws.

B. Intentionally or recklessly causing physical or psychological injury or harm, or causing reasonable apprehension of, or threats of such injury or harm, to any individual at a time or place within the jurisdiction of this Code.

C. Intentionally or recklessly interfering with University activities, including, but not limited to: studying, teaching, research, residential activities, administration, student conduct proceedings, or fire, police, or emergency services.

D. Engaging in sexual, discriminatory, or other harassing conduct so sufficiently severe, pervasive, and/or objectively offensive that it substantially interferes with a person’s participation in educational programs or work performance, or creates an intimidating, hostile, or offensive educational or work environment.

E. Failure to comply in a prompt fashion with the directions of, and/or verbally threatening, abusing, or harassing any University official, including, but not limited to, student and professional staff members and Public Safety Officers.

F. Intentionally or recklessly destroying or damaging University property, and/or the property of others.
G. Intentionally and substantially interfering with the freedom of expression of others on University premises or at University-sponsored activities.

H. Knowingly making or delivering materially false or misleading written or oral statements to a University official.

I. Knowingly initiating or causing to be initiated any false report, warning, or threat.

J. Theft, unauthorized possession, or any other misappropriation or conversion of property or services.

K. Disorderly conduct; public intoxication; or lewd, indecent, or obscene behavior.

L. Use, sale, distribution, or possession of any controlled substance, illegal drug, or drug related materials, including, but not limited to, drug pipes, bongs, roach clips, and other such paraphernalia; possession or use of any controlled substance without physician prescription; or action while under the influence of any of the aforementioned substances.

M. Sexual misconduct, including sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, sexual exploitation, domestic violence, dating violence, or stalking.

N. Unauthorized use or possession of any weapon.

O. Disabling, tampering with, or damaging fire or other environmental and health safety equipment, doors, or signs; unauthorized use or possession of fireworks and/or other incendiary materials.

P. Forgery or unauthorized alteration or usage of any University document or instrument of identification.

Q. Unauthorized personal presence or use of University premises, facilities, or property.

R. Any behavior that disrupts or causes disruption to computer services; damages, alters, or destroys data or records; adversely affects computer software, programs, systems, or networks. The use of any data, computer system, or network to devise or execute any scheme to defraud, deceive, extort, or wrongfully obtain money, property, or data.

S. Violating the terms of, or failure to complete any sanction imposed in accordance with this Code.

T. Failure to take reasonable steps to avert, stop, report, or leave a situation involving a violation of the Code. Attempting, conspiring to commit, or aiding and abetting in a violation of the Code.
1. HONOR CODE
The Honor Code at the University of the Pacific calls upon each student to exhibit a high degree of maturity, responsibility, and personal integrity. Students are expected to:
- Act honestly in all matters;
- Actively encourage academic integrity;
- Discourage any form of cheating or dishonesty by others; and
- Inform the instructor and appropriate University administrator if a student has a reasonable and good faith belief and substantial evidence that a violation of the Honor Code has occurred.

Conduct in conflict with the Honor Code includes, but is not limited to:

1.1. Cheating
Cheating is the willful giving or receiving of an unauthorized or dishonest advantage to/from another. Cheating may be accomplished by any means whatsoever, including, but not limited to, the following: fraud, duress, deception, theft, talking, signs, and gestures. Attempted cheating is also considered cheating. Examples of cheating include, but are not limited to, the following:

1.1.1. Copying graded assignments from another student or giving one’s work to be copied or used by another student for credit.
1.1.2. Working together on a take-home assignment when not specifically permitted by the instructor.
1.1.3. Looking at another student’s paper during an examination, allowing a student to look at one’s paper, or giving answers to another during an examination.
1.1.4. Looking at text or notes during an examination when not specifically permitted by the instructor.
1.1.5. Doing homework, taking an exam, writing a paper, or doing any other coursework for another student when not specifically permitted by the instructor.
1.1.6. Using any technological/communication tool not authorized by the instructor during an exam.

1.2. Plagiarism
Plagiarism involves presenting as one’s own, the work or the opinions of someone else without proper acknowledgement. Plagiarism includes, but is not limited to:

1.2.1. Failing to give credit for ideas, statements of facts, or conclusions derived by another author; failure to use quotation marks when quoting directly from another, whether it is a paragraph, a
sentence, or part thereof; failure to cite properly the work of another person.

1.2.2. Submitting an assignment purchased or obtained from a "research" or term paper service.

1.2.3. Submitting an assignment, whole or in part, obtained from an internet resource.

1.2.4. Giving a speech or oral presentation written by another and claiming it as one’s own work.

1.3. Other Academic Dishonesty

Other forms of academic dishonesty include, but are not limited to:

1.3.1. Planning with one or more students to commit any form of academic dishonesty.

1.3.2. Having another student take one’s examination or do one’s computer data or lab experiment.

1.3.3. Lying to an instructor or providing any misrepresentation of information in order to receive any academic advantage or accommodation.

1.3.4. Submitting papers or speeches for credit that are substantially the same in two or more classes without prior written approval of the instructors involved.

1.3.5. Removing tests from the classroom without approval of the instructor, or misappropriating any portion of a test, either physically or electronically.

1.3.6. Altering answers on a scored test or any graded work and submitting it for a higher grade without explicitly articulating the alterations made.

1.4. Honor Code Jurisdiction & Sanctioning

Tiger Lore lists the range of consequences for Honor Code violations.

1.4.1. Jurisdiction for Honor Code violations includes behavior engaged in while a student is attending any study abroad program in which the student will receive credit towards a degree awarded by University of the Pacific.

1.4.2. Instructors may impose academic sanctions (e.g. failing grade for the exam or course) in addition to those sanctions listed herein. Refer to the course syllabus for details.

1.4.3. A student found responsible for a violation of the Honor Code resulting in suspension or dismissal from the University will receive a grade determined by the faculty for the course in which the violation occurred and be withdrawn from all other courses.

1.4.4. In the case of suspension or dismissal, a notation of the sanction imposed will appear on the student’s transcript.
2. ALCOHOL

Students, faculty, and staff will comply with all federal, state, and local laws and University policies governing the consumption, possession, distribution, and sale of alcoholic beverages on University property; at any activity or event on or off the campus sponsored by Pacific; or where a campus community member is representing Pacific as part of an off-campus program, activity or event. This includes, but is not limited to, the following policies:

2.1. Alcoholic beverages may NOT be served, distributed, or furnished to persons under the age of 21.

2.2. Individuals under the age of 21 may not possess, distribute, consume, or be under the influence of alcohol at any time on-campus, adjacent to campus, or at any campus sponsored event, including hosting others who are consuming alcohol.

2.3. The possession and use of kegs and other common source containers is prohibited, except when provided by licensed and approved third-party vendors at registered events.

2.4. Drinking games and associated paraphernalia are prohibited.

2.5. A person or group, whether on or off campus, is expected to obtain medical assistance for individuals suffering from an emergency related to the consumption of alcohol or other drugs. Failure to do so may result in student conduct action being taken.

2.6. The operation of vehicles while under the influence of alcohol and/or other controlled substances is prohibited.

2.7. The consumption of alcohol or possession of an open container in public is not permitted by individuals regardless of age. Public areas include, but are not limited to, the streets, grounds, and other public areas of the University. Alcohol is not permitted in the common areas of Residential Facilities and Greek Houses, including hallways, lounges, courtyards, restrooms, laundry rooms, basements, and patios.

2.8. The only on-campus locations where students 21 years of age or older may possess or consume alcohol are:

2.8.1. In the privacy of a person’s own living space as determined by University residential documents. The resident’s door must be closed and alcohol must be consumed in a manner that does not disturb surrounding resident rooms. Such alcohol must be for the individual use of those 21 years of age or older.

2.8.2. In accordance with all policies related to the service and distribution of alcohol, a limited number of additional locations may be used to host events with alcohol. Please consult with the facility manager for specific requirements for authorization and use.
3. **DRUGS**

3.1. Except as legally prescribed, drugs (see Section 3.4 for definition) are prohibited. Additionally, the unlawful manufacture, distribution, dispensing, possession, or use of any controlled substance, including marijuana, is prohibited.

3.2. Prescriptions for medical marijuana do not exempt individuals from compliance with University policies or laws related to smoking or drug use. Specifically, California law does not allow individuals to smoke or otherwise use medically prescribed marijuana in any area where smoking is prohibited and within 1000 feet of any school.

3.3. Law enforcement officers, including staff of the Department of Public Safety, in a manner consistent with laws applicable to their respective function, have a legal right to search any and all buildings on the campus without prior notice to anyone at the University.

3.4. Drugs are defined as, but not limited to any:
   - stimulant
   - intoxicant (other than alcohol)
   - nervous system depressant
   - hallucinogen
   - other chemical substance, compound or combination of the aforementioned when used to induce an altered state
   - and/or otherwise lawfully available product (such as over-the-counter or prescription drugs) used for any purpose other than its prescribed or intended use.

4. **PARENTAL NOTIFICATION OF DRUG AND ALCOHOL USE**

If a registered student, who is under the age of 21 or is claimed as a dependent by parents or guardians pursuant to the Internal Revenue Code, has violated the Code’s alcohol and/or drug policies, the student’s parents or guardians may be notified by the Division of Student Life.

5. **EVENT AND MEETING REGISTRATION**

All social events and meetings must be registered and approved prior to the event being held, regardless of the location of the event. The following policies apply to all social events regardless of location or host of the event, including, but not limited, to apartment communities, Social and Professional Greek organizations, student organizations, and individuals. Social events may not be held, registered, or approved in the traditional residence halls.
Student Leadership and Involvement or Residential Life and Housing (referred to as approving department) must coordinate scheduling and approve all student-sponsored social events. Contact the appropriate office to obtain registration forms, a list of available on-campus locations, and to request approval. The University may modify any restriction in this policy and/or impose additional restrictions on any event. Failure or refusal to follow the guidelines for registering and hosting an event will result in denial of the request and possible student conduct action.

5.1 Registration

5.1.1. Apartment Communities must complete registration paperwork with the Residential Life and Housing Office at least 7 calendar days prior to the event.

5.1.2. Social Greek organizations must complete registration paperwork with the Fraternity and Sorority Life Office at least 30 calendar days prior to the event.

5.1.3. Individuals and student organizations, including Professional Greek organizations, must complete registration paperwork with Student Leadership and Involvement at least 30 calendar days prior to the event.

5.2. Days & Hours

All events are subject to University and municipal noise policies. Events may not be held 7 days prior to the final examination period or during any University designated break.

5.3. Event Location

The event must be contained within the space for which the event was approved. The event area used must be enclosed and have controllable points of entry and exit. If registered and approved for on-campus venues, the serving and consumption of alcoholic beverages on porches, patios, or outside areas is not permitted. Exceptions to this policy must be registered and approved in advance.

5.4. Attendance

5.4.1. The number of attendees, which includes members, Responsible Hosts, Event Monitors, and/or residents, will be determined at the discretion of the approving department and the Department of Public Safety, based on facility occupancy ratings and type of event.

5.4.2. Procedures must be in place to ensure the attendance does not exceed the approved maximum attendance.

5.4.3. Attendees are required to have a valid student ID in their possession during the event.

5.4.4. At events registered and approved to have alcohol present, appropriate measures must be taken to identify attendees of legal drinking age and ensure that minors are not furnished, in possession of, or consume alcohol.
5.4.5. When required by the approving department, a guest list must be submitted 3 business days prior to the event.

5.5. Event Promotion

No event promotion is permitted until the event registration process has been completed. Individuals, student organizations, and Social and Professional Greek organizations, may advertise events on Pacific’s campus. All advertisements must be approved by the Student Leadership and Involvement Office, Residential Life and Housing Office, or the Fraternity and Sorority Life Office before promotion begins. Event promotion referencing the sale or consumption of alcohol may only be communicated in the following manner, “Cash Bar Available.” This information must not exceed 20% of the promotional piece and no additional alcohol imagery or verbiage may be used.

5.6. Alcohol

5.6.1. Third Party Vendors will be required with the exception of events at apartment communities. Organizations may not provide a ‘hosted bar’. Attendees must purchase their own alcohol from the Third Party Vendor. Consult with the approving department for specific requirements, additional forms, and the Approved Vendor List.

5.6.2. Any alcohol served must be limited to beer, wine, or flavored malt beverages. Hard liquor, including mixed drinks, may not be served on campus.

5.6.3. In apartment communities, common source containers including, but not limited to kegs, bottles of wine, and hard liquor are prohibited at student-sponsored events. Alcohol must be in single serving containers and may not exceed six 12oz. beers, four 12oz. flavored malt beverages, or four 187ml. single serving bottles of wine, per attendee of legal drinking age.

5.6.4. No University held student funds or organization funds may be used for the purchase of alcoholic beverages.

5.6.5. The sale or distribution of alcoholic beverages for money, for token in lieu of money, or by any other device which in fact constitutes sale is not permitted unless through a licensed Third Party Vendor. This includes ‘passing the hat,’ suggested donation, or pooling of attendee funds.

5.6.6. Equally attractive non-alcoholic beverages must be available in sufficient quantities for all attendees.

5.6.7. Events at chapter houses must be alcohol free, including within a resident’s room.

5.7. Event Management:

5.7.1. Responsible Hosts: There must be at least two (2) Pacific students responsible for hosting the social event. At events
where alcohol is approved and present, one of the hosts must be 21 years of age or older. In apartment communities, at least one of the hosts must be a resident of the apartment. Both hosts will be considered Event Monitors.

5.7.2. Event Monitors: The sponsoring Social or Professional Greek organization, student organization, or individuals must also provide one properly trained Event Monitor per 30 attendees present, if the event does not include the service of alcohol. Events including the service of alcohol must provide one properly trained event monitor for every 25 attendees present. For events hosted in the DeRosa Center Ballroom, DeRosa Center Lair, Raymond Great Hall, and Grace Covell Banquet space, there must be one trained event monitor for every 40 attendees. Modifications to this number may be approved at the discretion of the Student Leadership and Involvement Office, Residential Life and Housing Office, or Fraternity and Sorority Life Office. At events where alcohol is approved and present, at least one-quarter (rounded up to the greatest whole number) of the required event monitors must be 21 years of age or older. Individuals serving as the Responsible Hosts may also serve as Event Monitors.

5.7.3. The following guidelines apply to both Responsible Hosts and Event Monitors:

5.7.3.1. Must complete Event Monitor Training prior to serving as a Responsible Host or Event Monitor.
5.7.3.2. Must be present during the entire event.
5.7.3.3. Must assume responsibility for event location/site and clean-up within two (2) hours following the event.
5.7.3.4. Must assume responsibility for noise complaints.
5.7.3.5. Must check student IDs or guest list.
5.7.3.6. Must monitor entrances and exits to ensure that uninvited guests do not enter, and that alcohol does not leave the event location/site.
5.7.3.7. Must assume responsibility for proper conduct of attendees, including, but not limited to: controlling excessive drinking, disorderly behavior, monitoring for over-intoxication, denying entrance to intoxicated guests, and when applicable, addressing violations of the alcohol-free event policy.
5.7.3.8. Must call the Residence Director On-Call or the Department of Public Safety should a problem arise at the event.
5.7.3.9. Must not consume alcohol or drugs before or during the event, or be under the influence of alcohol or drugs at
the event. The Department of Public Safety reserves the right to verify sobriety of an Event Monitor prior to and during the event.

5.7.4. Security: The Department of Public Safety, at their discretion, may require security officers at any event including, but not limited to events with: a large number of people, live bands, multiple organizations sponsoring it, or when off-campus guests are in attendance. The Department of Public Safety will determine the required number of security officers. Security officers may only be hired by, and are under the control of, the Department of Public Safety. Security costs will be paid by the sponsoring organization.

5.8. Termination
An officer designated by the Department of Public Safety or any University staff member may terminate an event if a complaint of excessive noise, vandalism, disorderly conduct, drinking, or any other violation of University policy warrants such action. In the event of a termination, student conduct action may be imposed on the resident(s) and/or organization hosting the event.

6. NOISE
6.1. Unreasonable or public nuisance noise is a violation of Section 5-702 of the Noise Regulations of the Stockton Municipal Code ("Amplification and Outdoor Events"). Outdoor events involving any amplification of music or voice and/or large numbers of participants in attendance must be registered, abide by the conditions and/or agreements for use of the area, end no later than 10:00 p.m., and are subject to the applicable regulations of the Stockton Municipal Code.

6.2. The University recognizes that groups of people engaged in organized social activities occasionally produce higher volume levels. Such a privilege should be exercised with due consideration for the rest of the community (residential units, campus, or city). However, excessive exterior noise resulting from organized events or parties, speakers played outside of windows, or individual or group disturbances, may result in student conduct action.

7. FREEDOM OF EXPRESSION
Each student has the right both on the University campus and in the course of University-operated activities, to freedom of expression, subject to reasonable rules and standards related to the time, place, and manner of such conduct.
Such freedom of expression includes the right to peaceably communicate, observe, listen, and assemble in public meetings in order to freely exchange ideas, without regard to the content of the views expressed.

As these rights are for each student, it follows that each member of the community, students included, has the obligation to refrain from preventing and disrupting the exercise of such rights by others, whether the persons involved are expressing approval or disapproval of an idea or action. This policy is important to maintain on the campus an atmosphere conducive to scholarly and educational pursuits, to preserve the dignity and seriousness of University public and other functions and to respect the rights of other persons.

In the exercise of such freedom of expression, no individual or group is permitted to disrupt the operations of the University. Disruption is defined to include:

7.1. Obstructing the entry or exit from any campus facility.
7.2. Preventing the movement of any person on or about the campus.
7.3. Creating loud noises that disrupt classes, meetings, or other University sponsored events.
7.4. Damaging University property.
7.5. Engaging in acts of unlawful discrimination or harassment as defined in the section of this Code: Acts of Discriminatory Harassment.
7.6. Student conduct action may be taken in the event of any actual or attempt at disruption of the University operations, or in the event of any damage to University property or private property, whether through individual or group protest. Students are encouraged to seek demonstration coordination assistance from the Student Leadership and Involvement Office.

8. STUDENT PROTESTS
The University of the Pacific encourages diverse views and the free exchange of ideas, valuing them as vital to its educational mission. The University’s policies encourage open, on-going intellectual engagement, mutually respectful dialogue, and freedom of expression and assembly by members of the University community. Student protests, counter-protests, demonstrations, rallies, marches, and similar events are permitted and welcomed as opportunities for extending learning and education, so long as they are conducted peacefully, safely, and in accordance with all relevant institutional policies and applicable legal statutes. During such events, University community members (students, faculty, and staff) assume responsibility for the consequences of their actions in adherence with city, state, and federal laws as well as University policies, including those in the Tiger Lore Student Handbook.
The University expects all student events to be conducted safely and consistently with the educational purposes and normal operations of our academic community. To support students in their planning and implementation of events, as well as to accommodate the rights of others who may be impacted, the following guidelines and policies are provided for individual students and student organizations. These guidelines reaffirm the University’s longstanding practices regarding events, assemblies, and speakers for which “time, place, and manner” must permit normal campus activities to proceed concurrently without disruption. These guidelines apply to both student-organized and University-affiliated events.

8.1. Planning Before the Event

8.1.1. Student Life and Public Safety require information in advance of an event in order to make an assessment of the potential impact of the event on the University community, including the need for crowd or traffic control, the need to promote the health and safety of all involved, and the responsibility to protect those exercising their expressive rights.

8.1.2. Student organizers must work with the Student Leadership and Involvement Office in the McCaffrey Center to register any event, including protests and assemblies, and all events are expected to follow appropriate time, place, and manner principles. Event planning principles and all University policies apply, including authorizations and notifications to work with the Department of Public Safety, Physical Plant, and Campus Grounds. Academic and administrative functions continue to have priority for use of space.

8.1.3. When able, organizers are encouraged to communicate the expected presence of invited participants who are not members of the Pacific community and who are joining events as guests of Pacific.

8.1.4. Events are approved for and must be contained to specific times and places on campus. Organizers are responsible for ensuring that the event does not interfere with the ability of others in the community to pursue their educational or peaceful expressive activities (such as counter demonstrations), or perform their regular functions for the University, or in any way endanger health or safety.

8.1.5. Student Leadership and Involvement staff will assess the extent to which the university community may be at risk from an event, considering factors such as the event size and risk profile, and whether event participants might need protection from other groups that might enter into the event.
8.1.6. Campus representatives, including Public Safety Officers, may offer advice and be present for purposes such as crowd control, enforcement of University policies, and management of counterdemonstrators expressing competing points of view.

8.1.7. Short-term overnight camping on University grounds is permitted only under rare circumstances when the overnight stay is registered and the overnight is expressly part of the educational experience, such as Relay for Life or the annual Pow Wow event. Only groups registered with the Student Leadership and Involvement Office may camp overnight.

8.2. Implementing the Event

8.2.1. Based on the pre-event and on-going assessment, Student Leadership and Involvement staff, Public Safety Officers, and Student Life staff may monitor an event closely to ensure peaceful implementation, observance of safety issues, protection of individual and community rights, adherence to University policies, and/or education on intellectual and expressive freedoms to those who may disagree with the speech or activities taking place.

8.2.2. The policy on Freedom of Expression is one of the policies that applies to all assemblies, protests, and expressions.

8.2.3. During an event, Student Life staff and Public Safety Officers will endeavor to:

- Sustain expressive rights, civil rights, and civil liberties;
- Maintain crowd and traffic control;
- Protect persons and property; and
- Promote compliance with reasonable restrictions on time, place, and manner for conducting the event in accordance with applicable laws and University policies.

8.2.4. Should an individual or group violate University policy or applicable law, Student Life or the Department of Public Safety may:

- Document and make referrals to the Student Conduct and Community Standards Office, as appropriate, based on possible conduct and campus policy violations.
- Detain or arrest those who do not comply with federal, state, or local laws.

8.2.5. Regulations or restrictions placed on any participant, group, or speaker will be applied consistently, will be content-neutral, and will regulate only the time, place and/or manner of the speech or assembly irrespective of the identity of the speaker and content of the message. When the University
imposes restrictions, it will endeavor to identify reasonable alternative venues, opportunities, or modes of communication.

9. PARTISAN POLITICAL ACTIVITY
University of the Pacific, as a tax-exempt institution, is subject to federal, state, and local laws and regulations regarding political activities including, campaign activities, lobbying, and the giving of gifts to public officials.

While all members of the University community are naturally free to express their political opinions and engage in political activities to whatever extent they wish, it is very important that they do so only in their individual capacities and avoid even the appearance that they are seeking or acting for the University in political matters.

BEFORE engaging in any political activity using campus resources, including Pacific email, students must contact the Student Conduct and Community Standards Office and the Student Leadership and Involvement Office for detailed policy information on partisan political activities.

For more information and a complete and detailed version of Pacific’s Partisan Political Activity policy, please see the Student Conduct and Community Standards Office.

10. HAZING
Hazing by any student, group of students, alumni, advisor, or organization, is prohibited.

10.1. The University regulation on hazing is consistent with Title V of the California Code of Regulations (5 CA ADC § 41301) and California Penal Code section 245.6.

10.2. The University will consider hazing to be any portion of the pledging and/or initiation process, whether on or off campus, which could cause discomfort, pain, fright, disgrace, embarrassment, injury or is personally degrading regardless of the intent or end result.

10.3. “Hazing” includes any method of initiation, pre-initiation into a student organization (including teams), or any pastime or activity engaged in connection with an organization that causes or is reasonably likely to cause personal degradation or disgrace resulting in physical or emotional harm to any student. Hazing activities may include, but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities required possession of items; wearing public apparel which is conspicuous
and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; any other activities which are not consistent with academic achievement, fraternal law, ritual, University policies, or applicable state law.

10.4. Any activity done with the consent of the person(s) involved does not exempt it from this policy.

10.5. Activity may be considered hazing regardless of the student’s membership status—even members can be hazed.

10.6. Participation by active members in any hazing activity, as defined by this policy, does not exempt it from this policy.

Education and policy interpretation is available upon request from the Student Leadership and Involvement Office or Fraternity and Sorority Life Office.

11. Campus Activities
11.1. Painting of the “spirit rocks” is permissible at any time, day or night; however, individuals may not remain on-site, even voluntarily, to protect or prevent others from painting the rocks. When a rock is painted, it should be painted-over completely covering the previous artwork. Altering of another group’s work is not permitted. Additionally, language or images that would be considered offensive or derogatory to the Pacific community are not permitted.

11.2 Golfing is not permitted on campus, except as sanctioned in advance by the Grounds Supervisor or designee.

11.3 Slack lines are only permitted in pre-approved locations. Consult Recreational Sports for additional information.

12. BIAS AND DISCRIMINATORY HARASSMENT
Acts of Bias
Bias incidents are acts of conduct, speech, or expression that target individuals and groups based on age, citizenship, disability, ethnicity, gender identity or expression, geographic origin, language, marital status, nationality, race, religion, sexual orientation, or socioeconomic status.

Bias incidents may violate the Student Code of Conduct and other University policies or laws, while other acts of bias may be considered protected speech or expression. Pacific protects the free expression of ideas, even if they are unpopular, because this is vital in promoting learning in an educational setting. Freedom of speech can sometimes protect controversial ideas and sometimes even offensive and hurtful language; however, it does not protect personal threats, discriminatory conduct or
other acts of misconduct that violate the Student Code of Conduct, other University policies, or relevant federal, state, and local laws.

Acts of Hate
A “hate crime” is defined in California Penal Code Section 13023, which states in part, “any criminal act(s) or attempted criminal act(s) to cause physical injury, emotional suffering, or property damage where there is a reasonable cause to believe the crime was motivated, in whole or in part, by the victim’s race, ethnicity, religion, sexual orientation, gender, or physical or mental disability.”

Hate crimes may violate federal and civil statutes, and therefore may be prosecutable if appropriate. Pacific’s Department of Public Safety forwards Hate Crime Reports filed at the University to the Vice/Criminal Intelligence Unit of the Stockton Police Department for follow-up. The Vice/Criminal Intelligence Unit is responsible for compiling statistics on hate crimes and ensuring the data is reported in accordance with state guidelines. The Department of Public Safety is required to remain in compliance with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act by including data on reported hate crimes.

Acts of Discrimination, Harassment, and Discriminatory Harassment
The University prohibits acts of discrimination, harassment and discriminatory harassment by and against members of the Pacific community such as faculty, staff, and students, including hostile behavior that is engaged in on the basis of a person’s race, color, national origin, ancestry, sex, gender, sexual orientation, age, religion, religious creed, physical or mental disability, medical condition, marital status, military status, citizenship status, and other status protected by law.

Individuals are expected to respect the rights of others. As an educational community, the University of the Pacific is committed to responsible behavior, which gives evidence of individuals having considered the ethical and social consequences of actions for oneself and for others.

The University will not tolerate behavior that constitutes acts of discriminatory harassment because such behavior undermines the emotional, physical, or ethical integrity of any community member. Such proscribed behavior includes, but is not limited to physical, visual or verbal conduct that deprives someone of educational access, benefits or opportunities; and/or defames, intimidates, or impedes the learning or work or movement of a person or persons, when engaged in on the basis of a person’s race, color, national origin, ancestry, sex (gender), sexual orientation, age, religion, religious creed, physical or mental disability,
medical condition, marital status, military status, citizenship status, and other status protected by law.

Such conduct is not protected by the University’s policy on freedom of expression, described in Section 7 of the Code. These prohibited actions or behaviors, when engaged on the basis of these factor(s) also include, but are not limited to:

12.1. Verbal, nonverbal, or computer generated words, images, or symbols;
12.2. Behavior or physical contact that impedes or blocks movement;
12.3. Persistent unwanted behavior that threatens or intimidates;
12.4. Electronic postings, online communities, blogs (including University blogs).

Please refer to www.pacific.edu/x34625.xml for additional information and reporting options.

Frequently Asked Questions:
Why should someone report an alleged bias incident, hate crime, or other acts of discriminatory harassment?
Alleged acts of bias, hate, discrimination, harassment, and discriminatory harassment should be reported so the University can determine if any laws or policies have been violated, and to support individuals who may have been victimized. Also, filing a report helps the University create a safe and welcoming campus climate that better supports everyone’s ability to learn and/or work. If bias-related incidents go unreported, it makes it difficult for the University to appropriately address the issue, it diminishes campus climate, it may make some members of our community feel unsafe or unwelcome, or additional incidents may occur.

How does someone file a report?
Report suspected bias incidents to the Student Conduct and Community Standards Office:
- Online: http://www.pacific.edu/x34625.xml
- Email: BiasResponseTeam@pacific.edu
- In person to the Dean of Students Office (Hand Hall 1st floor)

Printed materials can be obtained regarding bias-related incidents at the following locations on Stockton’s campus:
- Dean of Students*(Hand Hall)
- DeRosa University Center
- Multicultural Center (McCaffrey Center)
- Residential Life and Housing (McCaffrey Center)
- Fraternity and Sorority Life (McCaffrey Center)
- Human Resources*
You may report an incident or pick-up printed material in-person on the Arthur A. Dugoni School of Dentistry campus at the following location(s):

- Dean’s Office*
- Human Resources*
- Public Safety *

You may report an incident or pick-up printed material in-person on Pacific’s McGeorge School of Law campus at the following location(s):

- Dean’s Office*
- Human Resources*
- Security

*Please note that locations noted with a "*" are places where you can obtain printed materials, as well as speak with someone in-person.

How does someone report an emergency or an occurrence that needs immediate attention?

If there is danger of physical harm, violence, or threatening behavior, please immediately contact the Department of Public Safety’s emergency line 209.946.3911 or call 911. Further, please report any and all emergency situations involving a crime, medical emergency, or fire. You may utilize the emergency blue light phones located throughout the campus for reporting emergencies. These are non-dial phones that will connect directly to the dispatcher in the Department of Public Safety. Finally, most campus elevators are equipped with emergency phones that also connect to the Department of Public Safety. Members of the University community are strongly encouraged to report all crimes and suspicious activity to the Department of Public Safety or appropriate police agency in a prompt and timely manner.

What happens after a report has been filed?

Because Pacific remains deeply committed to promoting and maintaining a civil community that is respectful of all persons (please refer to our Statement of Diversity and Inclusion:
http://web.pacific.edu/x22579.xml, the University will address all reported incidents that violate the Student Code of Conduct or University Policies, and/or federal, state, and local laws. Once the University has received a report, the following steps will typically occur:

- Confirmation that the report has been received will be communicated within 2 business days (should the individual(s) filing the report choose to include the student’s name and contact information).
- Careful review of the details of the report to ensure that we have accurately understood the nature of the occurrence or violation.
- Conduct an investigation to gather any additional relevant information that may be required in order to determine what, if any, conduct, policy, or legal violation has occurred.
  - The investigation process may include contacting individuals or groups who may have been involved in the incident as a witness, victim, perpetrator, and/or other appropriate campus offices or organizations in an effort to obtain more information.
  - The University reserves the right to review all student conduct that occurs on and off campus when it involves a member of the Pacific community and depending upon the seriousness of the alleged conduct, policy, or legal violation.
- Provide a safe setting for anyone involved in the incident to share information about what has occurred and make referrals to appropriate campus resources including the University’s Victim Advocate Program and the Counseling and Psychological Services Center (as needed). Individuals will have an opportunity to learn of available resources and services and how to access and utilize those services.
- Determine an appropriate response to the incident, which may require assistance from appropriate campus offices or departments.
  - In the case of students, the Student Conduct and Community Standards Office may need to initiate the student conduct process and convene a Student Conduct Review Board to determine appropriate sanctions. Possible sanctions for students found responsible for committing a bias incident or hate crime include educational sanctions, disciplinary probation, suspension, and expulsion. When applicable, student employees are also subject to termination of employment at the discretion of their supervisor.
  - Matters involving University employees may be referred to Human Resources.
- Initiate appropriate outreach and education since the unfortunate occurrence of an incident may create specific educational
opportunities for those connected to the incident through additional interventions:

- It provides the University with an opportunity to restate our commitment to Pacific’s principles “that diversity and inclusion are essential to the fulfillment of our institutional mission. We value inclusiveness in learning, curricular, and co-curricular programming, campus climate, recruitment, admissions, hiring and retention.”
- Depending upon the nature of the incident and the type of response that is required, key campus officials may initiate meetings with appropriate individuals or affinity groups to offer ongoing support, advocacy, and/or updated information.
- Educating everyone—students, faculty, staff, alumni, and our local community—about bias-related matters is important. Further, without breaching anyone’s confidentiality or right to privacy, this may be an opportunity to develop curricular and co-curricular experiences that can be offered throughout the academic-year that foster the advancement of diversity and inclusion.

**Will the campus community be notified of the outcome?**

To the extent that federal, state, and local laws as well as University policies permit, Pacific will keep appropriate individuals and groups apprised of the progress of an investigation and the final outcome on a “need-to-know” basis. To protect the confidentiality of all the individuals involved, the University may not be able to release all of the details related to the incident. However, a report summarizing the status of all reported incidents will be posted to the Bias Response Team website at the end of each semester. In compliance with the Clery Act, reported hate crimes will be posted regularly with the Department of Public Safety’s crime statistics.

**13. POLICY AGAINST SEXUAL MISCONDUCT (TITLE IX)**

Pacific community members shall be able to pursue their interests in a safe and respectful environment free from any form of sexual misconduct. The University will not tolerate such acts against its members, will evaluate known incidents of alleged sexual misconduct, and, when appropriate, apply student conduct action.

Violations of the Sexual Misconduct Policy are forms of sexual harassment, which constitute prohibited sex-based discrimination under Title IX of the Education Amendments Act of 1972 and other public laws and their associated regulations. University of the Pacific addresses Sexual Misconduct Policy violations as forms of prohibited gender-based discrimination, not only as violations of the Student Code of Conduct, but
also as a gender-based discrimination grievance through the Student Conduct Review process. Therefore, the process of review by the Student Conduct Review Board is Pacific's gender-based discrimination grievance procedure under Title IX.

This policy pertains to incidents of sexual misconduct between students or when the alleged perpetrator is a student. Alleged victims may be of any gender or sexual orientation. This policy defines sexual misconduct and the activities that constitute a violation, identifies procedures for responding to incidents, outlines options for reporting alleged violations, and explains the student conduct hearing process for alleged violations. In instances where a student asserts that a faculty or staff member has engaged in sexual misconduct, the student should contact the Department of Human Resources (209.946.2740) or the Associate Dean of Students, Student Conduct and Community Standards (209.946.2177) to receive assistance in creating a report.

Reporting is the only way the University can take action against an alleged violator of the policy. Students may choose to file a report of alleged sexual misconduct at any point in time; however, anyone that is made aware of an alleged assault is strongly encouraged to report incidents to appropriate University officials as soon as possible. Reporting within 72 hours will help ensure that a student receives appropriate medical attention and emotional support. Timely reporting will also aid in the collection and preservation of potential evidence. In order to provide the level of care to reporting of such events and to avoid any failures of communications, the University expects that a student’s reporting of alleged incidents of sexual misconduct should include an electronic, email, or in-person report to a University staff member who is at the Director or higher level in administration.

The University encourages victims of sexual misconduct to report it to University officials, but recognizes that some victims are hesitant to report to University officials because they fear that they themselves may be accused of policy violations, such as underage drinking at the time of the incident. It is in the best interests of our community that victims choose to report to University officials.

To encourage reporting, the University pursues a policy of offering victims amnesty from policy violations related to the incident.

The University reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct in order to protect students' rights and personal safety. Such measures include, but are not limited to, modification of living arrangements, placing the
perpetrator(s) on interim suspension from campus pending a hearing, and reporting the incident to the local police. Prosecution by the criminal justice authorities is not a requirement for the student conduct process to be initiated.

Not all forms of sexual misconduct will be deemed to be equally serious offenses, and the University reserves the right to impose differing sanctions, ranging from verbal warning to dismissal, depending on the severity of the offense. The University will consider the concerns and rights of both the reporting party and the person accused of sexual misconduct when making determinations.

SEXUAL MISCONDUCT POLICY
As defined by this policy, sexual misconduct by or against a student is prohibited. Sexual misconduct offenses include, but are not limited to:

- Sexual Harassment
- Non-Consensual Sexual Intercourse - stranger/non-stranger rape, oral copulation or anal penetration (or attempts to commit same)
- Non-Consensual Sexual Contact - sexual battery (or attempts to commit same)
- Sexual Exploitation

13.1 Sexual Harassment
Sexual Harassment is defined as gender-based verbal or physical conduct that unreasonably interferes with, or deprives someone of educational access, benefits, or opportunities. There are three types of sexual harassment: hostile environment, quid pro quo, and retaliatory harassment.

13.1.1. Hostile Environment includes any situation in which there is harassing conduct that is sufficiently severe, pervasive, and objectively offensive that it alters the conditions of education or employment from both a subjective (the alleged victim’s) and an objective (reasonable person’s) viewpoint. Consideration will be given to:

- the frequency of the conduct
- the nature and severity of the conduct
- whether the conduct was physically threatening
- whether the conduct was humiliating
- the effect of the conduct on the alleged victim’s mental or emotional state
- whether the conduct was directed at more than one person
- whether the conduct arose in the context of other discriminatory conduct
- whether the conduct unreasonably interfered with the alleged victim’s educational or work performance
- whether the statement is a mere utterance of an epithet which engenders offense in an employee or student, or offends by mere discourtesy or rudeness
- whether the speech or conduct deserves the protections of academic freedom

13.1.2. Quid pro quo sexual harassment exists when there are:
- unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature; and
- submission to or rejection of such conduct results in adverse educational or employment action.

13.1.3. Retaliatory harassment is any adverse employment or educational action taken against a person because of the person’s participation in a complaint or investigation of discrimination or sexual misconduct.

13.2. Non-Consensual Sexual Intercourse (stranger/non-stranger rape) is:
Any sexual intercourse (anal, oral, or vaginal penetration), however slight, with any object, by a man or woman upon a man or a woman, without consent, as defined by this policy. Silence does not constitute consent.

13.3. Non-Consensual Sexual Contact (sexual battery) is:
Any intentional sexual touching, however slight, with any object, by a man or a woman upon a man or a woman, without consent as defined in this policy.

SILENCE DOES NOT CONSTITUTE CONSENT!

13.4. Sexual Exploitation
Occurs when a student takes non-consensual or abusive sexual advantage of another for the student’s own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to:
- prostituting another student
- voyeurism, non-consensual photography, video, or audio-taping of sexual activity, individuals dressing or undressing, showering, or engaged in other behavior considered private
• going beyond the boundaries of consent (such as letting your friends hide in the closet to watch you having consensual sex)
• knowingly transmitting an STI or HIV to another student

13.5 Domestic Violence
Domestic Violence is defined as violence committed by a current or former spouse or intimate partner of the victim, including:
• a person with whom the victim shares a child in common
• a person who is cohabitating with or has cohabitated with the victim as a spouse
• a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies
• any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction

13.6. Dating Violence is violence committed by a person:
• who is or has been in a social relationship of a romantic or intimate nature with the victim; and
• where the existence of such relationship shall be determined based on a consideration of the following factors:
  • the length of the relationship
  • the type of relationship
  • the frequency of interaction between the persons involved in the relationship

13.7. Stalking
Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
• Fear for their safety or the safety of others
• Suffer substantial emotional distress

This includes use of communication technology (e.g. voicemail, text messages, and social networking sites) to convey a threat. This policy may also be charged as a non-sexual offense.

13.8. Consent
13.8.1. Sexual activity shall not take place unless consent is freely given. Freely given consent requires that the participants are fully conscious, are equally free to act, have clearly communicated a mutually understood, sincere desire to engage in a specific sexual activity, and are free to cease ongoing consensual activity at any time.

13.8.2. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent.
13.8.3. Consent and/or non-consent to sexual activity may occur through both verbal and/or non-verbal communication. Participants engaged in sexual activity should not make assumptions about the activities in which the other person wants to engage. This is especially important when those assumptions are based on non-verbal communication.

13.8.4. Consent to one form of sexual activity cannot imply consent to other forms of sexual activity. Consensual participation in a sexual activity shows consent to that specific activity, but does not necessarily show consent to additional activity of a longer or more intense nature.

13.8.5. Previous relationships or consent cannot imply consent to future sexual acts.

13.8.6. Consent cannot be procured by use of physical force, compelling threats, intimidating behavior, or coercion.

13.8.7. Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another. When someone makes clear to you that he or she does not want sex, wants to stop, or does not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

13.8.8. In order to give consent, one must be of legal age, 18 years old.

13.8.9. If you have sexual activity with someone you know to be—or should know to be—mentally or physically incapacitated (by alcohol or other drug use, unconsciousness, or blackout), you are in violation of this policy. Incapacitation is a state where one cannot make a rational, reasonable decision. When incapacitated, one lacks the ability to know or understand critical elements of a decision about sexual interaction—who, what, when, where, why, or how.

13.8.10. This policy also covers someone whose incapacity results from mental disability, sleep, shock, involuntary physical restraint, or from the taking of a “date-rape” drug.

13.8.10.1. Possession, use and/or distribution of any substance including Rohypnol, Ketamine, GHB, etc., is prohibited. Administering one of these drugs to another student for the purpose of inducing incapacity is a violation of this policy. More information on these drugs can be found at www.911rape.org/.

13.8.10.2. Use of alcohol or other drugs will never function to excuse behavior that violates this policy.
13.9. Sexual Activity

13.9.1. Intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; any intentional bodily contact in a sexual manner, though not involving contact with/of/by breasts, buttocks, groin, genitals, mouth or other orifice

13.9.2. Intercourse however slight, meaning vaginal penetration by a penis, object, tongue or finger, anal penetration by a penis, object, tongue, or finger, and oral copulation (mouth to genital contact or genital to mouth contact).

13.10. Sanction Statement

The Student Conduct Review Board is required to consider suspending or expelling any student found responsible for Sexual Misconduct. However, the Student Conduct Review Board may impose any sanction that it finds to be fair and proportionate to the violation. In determining an appropriate sanction, the Student Conduct Review Board may consider any record of past violations of the Student Code of Conduct and/or University Policies, as well as the nature and severity of such past violation(s). The Student Conduct Review Board will consider, as part of its deliberations, whether the sanction will [a] bring an end to the violation in question, [b] reasonably prevent a recurrence of a similar violation, and [c] remedy the effects of the violation on the reporting party and the University Community. The sanction decision will be made by the Student Conduct Review Board by majority vote. Any sanction imposed will be explained or supported in the written decision of the Student Conduct Review Board.

The Conduct Officer or Board reserves the right to broaden or lessen any range of recommended sanctions in the complaint of serious mitigating circumstances or egregiously offensive behavior. Neither the initial hearing officer or review board nor any appeals committee or officer will deviate from the range of recommended sanctions unless compelling justification exists to do so.

PROCEDURES FOR VICTIMS

Immediate Action: The student is encouraged to discuss the assault confidentially with the Pacific Student Victim Advocate or a therapist from Counseling and Psychological Services. The student may also consider seeking assistance and support from someone they trust, such as a friend, coach, faculty member, or other University staff member; however, these
individuals are not confidential resources and are required to report the incident as required by the Clery Act.

For emergency assistance, the student may contact:
- Student Victim’s Advocate: 209.403.0250
- Counseling and Psychological Services: 209.946.2315 ext. 2
- Residence Director on Call: 209.401.9854
- Department of Public Safety: 209.946.3911
- Women’s Center of San Joaquin County: 209.465.4997. The Women’s Center of San Joaquin County, which serves males as well as females, has a 24-hour rape crisis advocate who can offer assistance.

Medical Attention: The student should seek immediate medical attention at San Joaquin County General Hospital (209.468.6000) within 72 hours of the assault. The medical exam includes checking for injuries, screening for sexually transmitted infections, gathering evidence, providing medications with follow-up care, and preserving a legal chain of command of the evidence. Evidence collected during the exam will be preserved in the event the student decides at a later point to press charges. Filing a police report at the hospital will ensure the student is not charged for any treatment. The student may ask for an advocate (both are confidential) from either the Women’s Center of San Joaquin County (209.465.4997) or the Pacific Student Victim’s Advocate (209.403.0250) to offer support at the hospital. Cowell Wellness Center is available to provide follow-up non-evidentiary medical tests and medications (209.946.2315 ext. 1).

Preserving Evidence: Students should attempt to preserve evidence at the scene in the following ways: leave the scene undisturbed to allow professionals to collect the evidence. If not able to leave the scene undisturbed, the student may collect bedding and/or other loose fabrics in the immediate area of the assault which should be stored in a paper bag (not plastic) for evidence. If a prophylactic device of any type was used and remains at the scene of the incident, the student should attempt to retrieve it and/or any other debris and preserve it in a paper bag. The student should not bathe, urinate, douche, brush their teeth, drink liquids, or change clothing before seeking medical attention at a hospital. If the student has already changed clothes, the individual should bring all the original clothing to the hospital in a paper bag. All evidentiary materials should be placed in separate paper bags to prevent cross contamination of evidence. Plastic bags damage evidence.

UNIVERSITY REPORTING
Pacific takes incidents of sexual misconduct very seriously and strongly encourages students to report all incidents. Students are free to report
instances of sexual misconduct to the University regardless of whether or not they choose to press formal charges with law enforcement.

In all situations, Pacific’s goal is to treat all reporting parties (alleged victims) with sensitivity and fairness while also ensuring that the responding party (alleged perpetrator) receives appropriate due process. Both the reporting party and the responding party are entitled to a support person throughout the reporting, investigation, and hearing process. Please refer to Modified Hearing Procedures for Victim/Witness Protection for more information.

If a student discusses the incident with a University staff or faculty member (with the exception of therapists from Counseling and Psychological Services or the Student Victim Advocate, who are confidential resources) the staff or faculty member must contact the Student Victim Advocate to file an Anonymous Report of Sexual Misconduct, which will be forwarded to the Department of Public Safety, as required by the Clery Act.

OPTIONS FOR FILING A REPORT
Confidential Report of Sexual Misconduct (Anonymous Report): Any student, staff, or faculty member may file an anonymous report. The report form need not include the name of the reporting party nor the accused unless the student chooses to include them. Initials of the reporting party should be included to be able to keep a record of the report in the event the reporting party wishes to file a formal report at a future time. Filing an anonymous report will assist the University in compiling crime statistics. It will not result in a police investigation. Copies of the report form are available online and can be found on the Student Victim Advocate site found via the Department of Public Safety main page: http://www.pacific.edu/Student-Life/SafetyPacific.html.

Formal reports: Students may elect to file a formal report through the Student Victim Advocate or the Department of Public Safety. A formal report will include the name(s) of the student(s) filing the report and will include the name(s) of the accused, if known. If a student chooses to file a formal report, then any of the following procedures may result:

- **University Student Conduct Process:** The Director of Student Conduct and Community Standards will review the referral to determine if there is sufficient evidence to file a complaint against a student for a violation of this Code and to hold a student conduct hearing or engage in alternative complaint resolution options.

- **Criminal Justice Process:** The report may lead to a review by the criminal justice system, whether or not the University student conduct system is reviewing the matter. Students may choose to report these incidents to the University's Department of Public Safety or to any other
law enforcement agency. The Student Victim Advocate or Public Safety Officer can assist in the reporting process within the criminal justice system.

- **Civil Suits**: A victim can file a civil suit for monetary damages against an alleged perpetrator for causing physical or emotional injuries, regardless of the outcome of the student conduct process or criminal prosecution.

**UNIVERSITY SUPPORT**

**Student Victim Advocate (209.403.0250)**: Trained to support and assist any student who has experienced a sexual assault, harassment, or crime. The Student Victim Advocate can explain options regarding medical care, academic concerns, housing, counseling, student conduct process, and filing a report.

**Reassignment of Rooms & Classes**: When a student alleging a sexual assault or sexual harassment and the accused attend the same class or reside in the same campus residence or in close proximity to one another, the student may make a request through the Student Victim Advocate for consideration of immediate reassignment. The Student Victim Advocate will consult with the appropriate areas and request that changes be made, if possible, regarding class changes. A safe room is available on a temporary basis through the Student Victim Advocate.

**Education and Counseling**: University of the Pacific offers educational programming to students, faculty, and staff on sexual assault and sexual harassment. The University provides medical treatment and counseling to students who may have been a victim of sexual misconduct.

*Portions of this policy have been written or revised by the National Center for Higher Education Risk Management (NCHERM), and are used with permission. [www.ncherm.org](http://www.ncherm.org)*

**14. PHYSICAL ASSAULT/BATTERY**

Physical assault or battery is prohibited. Physical assault or battery is defined as any unwanted physical contact or threat of contact with harmful intent or result by a student against another individual. Such action includes, but is not limited to:

- **14.1** Physical assault or abuse;
- **14.2** Attempted physical assault or abuse;
- **14.3** Reckless behavior, but not accidental, which may result in injuries to oneself or others; or
- **14.4** Conduct resulting in personal injury.
This offense may also be treated as a type of sexual misconduct in certain situations.

15. THREAT OF HARM
Conveyances of threats, which result in, or may result in, harm to any person or the damage to University property or the property of others by willful and deliberate means is prohibited. This includes use of communication technology (e.g. voicemail, text messages, and social networking sites) to convey a threat. This offense includes, but is not limited to:

15.1. Verbal and non-verbal abuse
15.2. Threats of violence
15.3. Attempting physical assault upon any person
15.4. Threats to destroy University property or the property of others

16. Retaliation
Retaliation by an individual or group against any other individual or group for opposing, reporting, threatening to report a policy violation, or for participating in a related investigation, proceeding, or hearing is prohibited.

17. THEFT
Theft of personal or University property violates this Code and state law. Theft includes, but is not limited to, the following:

17.1. Unauthorized removal of any property from any room in a residential unit, University office, service building, or grounds and/or from individuals or businesses on or off-campus.
17.2. Unauthorized removal of any library materials.
17.3. Unauthorized use of any login, password or other form of identification/authorization.

18. GAMBLING
Gambling for money or stakes representing money or for any other form of monetary or material reimbursement is prohibited on University property unless exempted by California law.

19. VANDALISM
The attempted or actual physical abuse, destruction or defacement of property belonging to another or to the University that impairs its utility or diminishes its material or aesthetic value is prohibited.

20. BICYCLES
20.1 Bicycle riding is permitted for transportation purposes only. Recreational use, including tricks, jumps, or movement that endangers self, others, or damages University property, is prohibited.
20.2. Bicycles may not be chained or locked to handrails or left in areas such as stairwells, balconies, or common areas that impede pedestrian and/or vehicular traffic. Bike hooks are not allowed in rooms/apartments.

20.3. Bicycles must be licensed. A free license may be obtained from the University Department of Public Safety. Bicycles should also be registered with the Stockton Police Department. The bicycle serial number from the bike is required for licensing.

21. SKATEBOARDS/ROLLER SKATES
Skateboarding and roller-skating on campus is permitted for transportation purposes only. Recreational use, including tricks, jumps, or movement that endangers self, others, or damages University property, is prohibited.

22. MOTOR VEHICLES
22.1 Abandoned Vehicles
No person may abandon, wreck, dismantle, or render any vehicle inoperable on University property. If a vehicle is not removed within 72 hours upon receipt of a compliance notice, the vehicle will be towed at the owner’s expense.

22.2. Motor Routes
Mopeds, motorcycles, or any motor driven vehicle may not be driven off normal motor routes.

22.3. Wood Memorial Foot Bridge
The bridge is intended for pedestrian foot traffic. Only the Department of Public Safety and authorized Support Services vehicles may drive on the Foot Bridge. Unauthorized motor vehicles will be cited.

22.4. Mopeds
Mopeds may park in areas designated for bicycles or motorcycles.

22.5. Speed Limits
The maximum speed limit on campus is 15 miles per hour for all vehicles. The parking lot speed limit is 10 miles per hour for all vehicles.

22.6. Out of State Vehicle Registration Requirements
Any vehicle entering California is subject to registration within 20 days if the vehicle owner accepts gainful employment or establishes residency (excluding residence halls).

22.7. Pedestrians
Pedestrians must follow the rules of the road and may be cited.

23. PARKING
All motorized vehicles parked on University property must display a valid parking permit by hanging the permit from the rear view mirror. Motorcycle
riders should contact the Department of Public Safety for details on displaying a valid permit. Only one vehicle may occupy one legal parking stall. The possession of a current parking permit or pass does not guarantee a parking space. All parking policies must be followed. Failure to abide by parking policies will result in a parking citation. In addition, the California Vehicle Code is enforced and Stockton City parking citations can be issued for violations. The Department of Public Safety may temporarily suspend parking regulations for special events on campus. For detailed parking regulations, visit the Department of Public Safety parking site: web.pacific.edu/x3255.xml.

24. REMOTE CONTROLLED VEHICLES
Individuals are not permitted to play or engage in model airplane flying, radio controlled or non-radio controlled model car operation, or the use of any other power driven or noise producing hobby or recreational device on campus. The Student Leadership and Involvement Office may establish exception to this policy only with consultation and approval of the Department of Public Safety and the Office of Risk Management.

25. FIRE SAFETY EQUIPMENT, DELIBERATE & MALICIOUS TAMPERING
The tampering with fire safety equipment in any manner or negligently or deliberately setting-off false fire alarms is prohibited. Obstruction of any emergency exit, fire escape, or access to emergency equipment is also prohibited.

Students found responsible for violations of this policy will be subject to immediate suspension or dismissal from the University, as well as restitution for the costs to remedy such conduct. Fire safety equipment includes, but is not limited to: smoke detectors, alarm stations, water hoses, and fire extinguishers.

In addition, individuals may be charged with a felony and prosecuted to the full extent of the law. The Stockton Fire Department must and does respond to all alarms regardless of the cause. Please refer to the applicable section from the California State Penal Code Section 148.4.

26. FIREWORKS, FIRECRACKERS, EXPLOSIVES, AND IMPLOSIVES
Possession and use of any combustible, explosive, or implosive composition, or any substance or combination of substances or articles prepared for the purpose of producing a visible or an audible effect by combustion, explosion, deflagration, or detonation is prohibited unless under professional supervision in an academic setting.
27. WEAPONS, EXPLOSIVES, OR DANGEROUS CHEMICALS
The California Code of Regulations Title V, Section 41301 and California Penal Code Sections 626.9 and 626.10 indicate that weapons are not permitted on campus. Some weapons are illegal to possess under all circumstances as described in the California Penal Code. For weapon regulations, visit the Department of Public Safety site: http://www.pacific.edu/Campus-Life/Safety-and-Conduct/Public-Safety-and-Services.html.

27.1. Possession, display, or use of firearms of all descriptions, explosives, weapons, any instruments that can be construed as dangerous weapons, or dangerous chemicals are not permitted on or immediately adjacent to, University premises and/or in connection with a University activity.

27.2. Brandishing or use of firearms, explosives, weapons or dangerous chemicals on University premises, even if legally possessed, in a manner that harms, threatens or causes fear to others is prohibited and shall be considered sufficient cause for immediate suspension pending an investigation.

27.3. Residential students must arrange for off-campus storage of firearms, other weapons, and martial arts equipment intended for hunting, target practice, or other recreational purposes. Weapons include, but are not limited to:
- Rifles, hand guns, paintball rifles/pistols, and Airsoft or Softair rifles/pistols
- Tasers
- Bladed instruments which exceed two and one-half (2.5) inches in length
- Martial arts equipment
- Slingshots, archery supplies (e.g. bows, arrows)

28. HEALTH INSURANCE
All students are required to either enroll in the University’s Student Health Insurance Plan (SHIP) or provide proof of other adequate health care coverage that is equal to or greater than the University plan. All students enrolled in nine (9) units or more will be charged for the plan at the beginning of the fall term. Students who do not complete a waiver by the posted deadline will be automatically enrolled in the plan. Students must submit proof of insurance and complete the online waiver process which can be found at: http://www.pacific.edu/Campus-Life/Student-Services/Health-Services/Health-Insurance.html.

The waiver process needs to be completed by September 5, 2015 for the Fall semester and January 23, 2016 for the Spring semester to receive a refund on the student account. Policies with up to a $2,500 individual/$5,000 family
deductible or associated HMO’s within a 100-mile radius of the Stockton area will be acceptable. International students have mandatory enrollment in the SHIP unless approval is received from International Programs and Services to waive the plan. It is the responsibility of each student to have continued health insurance coverage while enrolled in classes at the University. Insurance eligibility will be verified when the insurance card is received. Students who knowingly turn in invalid insurance information may be found in violation of the Student Code of Conduct.

If a student elects to enroll in the University SHIP, they will be enrolling in the Anthem Blue Cross health plan. This plan covers preventive care, illnesses, injuries, and medical emergencies that occur after the student has enrolled in the health insurance plan. Please be advised that the plan does not cover all health expenses as there is an annual deductible, co-pays, and co-insurance. Full plan details should be reviewed prior to enrolling. The health coverage dates run from August 1st, 2015 to July 31st, 2016. The premium is subject to change every academic year and is charged to the Student Account in two installments, one at the start of each semester.

As some curricular and co-curricular activities have inherent risks of injury, students should understand that the University is not responsible for any resulting injuries.

Immunization Policy
Any student enrolled in one (1) unit or more is required to abide by the health and immunization policy. Students enrolled in online courses and do not come onto the Stockton or March Lane campuses are exempted from the policy. Please confirm with Pacific Health Services that you are eligible for this exemption. The health and immunization requirements must be completed by October 15 by those students matriculating in the fall and by February 15 for spring matriculating students. Students who changed majors or programs must complete any new requirements by the next deadline date (October 15 or February 15). Students who are non-compliant by these deadlines will have a hold put on their registration account and incur a late fee. Non-compliant students, who are in the health sciences and in our clinical settings, will be held out of the clinical rotation until the immunization requirements are met. Requirements for a variety of programs can be found at http://www.pacific.edu/immunizationcompliance. Information also can be obtained by calling 209.946.2315 ext. 5.

29. PACIFIC CARD AND IDENTIFICATION CARD
The PacificCard ID is used to enter campus facilities, access the services at the library, enter athletic events, purchase goods and services both on and
off campus, print and copy in the library, scan into the Baun Fitness Center, and do laundry in most of the residence halls. There is no charge for the initial card. However, if lost, stolen, or damaged, there will be a minimal replacement fee.

The PacificCard has a self-managed fund called PacificCash where students deposit funds into an account and use these funds for campus retail services. The monies in the PacificCash account are owned by the student. Students do not receive a statement; however, students may check their balance at any time by using the “Manage PacificCard” link on the University’s website or visiting the PacificCard website. Deposits to a student’s PacificCash account may be made online or in the PacificCard Office. Call the PacificCard Office at 209.946.CARD (2273) or visit www.pacific.edu/pacificcard for further information.

**Identification Card**
The student ID card (PacificCard) is used for identification on and off campus and is valid for the entire time a student is enrolled at the University. A copy of the Use Agreement can be found on the PacificCard website. It is not transferable. Lost ID Cards can be deactivated by logging onto www.pacific.edu/PacificCard.

**29.1**. Students are required at all times to be in possession of, and present upon request to any University official, their Pacific student identification card (PacificCard).

**29.2**. Photo Identification (ID) badges are required to be displayed above the waist at all times while on the Health Science Campus. This includes the main pharmacy building, the Rotunda, and Chan Clinic buildings. Students not displaying their ID will be issued a University Regulation Citation, which will result in referral to the Student Conduct and Community Standards Office.

**30. PET/ANIMAL**

**30.1**. Individuals may not possess or keep any animal or pet in any University facility. For on-campus housing, refer to the Pet/Animal Policy.

**30.2**. The feeding of birds, feral cats, and other non-domesticated animals is not permitted.

**31. RENOVATIONS**
All renovations of campus buildings including hanging of fixtures, pictures, and curtains, must be reviewed in advance by the Office of Support Services staff to ensure that no asbestos-containing materials (ACMs) are disturbed without proper safeguards.
32. ROOFS
The roofs of campus buildings are off limits to all persons except authorized University employees.

33. SMOKING
“Smoking” means inhaling, exhaling, burning, or carrying any lighted cigar, cigarette, pipe, weed, plant, or other combustible organic or chemical substance, the smoke or vapor from which is specifically designed or intended to be inhaled or drawn into the nose or mouth.

33.1. Smoking is prohibited in all University facilities.
33.2. Smoking is prohibited within one-hundred (100) feet of the DeRosa University Center.
33.3. With the exception of the DeRosa University Center, smoking is prohibited within twenty (20) feet of all other facility main entrances, exits, or operable windows to any building that is open to the public where smoking is prohibited, except while passing on the way to another destination.
33.4. Use of hookahs, electronic cigarettes, vapor pens, and other similar devices for smoking is prohibited on campus or at any University sponsored event.

34. BARBEQUES
The possession or use of personal open-flame cooking devices (BBQs) or liquefied-petroleum-gas-fueled (propane) cooking devices is prohibited on campus.

35. STUDENT ORGANIZATION POLICIES
Students have the freedom to organize and join associations to promote their common interests. The University provides resources and professional advice to student organizations regarding programs, activities, policies, and procedures. Pacific assists in the development of new organizations and the re-registration of existing ones to meet the co-curricular needs of Pacific students. The Student Leadership and Involvement Office is responsible for advising and assisting student organizations. The Director or designee acts in all matters of student organization registration or the withdrawal of registered student organization status in accordance with University policy.

35.1. Registration Requirements
35.1.1. Membership shall be open to students of University of the Pacific regardless of race, national origin, creed, or political affiliation, sex, sexual orientation, religion, or disability, unless the organization meets federal exemption requirements. Student organizations seeking to extend membership to non-Pacific students (including alumni), must consult in advance with the Student Leadership and Involvement Office.
35.1.2. All active members must be in good academic standing.

35.1.3. The organization must file a copy of the current constitution and bylaws by which it is governed with the Director or designee. An organization affiliated with a national, state, or local group shall also file a current copy of the constitution and bylaws of its related group with the Director or designee.

35.1.4. The organization must identify an advisor from the faculty or staff of the University. This employee must be considered full time by the university. Any exceptions must be approved by the Director or designee.

35.1.5. Organization officers must be in good academic standing with the University. Undergraduate students must be enrolled for 12 or more units (6 for graduate students) to hold an elected or appointed office in a student organization. Exceptions may be made for seniors during their final year of study. Continuing students (beyond first semester of study at Pacific) must maintain a 2.25 cumulative GPA to hold an elected or appointed office in a student organization. Individual student organizations may stipulate higher unit or GPA requirements to hold office.

35.1.6. Organizations must have at least two (2) student officers.

35.1.7. Organizations receiving funds from the Associated Students (ASuop) or the University must adhere to the financial procedures of these respective funding sources.

35.1.8. Student organization meetings and events must be open to all students in common use facilities.

35.1.9. All student organizations must attend an orientation meeting at the beginning of the fall semester.

35.1.10. All fraternal organizations must be affiliated and actively involved with the appropriate Greek governing council.

35.1.11. Student organizations must not affiliate with local, state, or national organizations which require affiliates to support specific economic, political, or social positions that conflict with University policies.

35.1.12. All student clubs and organizations must register their events/meetings in accordance with the Event Registration Process (see 5, Event & Meeting Registration).

35.2. Rights and Privileges

Registered student organizations will have the following rights and privileges:

35.2.1. Scheduling the use of University facilities for meetings and events.
35.2.2. Use of professional services of the Student Leadership and Involvement Office in developing programs and planning events.

35.2.3. Use of the name of the University in organization correspondence and publicity.

35.2.4. The right to request financial subsidy and other services from the Associated Students or constituent school governing bodies.

35.2.5. The right to use the University as its mailing address.

35.2.6. The privilege of using publicity media on the campus bulletin boards, DeRosa University Center screens, master and weekly calendars, PAC2TV, and KPAC, plus assistance in planning and executing publicity campaigns.

35.3. Responsibilities of a Registered Organization
A registered student organization must:

35.3.1. Manage itself within the framework of the University and the Associated Students’ policies, and within the provisions of the student organization’s constitution and bylaws.

35.3.2. Conduct its fiscal operations in accordance with proper standards of business management.

35.3.3. Work with its selected faculty advisor, the Student Leadership and Involvement Office, and the Associated Students to enhance the purposes and plans of the organization for the benefit of its members and the University.

35.3.4. All student organizations must have University accounts paid in full before they may host or schedule an activity or event on the campus. Additionally, all rights and privileges will be temporarily suspended until accounts are cleared.

35.4. Financial Concerns
It is important that treasurers and student organization leaders keep orderly records, act within the realm of their authority, and collect and dispense organization monies with a high degree of trust and openness. Leaders and advisors should discuss how money is handled. If dues are collected, members should be well informed regarding their purposes and disbursement. Funds should be carefully budgeted and used to carry out the interests and activities of the organization. There are two approved methods of handling student organization funds:

35.4.1. University Account: These are established with the Finance Center Accounting Office. Monthly reports are provided. Deposits and disbursements are handled like other University accounts. Monies left over each year are forwarded to the next year. There are no fees or interest.
35.4.2. ASuop Account: For groups receiving funds from ASuop Funding or constituent schools. ASuop has separate procedures. Allocations are made under the guidelines of the “Club Funding Act.” Consult ASuop during budgeting cycle or at the time account is established. Note that specific academic related groups must seek funding from constituent school governing bodies.

35.4.3. All other methods are prohibited.

35.5. Annual Registration
Each Fall semester, organizations must submit a “Student Organization Registration” form to the Director or designee of Student Leadership and Involvement Office and attend a student organization orientation meeting. A current constitution and bylaws must be submitted in order for the registration to remain current.

36. SOCIAL GREEK ORGANIZATIONS
Social Greek organizations must follow all University policies. In addition, the following policies must be adhered to:

36.1. Recognition
36.1.1. In order to be a recognized Social Greek organization, a written invitation from the Vice President for Student Life is required. Information regarding colonization of new Social Greek organizations is available at the Fraternity and Sorority Life Office.

36.1.2. All Social Greek Organizations must register annually with the Fraternity and Sorority Life Office no later than 14 days after the first day of instruction of the Fall semester. Chapters failing to register by the stated deadline will not be recognized by the University and will be unable to register or host events.

36.1.3. All recognized Social Greek organizations must be a member of the Panhellenic Association (PHA), Interfraternity Council (IFC), or the Multicultural Greek Council (MGC).

36.1.4. A minimum of three (3) representatives including chapter President, Treasurer, and Social Chair must annually attend a mandatory orientation with the Fraternity and Sorority Life Office. This must be completed by September 30th of each academic year.

36.1.5. A Social Greek organization may lose its recognition as a registered student organization by the University or inter/national office through continued violations of university and/or fraternity policies. The request to cease and desist may originate from the university, the inter/national office, or both.
36.1.6. Social Greek organizations that have lost University and/or inter/national recognition may not engage in any University event or activity. This includes, but is not limited to: use of the University name, funds, and resources; and use of the organization’s symbols, name, nickname, ritual, mascot, or organization letters.

36.2. Events
36.2.1. All events sponsored by Social Greek organizations must be registered and approved by the Fraternity and Sorority Life Office. This includes, but is not limited to: social, recruitment, family, and philanthropic events.

36.2.2. Social Greek organizations present at events where any University policy is violated may be held responsible for the same violation as the sponsoring organization.

36.2.3. Social Greek organizations are not permitted to co-host or co-sponsor any type of event with an unrecognized organization.

36.3. Deferred Recruitment
Membership in a Social Greek organization is by invitation, after the successful completion of 12 or more units of college coursework and a cumulative grade point average of 2.50. In order to join a Social Greek organization, a student must be registered for a full-time course load of study.

36.4. New Member Education
All new members (potential members) must participate in the mandatory New Member Education Program sponsored by Fraternity and Sorority Life Office prior to being initiated into their chapter of affiliation and in addition to any pre-initiation educational program offered by the chapter. Program date(s) will be determined by the Fraternity and Sorority Life Office each semester.

36.5. Chapter Residency
Students with Sophomore standing and above are eligible to reside as active members in social fraternity and sorority chapter houses beginning the following semester or term after joining. They must appear on the organization roster as recorded in the Fraternity and Sorority Life Office the Spring or Fall semester prior to living in the chapter house. Students may not terminate their University Housing Agreement by requesting to move from a University operated housing facility to a private Greek chapter house.

36.6. Violations of Policy
Social Greek organizations involved in alleged violations of University or Social Greek organization policies will be subject to adjudication as outlined in the Greek Organization Conduct Procedures. In addition to university policies, Social Greek
organizations must adhere to local chapter governing provisions, inter/national bylaws and procedures, and the following statements pertaining to alcohol and drugs:

36.6.1. The possession, sale, use, or consumption of alcoholic beverages, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.

36.6.2. No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of bulk quantity or common source(s) of alcoholic beverage (e.g. kegs or cases) is prohibited.

36.6.3. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.

36.6.4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).

36.6.5. The possession, sale, or use of any illegal drugs or controlled substances while on chapter premises or during a fraternity event, or any event that an observer would associate with the fraternity, is strictly prohibited.

36.6.6. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold, or otherwise provided to those present. This includes any event held in, at, or on the property of a tavern as defined above for the purpose of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.

36.6.7. No chapter may co-sponsor, co-finance, attend, or participate in a function at which alcohol is purchased by any of the host chapters, groups, or organizations.

36.6.8. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities
associated with any chapter may be held at or in conjunction with a tavern or alcohol distributor, as defined in this policy.

36.6.9. No member or pledge, associate/new member or novice shall permit, tolerate, encourage, or participate in ‘drinking games.’ The definition of drinking games includes, but is not limited to, the consumption of shots of alcohol, liquor, or alcoholic beverages, the practice of consuming shots equating one’s age, ‘beer pong,’ ‘century club,’ ‘dares,’ or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.

36.6.10. No alcohol shall be present at any pledge/associate member/new member/novice program, activity, or ritual of the chapter. This includes, but is not limited to, activities associated with ‘bid night,’ ‘big brother-little brother’ events or activities, ‘big sister-little sister’ events or activities, ‘family’ events or activities, and initiation.

37. PROFESSIONAL GREEK ORGANIZATIONS
A Professional Greek Organization is any organization utilizing Greek letters, affiliated with a national organization, and not falling under the umbrella of Social or Multicultural Greek letter organization. This includes groups affiliated with the School of Pharmacy and Health Sciences.

37.1. In order to be recognized by the University, all Professional Greek organizations must annually register with the Student Leadership and Involvement Office.

37.2. Professional Greek Organizations must have at minimum one (1) member in attendance at each Greek Council meeting. (Please consult the Student Leadership and Involvement Office for council identification and meeting times.)

37.3. Professional Greek Organizations must register and obtain approval for their recruiting and pledging activities through the Student Leadership and Involvement Office a minimum 2 weeks prior to the first recruitment event taking place.

37.4. A roster of all potential pledge members must be submitted for grade checks prior to the issuance of invitations to membership. This will ensure that all students invited into membership are in good standing with the University- i.e. a minimum of a 2.25 Cumulative College GPA or 3.0 Cumulative High School GPA (when College GPA is not applicable) and have no outstanding student conduct matters.

37.5. A minimum of four (4) representatives including chapter President, Treasurer, Pledge Educator, and Social Chair must annually attend a mandatory orientation with the Student
Leadership and Involvement Office. This must be completed by September 30th of each academic year.

38. SOLICITATION POLICY
Solicitation includes distribution of printed materials, or publicizing an activity, organization, or issue. It may involve political or religious concerns or issues. A registered student organization or recognized on-campus group must sponsor any soliciting agent from outside the campus community in order to reserve space in the Student Leadership and Involvement Office (located in the McCaffrey Center, 2nd floor). Individuals not complying with the solicitation policies of the University, or who abuse the privilege, will be in violation of these policies. Violation of this policy will result in asking parties to leave and enforcement of trespass ordinances. Violators may be subject to cancellation of soliciting privileges by the Director of the Student Leadership and Involvement Office or designee. Exceptions to this policy include: petition drives for state and local ballot measures as well as voter non-profit registration will be permitted without sponsorship from the Student Leadership and Involvement Office. Petitioners must follow normal registration procedures. Petitioners will be limited to one petition or one petition topic. Additionally, petitioners must be located in a stationary assigned location.

39. FUNDRAISING
The term “fundraising” refers to efforts by student organizations to raise additional funds for their activities through solicitation of donations, admission charges, ticket sales, and/or the selling of various goods and services.

39.1. Only registered student organizations may fundraise in the Student Leadership and Involvement Office and throughout campus.

39.2. If a group reserves space to sell a given product or service during a specific time period, other groups may be denied like requests.

39.3. All fundraising must clearly indicate both beneficiary and sponsoring group.

39.4. When selling an item or service, the sponsoring organization must obtain permission from the Director or designee of Student Leadership and Involvement Office.

40. RAFFLES
Fundraising activities, such as the distribution of tickets for raffle prize drawings, are permitted on campus. Contact the Student Leadership and Involvement Office for specific requirements, including written approval from the District Attorney, prior to the promotion, distribution, or sale of tickets.
41. POSTING
In order to maintain the campus buildings and grounds in an attractive manner, no posting of any materials is allowed on the outside of buildings, including, but not limited to, walls, doors, and windows.

41.1. All printed material must be approved prior to posting by the Student Leadership and Involvement Office, except for Social Greek organization printed materials, which must be approved by the Fraternity and Sorority Life Office. Text and visual content is considered for approval. This approval process is NOT intended for academic or departmental spaces.

41.2. All printed material must include the name of the sponsoring student organization and contact information. Any posting advertising a registered event must include the University approved verbiage regarding accommodation needs and requests.

41.3. Masking tape, zip ties, staples, or tacks are the only approved hanging devices, used as appropriate, on campus surfaces.

41.4. No posting is permitted on wood surfaces, walkways, windows, or painted surfaces, including wood hand railings or walkways.

41.5. There is no posting of any sort within the DeRosa University Center. Contact the Student Leadership and Involvement Office.

41.6. Posting within academic spaces is based on the approval from each academic area.

41.7. Events with alcohol sales can only communicate that approval in the following manner: “Cash Bar Available.” This information must not exceed 20% of the posting; additionally, no alcohol related imagery can be used.

41.8. Flyers are permitted on kiosks and may not cover existing, timely material.

41.9. Approved banners and flyers are permitted on brick surfaces of the McCaffrey Center for one week only.

41.10. Two sandwich boards are permitted in walkways for up to three days with approval of the Student Leadership and Involvement Office. Boards must not impede access to services or the flow of traffic.

41.11. Information tables may be checked out from the DeRosa University Center (limited availability) with a student ID.

41.12. Chalking of surfaces may be permitted in selected areas for 48 hours with approval from the Student Leadership and Involvement Office. Chalking will only be approved for exterior concrete areas.

41.13. Any materials approved by the Student Leadership and Involvement Office intended for distribution in residential, apartment, or Greek communities may only be posted/
distributed in residential facilities by Residential Life and Housing staff. Student organizations and/or individuals are responsible for submitting approved materials to the Residential Life and Housing Office at least 5 business days prior to the event date. Materials will be posted within 72 hours of receipt.

41.14. Clearing Postings: The sponsor is responsible for removing publicity that is outdated or damaged. Any organization or individual who does not remove old material will be ineligible for future posting.

41.15. The University reserves the right to remove publicity that violates this policy.

41.16. It is prohibited for any person to throw or deposit any commercial or non-commercial handbill or advertisement in or upon any vehicle, which is parked upon a public street, or upon a parking lot. (Stockton Municipal Code Section 5.136.2)

42. COMPUTER USE
The University’s computing and communications resources shall be used securely, respectfully, and cooperatively in support of the University’s mission. The University provides computing and communications access to faculty, students, staff, and others solely for the purposes of supporting teaching, learning, research, service, and administration within the context of the University’s mission.

Please note: University of the Pacific and its faculty and staff do not monitor online communities. However, any behavior that violates this Code which is brought to the attention of a University official will be treated as any other violation and will be referred through channels outlined in this Code.

42.1. The University is a non-profit, tax-exempt organization, and as such, is subject to a number of pieces of legislation regarding sources of income, political activities, use of property, etc. The University prohibits use of University information and information technology resources for partisan political activities, where such use is prohibited by law, and prohibits use for unauthorized commercial purposes.

42.2. Incidental personal use, within the guidelines of this policy, is considered appropriate. Such permissible incidental personal use does not include web hosting or other services for third parties.

42.2.1. Secure Use: Users of University computing and communications resources are responsible for taking appropriate steps to safeguard University and personal information, as well as University facilities and services.
42.2.1.1. Passwords and other authentication and authorization codes, cards, or tokens assigned to individuals should not be shared with others. Authorized users should not provide access to unauthorized users. Passwords should be chosen carefully to lessen the possibility of compromise. Users are responsible for all activity that takes place under their User ID(s).

42.2.1.2. Activity that may compromise the system’s integrity or security of any on or off-campus system is prohibited. This includes any type of unauthorized access or hacking.

42.2.1.3. Unauthorized monitoring of individual user activity, information, and communications is prohibited. See the University’s Computing and Communications Confidentiality Policy (http://www.pacific.edu/Documents/oit/ITPolicies.pdf).

42.2.1.4. Users must ensure the security of restricted, confidential, proprietary, licensed, copyrighted, or sensitive information entrusted to their care or that may come into their possession. Security includes, as appropriate, protection from unauthorized disclosure, modification, copying, destruction, or prolonged unavailability.

42.2.2. Respectful Use: University computing and communications resources must be used in a manner that respects the rights of others.

42.2.2.1. Users must abide by all local, state, and federal laws. This includes all applicable copyright laws and license agreements, especially software license agreements.

42.2.2.2. Users must abide by all University policies including the prohibition of sexual misconduct and discriminatory harassment. These policies prohibit verbal and visual conduct of a harassing nature; threatening, obscene, or other offensive messages; or graphics that would be deemed inappropriate in other contexts.

42.2.2.3. Users must not attempt to represent themselves as someone else, mask their identity, or engage in computing or communication activities using another person’s User ID or other electronic credentials. Use of University resources for illegal conduct is prohibited.

42.2.2.4. Users accessing off-campus systems should additionally abide by the rules, regulations, and acceptable use policies of those external systems. Given that user action may reflect upon the University, courtesy, civility, and good etiquette is highly recommended.
42.2.3. **Cooperative Use:** Users of University computing and communications resources are expected to cooperate so that all users may make maximum use of facilities and services in a shared environment.

42.2.3.1. The University provides computing and network systems, services, and resources to facilitate business and academic activities of the University. Incidental personal use must not interfere with University business and academic activities. This includes personal activities that use bandwidth, occupy storage space, or slow down processing of systems, networks, or other resources needed for University business and academic activities.

42.2.3.2. Users must not engage in activities that would impede the activities of others including the internal or external distribution of junk email (a.k.a. Spam), chain mail, viruses, worms, remote controllers or other malicious code, or other unofficial and/or unsolicited distributions, especially to persons you do not know.

42.2.3.3. Users should refrain from using sounds or visuals that may be disruptive to others in shared facilities, such as instant messaging.

42.2.3.4. All users share the responsibility of seeing that University computing and communications resources are used securely, respectfully, cooperatively, and for their intended purposes. If policy questions arise or if suspected policy violations are encountered, users should take no unilateral action, but promptly notify and/or cooperate with the appropriate University officials.

43. **COPYRIGHT INFRINGEMENT**

All University of the Pacific students MUST comply with federal copyright law (U.S. Code Title 17).

Copyright infringement is defined as unauthorized possession or sharing of copyrighted materials, including, but not limited to: music, movies, computer software and games, videos, or any other media which requires a license to possess. Sharing of copyrighted material without permission is a violation of the Digital Millennium Copyright Act (DMCA) and is a violation of University policy. Both the entertainment and software industries actively monitor the Internet for possible copyright infringements with legal action becoming more common. Statutory damages range from $200 to $25,000 per violation. Violators who, for commercial advantage or private financial gain, can be criminally fined up to $500,000 and/or spend up to 5 years in prison for the first offense. The law requires the University to respond
expeditiously when notified that a PacificNet user is violating copyright law. Therefore, Pacific actively monitors student networks for peer-to-peer activity specific to copyright infractions.

Examples of copyright infringement include, but are not limited to sharing files through: email; peer-to-peer (P2P) file sharing programs/services; posting materials on an Internet web page or folders; instant message file transfers; and sharing of physical media (CD-ROMs, DVD, USB thumb drives, flash memory, and hard drives).

Sanctions for violating this policy include, but are not limited to: loss of use of the PacificNet privileges, reconnection and/or other technical fees, and possible disciplinary sanctioning. Continued violations of this policy may result in more serious sanctions up to, and including, suspension or dismissal.

44. Residential Life

44.1. Live-in Residential Life and Housing Office Staff: The following staff have been trained and serve in the University 24-hour on-call emergency response system.

44.1.1. Resident Assistant (RA): Student that serves as the day-to-day contact person with residents. RAs are responsible for building community on a floor/section, serving as a resource for residents, and communicating policies and regulations. RAs are first responders in student conflict, crisis, and emergencies.

44.1.2. Assistant Residence Director (ARD): Student that serves as day-to-day contact person with residents responsible for all the duties associated with the RA position. In addition, ARDs serve as assistants to the Residence Director for a community and help mentor and train RAs on staff.

44.1.3. Residence Director (RD): Graduate student responsible for the operation of 1-3 residence halls, apartment communities, or Greek facilities, which may include the supervision of Resident Assistants. RDs ensure the proper upkeep of facilities and grounds, meet with students regarding policies and guidelines, and work with staff and students to build safe, positive, and inclusive communities.

44.1.4. Area Coordinator (AC): Residential Life professional with oversight for an entire residential area of campus and supervision of RDs. ACs supervise, train, and develop RDs and RAs, ensure the proper upkeep of housing facilities and grounds, and serve as the primary student conduct officer for an area.
44.2. Safety Reminders for the Residence Communities

For the safety of everyone living on-campus, all building entry doors and gates are kept locked 24 hours a day. Access to all communities is limited to residents and their guests. Note: Health and Safety Inspections are conducted in every residence facility at least once per semester with at least 24 hours prior notice to the student.

Remember:

- Keep your door locked at all times, even if you are leaving your room or apartment for just a few minutes.
- Never let strangers into the building, your room, or apartment.
- Keep an inventory of all your valuable possessions. An identification engraver is available for your use from Public Safety.
- Always keep your keys and student ID in your possession. Do not loan your keys or ID to others.
- Copying keys is prohibited.
- Let your roommate and RA/RD know if you plan to be away from campus for more than a weekend.
- Immediately report suspicious people in or around your residence community to your RA/RD or Public Safety (209.945.3911).
- The smoke detector will begin to beep intermittently if a new battery is needed or not working properly. If your smoke detector is not working properly, immediately notify a Residential Life and Housing staff member.
- Do not use combustible material for decorative purposes.
- Follow all fire emergency rules and procedures.
- Keep all flammable materials away from hot surfaces.
- Do not burn candles or incense.
- Do not leave a kitchenette stove unattended while cooking.
- Be familiar with the fire evacuation maps.

44.3. Housing Services

The following are the most commonly referenced services. For a complete list, please refer to the other housing publications including the University’s website.

44.3.1. Laundry Facilities

Laundry machines are available in all residential communities and usage is free in all residential communities for those living within each facility. The student ID will be used to access the machines and to ensure that only members of the residential facilities are using the laundry machines. If there is a problem with a washer or dryer, please report the location, the machine identification number, and problem directly to the laundry provider at 1-800-762-3452.
44.3.2. Mail Services
Mail is delivered and placed in student mailboxes daily, Monday through Friday. If a resident receives a package or item that doesn’t fit in their mailbox, an email will be sent explaining how, when, and where to obtain the package. The correct mailing address is:

Resident Name  
Resident Building and Room Number  
University of the Pacific  
3601 Pacific Avenue  
Stockton, CA 95211

Mail and packages will be held during winter break and will be delivered after break to residents who remain on campus. All mail, with the exception of 3rd class bulk mail, will be forwarded to a resident’s permanent address, as listed in the official student record with the Registrar’s Office, at the end of the year or when the student is no longer residing on campus. Residents must complete a change of address mailing card at the Mailroom to send mail to another address. Residents of University Towerview Apartments receive mail directly from the U.S. Postal Service. Any questions or concerns should be made directly to the Tuxedo Park Postal Station at 2616 Pacific Avenue.

Residents are responsible for checking their mailboxes regularly. Mail that is not deliverable will be returned to the Mailroom at the end of the semester or when the resident checks out of University housing.

Mailbox keys are available in the Mailroom after the start of the academic term and must be returned at the time of checkout from University housing. The charge for replacement of the mailbox key is $35 and will be charged to the student account.

44.3.3. Pest Control
All residential communities are serviced as needed on a weekly basis. Please report pest problems by submitting a repair request through insidePacific or to the Residential Life and Housing Office.

44.3.4. Repair Requests
The University will conduct repairs to rooms/apartments as requested and based upon priority. Maintenance requests
may be submitted online through insidePacific, or by contacting the Residential Life and Housing Office. Maintenance requests are considered authorization to enter a room/apartment to complete the requested repair. Residents may not conduct their own repairs in any residential or Greek facility.

44.4. Housing Procedures

Checking in and out of a room/apartment: After checking in to a residential space, a student will have 72 hours to review the condition of the space and make note of any additional issues not reflected on the Room/Apartment Condition Report Form. If a student makes updates or changes to the Report Form, the updated form must be returned to the student’s RA/RD. Damages other than those noted will be charged to the resident after check out. In order to check out, residents must:

• Inform the RA/ARD/RD at least 24 hours prior to check-out.
• Set up a check-out time with their RA/RD.
• Clean room/apartment and remove all personal belongings and trash. Extra cleaning charges will be determined based upon the amount of cleaning required by University staff.
• After the room is empty and cleaned (this includes the area in front of the room/apartment door), the resident and the RA/ARD/RD will inspect the room/apartment for damage. This inspection will be compared against the original Room/Apartment Condition Report. The cost of any damages in or around the room/apartment will be billed to the resident’s Student Account.
• Residents need to sign the checkout form, the original Room/Apartment Condition Report, and turn in all keys.
• At the termination of the Student Housing Agreement or at the end of the semester/term, residents must move out of their residential community within 24 hours after their last final examination or 9:00 a.m. on the day the building officially closes, whichever comes first.
• Failure to properly check in/out of a room/apartment at scheduled times will result in a $50.00 improper check in/out fee. Failure to check out prior to building closure may also result in a daily charge and a charge to re-key the room/apartment. Students requesting to check-out late or check in early must submit a request to the Residential Life and Housing Office for review.
• Unauthorized student check-outs will result in full-term or academic year room and board charges.
• Students who withdraw from Pacific will have 72 hours to check out after notice has been submitted and processed. All extensions must be approved by the Residential Life and Housing Office.
• At the end of the semester/term and after all residents have vacated, Residential Life and Housing staff will perform a second and final inspection of the room/apartment. If additional room or common area damages are found, further charges may be assessed.

44.4.1. Damage or Loss to Personal Property
The University recommends residents secure a personal property insurance policy covering clothing and valuable items. The University is not liable for the theft, destruction, or loss of money, valuables, or other personal property. The University is not responsible for personal property left behind by students after the date of their withdrawal, transfer, departure, suspension, or dismissal from University housing. In the event of damage by fire, water, steam or other cause rendering the room wholly unfit for occupancy, the University reserves the right to reassign residents to alternative University housing accommodations. Please refer to the Student Housing Agreement for additional information.

44.4.2. Lock outs
All students are expected to carry their keys and ID card. If locked out, a student should first contact the appropriate RA/ARD. If the RA is not available, the student should go to the room of another RA to make contact. If all RAs are unavailable, the student should contact the Residential Life and Housing Office, and an on-call staff member will assist. Residents will need to meet the responding Residential Life and Housing staff member at the agreed-upon meeting point. Residents will be required to provide personal identification and show their room key immediately upon entering the room/apartment. If the resident is unable to produce a key, the resident may be required to pay for a lock core change to ensure safety of the residence (see lost keys below). Note: Residents will be charged for excessive lockouts and may be required to get an automatic lock core change for safety reasons. Please refer to the Residential Life and Housing Office for further detail related to this policy.

44.4.3. Lost Keys
The replacement fee for a lost key is $85.00 and includes all costs associated with replacing the lock. Apartment residents will be charged for the replacement key for each room and the apartment door. The replacement of mailbox keys is $35.00. Refunds are not issued for cards or keys that are lost and then later returned. Lost keys should be reported to the Residential Life and Housing Office immediately. Residents will be asked to complete a Key Request Form.
44.4.4. **Room/Apartment/Building Changes**

Request for room/apartment/building changes may be submitted in writing to the Residential Life and Housing Office at any time. Requests will begin to be processed 10 working days after the start of each semester (this period is referred to as Room Freeze) and accommodated as space permits. Residents may not change rooms/apartments/buildings without the written permission from the Residential Life and Housing Office. Residents who wish to change residential locations must complete a Room/Facility Change Request. Requests are processed based upon the date the form was received by the Residential Life and Housing Office and space permitting. Residents will receive periodic email notifications of the status of their request including instructions for space changes. Students receiving new roommates will be given at least 24-hour’s notice, unless it is an emergency room change. Roommate changes are considered on an individual basis and only after the students have made a serious effort to explore alternative ways of resolving differences. If approved, the move must be completed within the period of time indicated in the approval letter and Room Change Card. Residents must return the Room Change Card to the Residential Life and Housing Office by the date indicated, otherwise residents will be charged an improper check-in or improper check-out $50.00 fee.

44.4.5. **Entry and Room Search**

Pacific will respect students’ rights to be free from unreasonable searches and intrusions into student living areas. However, authorized Pacific personnel may enter a student’s residence with or without notice under certain limited circumstances. Upon twenty-four (24) hours prior notice and approval from the Associate Vice President for Student Life or designee, authorized Pacific personnel may enter and search a student’s residence for reasons pertaining to health, safety, general welfare, necessary repairs or improvements, and/or to insure compliance with this Code and other Pacific policies and guidelines. Authorized Pacific personnel may enter and search a student’s residence without prior notice upon approval from the Associate Vice President for Student Life or designee, if:

- A student abandons or surrenders the residence
- Prior notice is impracticable
- An emergency situation exists
There exists a reasonably perceived belief that a crime and/or violation of Pacific policy is occurring or has occurred in the immediate past.

Note:

- Written notification will be left in the room whenever there has been entry without prior notice.
- Health and Safety Inspections are conducted in every residence facility at least once per semester with at least 24 hours prior notice to the student.
- For the protection of students and the Pacific community, Pacific staff may enter a student’s room for security purposes during breaks.

44.4.6. Vacation Periods

All residential facilities (residence halls, apartment, and Greek facilities) are open during Thanksgiving and Spring Break. The residence halls and Greek facilities are closed during Winter Break, while the apartment communities remain open. Residents will be unable to remain in or enter the residence halls and Greek facilities during the Winter Break. Residents are urged to take all valuables with them during vacation periods. The Residential Life and Housing Office is not responsible for items left behind; or items that are stolen, lost or damaged.

The following are required prior to departing for vacation: unplug all electrical devices, remove all valuable items, lock all windows and doors, pull blinds, remove trash, and empty/defrost the refrigerator.

44.5. Housing Policies

44.5.1. Air Conditioners

Non-University air conditioners are not permitted in any residential communities.

44.5.2. Appliances

Appliances with open heating elements such as hot plates, toasters, and space heaters are prohibited. Industrial strength extension cords are permitted, as long as they are plugged into surge protectors. As electrical capacities of buildings vary, residents may be required to stop using their microwave or electric water coolers to reduce the possibility of disrupting electrical service. Small refrigerators (no larger than 3.2 cubic feet) and small microwaves (no larger than 1.0 cubic foot and 900 watts) are permitted.
44.5.3. **Candles and Incense**
Candles, incense, and other open flame objects, even as decoration, are prohibited.

44.5.4. **Agreement Termination or Abandonment**
Once a student submits a Housing Agreement, they are obligated to the agreement for the full academic year. Students can petition to terminate their Housing Agreement. Petitions are not guaranteed to be approved. The minimum termination fee is $400.00. Agreements approved for termination on or before July 15, 2015 are subject to a $400.00 fee. Agreement terminated on or after July 16, 2015 are subject to an $800.00 fee. For additional important terms about agreement termination or abandonment, please consult the Student Housing Agreement.

44.5.5. **Damages**
Residents will be held responsible for loss of property or damage to individual units and furnishings. As a member of the residential community, residents will share responsibility for community damage to common areas. If the person(s) responsible for the damage is identified, the student(s) will be charged for the cost of repair/replacement. If the responsible person is not identified, the entire community will share the cost of repair/replacement. Students will be charged a minimum of $5.00 per semester if common area damages occur. The University’s Support Services Office will determine the cost of the damages and the Residential Life and Housing Office staff will determine distribution of the cost of repair/replacement. Residents will be notified in writing and the cost of the repairs will be billed to their Student Account. All damage charges must be paid in order for the resident to be re-admitted to the University or to receive grades or transcript. In addition to costs, student conduct action may result.

44.5.6. **Garbage**
Students may not leave trash outside their room/apartment door, common areas, or bathrooms. Before leaving for break periods, residents must remove trash from inside their room. There is a $25 minimum disposal charge per incident for improperly disposed trash.

44.5.7. **Guests**
A “guest” is a non-resident, whose purpose is to visit for a short time with a resident. Students are permitted to have guests in their rooms subject to the following conditions and as outlined in the Housing Agreement.
44.5.7.1. Overnight guests must have the approval of all residents of the room.

44.5.7.2. Overnight guests may stay in a residential community for no more than three (3) consecutive days and no more than four (4) times each semester/term. Under rare and extenuating circumstances, an exception may be granted in writing by the Executive Director of Residential Life and Housing or designee.

44.5.7.3. Prior to arrival, a resident must register an overnight non-resident guest with the Residential Life and Housing Office. Students must register their non-resident guests through the web-form available on insidePacific.edu.

44.5.7.4. No more than two (2) overnight guests may stay concurrently in each room or apartment at any given time.

44.5.7.5. Students are responsible for the conduct of all guest(s).

44.5.7.6. Guests will observe all University regulations, adhere to the policies listed in the Code, and promptly comply with the directions of all University officials, including student staff members. Any guest found in violation of any policy may be removed from the residential community and denied further visiting privileges.

44.5.7.7. Any student who hosts a guest in violation of the Housing Agreement or other Pacific policy is subject to student conduct sanctions, may be evicted, and may be liable for any charges.

44.5.7.8. Pacific reserves the right to withdraw the guest privileges of any resident.

44.5.8. Identification
Upon request of a Residential Life and Housing Office staff member or other University official, residents and guests must show University ID (or government issued ID), key and access card.

44.5.9. Keys/Access Cards
Students are issued a key, and/or an ID card upon check-in to University housing. Students are responsible for the key(s) and/or card(s) and must pay a replacement fee if either is lost or stolen. Keys/access cards may not be transferred, duplicated, or given to other persons. The installation of non-University locks is not permitted. Lost keys must be immediately reported to the Residential Life and Housing Office; stolen keys/access cards must be reported immediately to Pacific OneCard Office, the
44.5.10. **Loft Beds**
Freestanding loft beds are permitted, as long as they conform to all safety specifications. Prior to installation or building, please contact the Residential Life and Housing Office for current loft specifications.

44.5.11. **Maintenance of Premises**
Students must give reasonable care to the room and its furnishings and make payment for any damage or loss promptly upon demand by the University. Students may not repair any damages to University facilities or furnishings. For additional terms regarding the maintenance of the premises, please consult the Student Housing Agreement. Any repairs done by students/residents may be considered damages and will charged accordingly.

44.5.12. **Residence Hall Electrical Loads**
Below is the list of maximum electrical items that can function in a residence hall room with 2 people, assuming nothing else is running and everything is not on at the same time. Estimated Loads of Electrical Appliances (Actual loads will vary depending on model):

<table>
<thead>
<tr>
<th>Item</th>
<th>Load</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2) Lap Tops</td>
<td>1.2 amps</td>
</tr>
<tr>
<td>(2) PC &amp; Monitor</td>
<td>5.0 amps</td>
</tr>
<tr>
<td>(2) Printers (inkjet)</td>
<td>1.3 amps</td>
</tr>
<tr>
<td>(1) Flat Panel TV (30 inch)</td>
<td>1.2 amps</td>
</tr>
<tr>
<td>(1) Stereo</td>
<td>1.5 amps</td>
</tr>
<tr>
<td>(1) DVD player</td>
<td>5 amps</td>
</tr>
<tr>
<td>(2) Desk Lamps (75 watts max.)</td>
<td>1.3 amps</td>
</tr>
<tr>
<td>(2) Small Refrigerators (3.2 cf)</td>
<td>8.0 amps</td>
</tr>
</tbody>
</table>

Reliable available power from a typical 20 amp circuit is about 16 amps. Under normal circumstances, the on/off operating nature of certain appliances allows the circuit to remain on with several items connected. Circuits will trip off if they become overloaded. This can happen when high powered appliances such as hair dryers are used and/or too many appliances are operating at the same time. As an example, a typical hair dryer can draw as much as 10 amps. When a circuit breaker trips off this will result in a loss of power.

To help prevent overloading the circuit, turning off certain appliances when not needed will reduce the load on the circuit. This is also the sustainable approach to reducing our university’s carbon footprint.
Any electrical appliance above and beyond what is listed above is prohibited. Just one of these items will tip the scale and trip the circuit, resulting in a loss of power.

**44.5.13 Pet/Animal**

Students may not possess or keep any animal or pet in on-campus housing except for tropical, nonpoisonous fish in a fish tank no larger than 5 gallons. In the event a student possesses or keeps an animal or pet in on-campus housing in violation of the Student Housing Agreement, the student agrees to immediately remove the animal or pet, pay a charge equal to the actual cost of cleaning the residence hall room, Greek house room or the entire apartment and a $300 administrative fee per incident as liquidated damages. If a student fails to remove immediately the animal or pet, Pacific will terminate the student's Housing Agreement and the student will forfeit housing fees for the remainder of the semester. Further, Pacific will deny the student the opportunity to live in campus housing in the future. Students may also be referred to the Student Conduct and Community Standards Office for further action.

Students needing accommodations for a service or assistive animal must contact the office of Services for Students with Disabilities. The office reviews all accommodation requests, in consultation with Residential Life, to determine what specific accommodations should be made. If an animal is approved to live in a residential facility, the student must complete the additional Approved Animal Agreement before any animal is allowed within a building. Failure to have receive approval for any service or assistive animal, or bringing an animal to a building prior to finalizing the Approved Animal Agreement, results in the student being in violation of the University’s policy on animals in residential facilities.

**44.5.14 Personalizing Your Room**

Residents are expected to leave the room in the same condition as when they moved in. Residents will be charged for damages or unauthorized alterations to their living space. Residents are not permitted to:

- Suspend beds and/or furniture from walls or ceilings
- Affix materials to the walls, windows, or ceiling in a manner that might damage the surface (e.g. nails, duct tape)
• Place wallpaper or ‘contact’ paper on the walls or windows
• Place contact paper in cabinets or on shelves
• Paint living unit (walls, doors, floor, etc.). This includes writing on walls with detergent.
• Remove window screens at any time
• Install black lights in University light fixtures
• Place carpets/rugs in apartments that may cause damage to doors
• Have or display candles or alcohol bottles as room decorations

44.5.15. Posting in Residential Communities
All postings must be approved prior to posting in any University housing facility. No one is permitted to place official materials on, at or under resident room doors without permission of the Residential Life and Housing Office. Posting on windows, ceilings, floors, exterior doors, elevator doors, bulletin boards designed for a specific use (e.g. Housing or RHA), or any non-bulletin board surface within the residential public area is prohibited, and will be promptly removed. Expired materials and/or materials that are not approved for posting will be taken down by Residential Life and Housing staff members. For University-wide posting policies, please refer to Tiger Lore policy on Posting.

44.5.16. Prohibited Items or Actions
The possession or use of firearms, air pistols/rifles, “bb” guns, slingshots, bow and arrows, explosives, fireworks, candles, incense, flammable fluids or gases, dangerous chemical mixtures, propelled missiles, smoke bombs, sparklers, large knives, martial art or other weapons, and other flammable materials is strictly prohibited and will result in disciplinary action, which may include suspension or dismissal from University housing or Pacific. Other examples of items or actions prohibited in University housing include, but are not limited to, the following:
• Illegal drugs and controlled substances, and paraphernalia;
• Open flames, candles, sun lamps, incense, hookahs;
• Large holiday/string lights;
• Halogen Lamps;
• Space heaters;
• Cinder blocks;
Wireless routers, routers, and hubs connected to PacificNet;
- Stolen merchandise including, without limitation, items such as milk crates, street signs, etc.;
- Motorcycles, motor bikes and any type of gas powered engines located in the housing units;
- Water-filled furniture;
- Exterior antennas and satellite dishes;
- Outdoor clotheslines;
- Metal tipped dartboard sets;
- Dead plants or trees;
- Drum sets or any musical equipment connected to an amplifier;
- Placing items on windows other than those provided by Pacific;
- Any attachments to interior/exterior walls and doors other than those provided by Pacific;
- Extension cords without a UL approved circuit breaker;
- Painting any interior or exterior of the housing facility;
- Conducting any commercial activities;
- Underage alcohol consumption;
- Loud music;
- Tampering with wiring or fire suppression systems;
- Removal of any window screens, curtain rods or other items affixed to any part of the housing facility; or
- Belligerence towards Pacific employees and agents including Resident Advisors and custodians.

44.5.17. Room Assignments

Pacific reserves the right to assign student rooms and apartments to make the most effective use of available space, to reassign students at any time during the semester/term, to consolidate students, and to use unoccupied space in any residence hall, apartment, or Greek facility. The Housing Agreement is for a residential space and not a specific room. Students may request room assignments with specific individuals when applying for housing. Students will be requested to complete a roommate(s) preference survey indicating their requests for specific individuals or interest. Students may not change assigned rooms without the express written permission of the Residential Life and Housing Office. Only residents with 56 or more units are able to reside in University owned apartments, while students with less than 56 units must
reside in the residence halls. All other requests and exceptions must be approved by the Residential Life and Housing Office in writing.

44.5.18. Roommate Assignments
Roommates are assigned by same biological gender. Students interested in gender neutral housing, whereby students of different gender identification will reside together, must contact the Residential Life and Housing Office. Gender neutral housing is limited to the apartments and all required roommates must be identified. Students in gender transition and/or with special needs should contact the Residential Life and Housing Office as early as possible. A limited number of accommodations with access to gender-neutral bathrooms and showers are available, if arrangements are secured prior to final housing assignments. Only residents with 56 or more units are able to reside in university owned apartments, while students with less than 56 units must reside in the residence halls. All other requests must be reviewed and approved in writing by the Residential Life and Housing Office.

44.5.19. Room Furnishings
All University furniture must be kept within the resident’s room or apartment. No furniture may be stored on apartment patio or balcony areas. Any personal furniture, trash, or other belongings may be subject to removal at a cost to the resident. Personal furniture must not block any entrances or exits to any room or apartment. There is no storage for room or apartment furnishings. Community furniture may not be removed from community spaces or lounges for use in resident rooms or apartments. Similarly, window screens, curtains, curtain rods, or other items affixed to any part of the room/apartment may not be removed or added to the facility. Residents will be charged for missing or damaged furniture.

44.5.20. Residential Living
Pacific requires all full-time undergraduate students to live on campus for their first four (4) semesters at the University; excluding summer sessions. Exceptions to this policy are limited to:
• Students who are under the age of 17 or over the age of 21.
• Students transferring to the University with over 56 credits (excludes credits obtained through AP coursework or summer bridge programs).
- Students who have lived on campus at another institution of higher education for four (4) semesters (excluding summer sessions).
- Students who live with their parents/legal guardians in their permanent residence within 50 miles of the University’s Stockton campus.
- Students who are participating in a specific academic program involving study abroad or a non-local internship or cooperative education experience which is more than 50 miles from the University’s Stockton campus.
- Students who are married, in a registered domestic partnership, or a similar legal relationship and present a valid, certified copy of a Certificate of Marriage, Certificate of Registered Domestic Partnership, or a similar document issued by a government or other legally authorized authority.

Students must submit in writing to the Residential Life and Housing Office by June 30, 2015, any request to be released from the Residential Living Policy along with proper documentation to support their request. If a student does not request or is not released from the Residential Living Policy, the student will still be billed for housing and dining fees. Once a student has submitted a signed Housing Agreement, the exception provided in Section 7(1) above shall not be available to the student.

44.5.21. **Noise**

As an academic institution, the University must provide an atmosphere in which study and learning may take place. Excessive noise, which interferes with that process, will not be permitted. Thus, residents are expected to abide by a 24-hour courtesy policy. Each member of the campus community is expected to reduce their noise level when asked. In addition, there are specified Quiet Hours-Sunday through Thursday from 11:00 p.m. to 8:00 a.m. and Fridays and Saturdays from 1:00 a.m. to 8:00 a.m. At these times, noise must be at a level conducive to studying and sleeping. A special Quiet Hour policy goes into effect each semester during General University and Pharmacy finals weeks. During this period, Quiet Hours are twenty-three (23) hours a day with a one-hour designated break from 9:00 p.m. to 10:00 p.m. each night (break time may vary for pharmacy students). The following policies are also included under the Noise Policy.
Audio Equipment: The University views the use of sound equipment (e.g. stereos, iPods, radios, televisions, amplifiers, subwoofers, surround sound, etc.) as a privilege, not a right. All individuals must take responsibility to ensure that the use of this equipment does not interfere with the normal activities of others (sleep, study, and conversation) or the normal functioning of the University (classes, conferences, and residential programs). Regardless of whether or not a complaint is registered, University officials reserve the right to determine when noise levels are excessive.

Practice/Play Musical Instruments: No one is permitted to practice/play musical instruments in the residential communities. Practice rooms are available on-campus for this purpose.

45. STUDENT CONDUCT REVIEW PROCEDURES

Student Conduct and Community Standards Mission Statement
The mission of the Student Conduct and Community Standards Office at University of the Pacific is to promote a safe, respectful academic community by determining in an appropriate manner issues of possible violations of the Student Conduct Code; to provide students with the opportunity to develop into citizen leaders by providing a central role in establishing student conduct policy and reviewing cases; and, when appropriate, to offer violators of the Code an opportunity to learn from a fair student conduct process, as defined in these procedures, and develop into responsible community members.

45.1. Introduction: Student Code of Conduct
The Code identifies the general standards of student behavior, which are essential to the University’s educational mission and its community life. The Code is applicable to all University students, including but not limited to, undergraduate and graduate students on Pacific’s Stockton campus. Students are also responsible, and will be held accountable, for the conduct of their guests while the latter are at a University location or facility and/or participating with the student host in a University-related activity.

45.2. General Principles of Policies and Process
The Code is set forth in writing in order to give students general notice of prohibited conduct. The provisions of the Code are to be read broadly and are not designed to define prohibited conduct in exhaustive terms.

45.3. Jurisdiction of the Student Conduct Processes
The student conduct process is applicable to all University students, including undergraduate, professional, and graduate
students. The jurisdiction of the process extends to behaviors by students and students’ guests that occur on or adjacent to Stockton campus or at any University-operated program, premises or facility, including study abroad programs, internships, athletic events, campus trips, and any other activity occurring in the scope of or fairly related to the students’ relationship with the University. Issues which arise solely from student employment with the University and which do not otherwise affect the student relationship with the University are not recognizable by the student conduct process but by the Department of Human Resources.

45.4. **Inherent Authority**
Notwithstanding any other provisions of the Code, the University reserves the right to take any action, which in its judgment is necessary and appropriate to protect the safety and well-being of the campus community.

45.5. **Student Participation**
Students are asked to assume positions of responsibility in the student conduct system so that they might contribute their skills and insights toward the resolution of student conduct cases. However, final authority in student conduct matters is vested in the appropriate officers of the University administration, as designated by the Code.

45.6. **Focus of the Proceedings**
The focus of the inquiry in student conduct proceedings will be to determine if the individual ("responding party") alleged to have engaged in a violation of the Code is responsible or not. Formal rules of evidence will not be applicable, nor will asserted violations from procedures necessarily invalidate a decision or proceeding, unless there is significant prejudice to the responding party, reporting party or to the University, and a different outcome would have been likely.

45.7. **Effect of Governmental Proceedings**
Processes under this Code are independent of any governmental criminal proceedings that are or may become applicable to the behavior at issue. The findings of governmental authorities will not be determinative of the outcome of the student conduct process.

45.8. **Burden of Proof**
The burden of proof will be such that the responding party will be presumed not responsible and their responsibility must be established to the satisfaction of the student conduct review body or officer by a preponderance of the evidence.

45.9. **Student Mail**
The student conduct system will communicate with a student electronically via the student’s Pacific email account. Students are
accountable for responding in a timely manner. Failure to do so is not an acceptable excuse for delaying the student conduct process.

45.10. Student Groups and Organizations

Student groups and organizations may be charged with the violation of any section of the Code or violation of any policies and procedures included in Tiger Lore. A student group or organization and its officers may be held collectively or individually responsible for violations of the Code by those associated with the group or organization who has received the actual or implied authorization or ratification of the group, organization, its leaders, officers, or spokespersons. The officers, leader or any identifiable spokesperson for a student group or organization may be directed by the Vice President for Student Life or a designee to take appropriate action designed to prevent, cease or remedy violation of this Code by the group or organization. Sanctions for group or organization violations may include revocation or denial of registration, as well as other appropriate sanctions, pursuant to this Code.

45.11. Sanctions for Violation of the Student Code of Conduct

One or more of the following sanctions may be imposed for a violation of the Code. Factors to be considered in determination of the appropriate penalty may include any one or more of the following: the judgment of the Student Conduct Review Board or officer as to the severity of the violation, the behavior of the responding party in the course of the proceedings under this Code, the past student conduct record of the responding party, the nature of the offense, and the severity of any damage, injury, or harm resulting from it.

45.11.1. Dismissal from the University
The student is permanently separated from the University. Notification will appear on the student’s academic transcript. The student will also be barred from University premises. Dismissal requires review and approval by the Vice President for Student Life.

45.11.2. Suspension from the University
The student is temporarily separated from the University for a specified period of time, with or without conditions that must be satisfied before resumption of student status is permitted. The record of suspension shall appear on the student’s academic transcript. The student will not participate in any University activity and will be barred from entering the campus, unless otherwise notified in writing. Suspended time will not count against any time limits of the Graduate School for completion of a degree. Suspension
requires the review and approval of the Vice President for Student Life. Suspension is converted to dismissal if it is determined that the specified conditions or resumption of student’s duties have not been satisfied.

45.11.3. Disciplinary Probation
A specified period of time during which a student’s status is between good standing and suspension. During this period of time any additional violation of University policy or conditions of probation shall result in more significant disciplinary sanctioning including the possibility of suspension or dismissal.

45.11.4. Termination of Eligibility or Relocation within Student Housing
University housing accommodations are a privilege. Students who demonstrate that they are unable to live in the community, due to severe or repeated violations, may be relocated to another housing facility or have their housing eligibility terminated. If housing eligibility is terminated, students must vacate housing facilities and are ineligible for further University housing, including during the summer, for a designated or indefinite period of time.

45.11.5. Ineligibility for Graduation
A responding party, otherwise eligible to earn an academic degree and participate in related commencement proceedings, as to whom there are pending Code proceedings which, in the judgment of the Vice President for Student Life, present a realistic possibility of suspension or dismissal, shall not be eligible to receive the degree or participate in commencement proceedings until student conduct proceedings are completed.

45.11.6. Restitution
The student is required to make payment to the University or to other persons, groups, or organizations for damages incurred as a result of a violation of this Code. Restitution must be made within 30 days unless otherwise determined by the Student Conduct Review Board or Hearing Officer.

45.11.7. Restriction
The student is restricted from entering a specific area or areas on campus for an indefinite or for a specified period of time.

45.11.8. Educational Project/Service
Research projects, educational classes, or other appropriate learning experiences may be assigned by the Student
Conduct Review Board or Hearing Officer. Students will be responsible for all associated fees.

45.11.9. Disciplinary Warning
The student is given a verbal or written warning that future violations will result in more severe student conduct action. A record shall be made of any verbal warning.

45.11.10. Other Sanctions
Hearing Officers and Student Conduct Review Boards retain the right to impose additional or related sanctions, including but not limited to fines, according to the specific needs of a situation.

45.12. Roles and Responsibilities
45.12.1. Director of Student Conduct and Community Standards
The Director serves as the primary administrator of the student conduct process. The Director trains and advises administrative Hearing Officers, Support Persons, Review Board, and Appeal Committee members; maintains student conduct files and related evidential information; with recommendations from academic council and student leadership organizations appoints individuals to serve on Student Conduct Review Boards and evaluates their ability to serve without prejudice; and, completes a statistical summary of cases to the University each semester and conducts regular reviews of University student codes.

45.12.2. Student Conduct Support Persons
Reporting and responding parties may seek assistance and support from a Student Conduct Support Person who informs the student about the student conduct review process and the party’s rights and responsibilities as it relates to that process. This person does not advise or represent the student as to the specifics of the incident under investigation. A Student Conduct Support Person typically is a faculty member, administrator, staff person, or student at Pacific, who is trained by the Student Conduct and Community Standards Office, and may not serve if the individual has a stake in the outcome of the case. Off-campus individuals and those with no affiliation to the University may not act in this role, unless an exception is granted by the Director of Student Conduct and Community Standards. Current faculty or staff may not act as the Student Conduct Support Person to family member who is a responding or reporting party.
45.12.3. **Hearing Officers and Student Conduct Review Boards**

Hearing Officers, typically student life or athletics administrators and/or faculty members, adjudicate alleged Code violations. Student Conduct Review Boards (Review Board) may also adjudicate allegations of student code violations. A Review Board is comprised of five people – three students, one faculty member, and one staff member.

A student serves as the chair, convener, and facilitator of the Student Conduct Review process. Review Board members serve a one (1) academic year term with continuation subject to approval by the Director of Student Conduct and Community Standards. Prior to deliberations, Review Board members participate in a training session offered by the Student Conduct and Community Standards Office. A Hearing Officer or Review Board member, who is a responding party in proceedings under this Code or in governmental criminal proceedings, are temporarily ineligible from Student Conduct Review Board service until those proceedings are resolved with finality. The Director of Student Conduct and Community Standards may assign the matter to a different Hearing Officer or Student Conduct Review Board in the event of a vacancy or disqualification.

45.12.4. **Student Conduct Appeals Committee**

A Student Conduct Appeals Committee considers a student appeal of the decision of a Hearing Officer or Student Conduct Review Board. An Appeals Committee is comprised of three student members, one faculty member, and one staff member not involved in the original hearing decision. Prior to appeal deliberations, committee members participate in a student conduct training session offered by the Student Conduct and Community Standards Office. The Director of Student Conduct and Community Standards may disqualify committee members charged with any violation of the Code or with a criminal offense from any further participation in deliberations.

45.13. **Hearing Procedures**

45.13.1. Reports of alleged conduct violations should be submitted to the Director of Student Conduct and Community Standards. Persons submitting information are required to provide an incident report with information pertinent to the case. Alleged violations of Residential Life and Housing, Fraternity and Sorority Life, and Athletic policies will be
adjudicated by the designated Hearing Officer for that area. All other alleged violations of Residential Life and Housing, Fraternity and Sorority Life, or Athletic policy violations that may result in a change in a student’s University status will be referred to the Student Conduct and Community Standards Office for adjudication.

45.13.2. A hearing is convened, provided that sufficient evidentiary information suggests a code violation may have occurred. If a hearing is warranted, a charge letter will be issued to the responding party(ies) from the appropriate office. A hearing is a meeting between the student(s) cited on an incident report (“responding party”) and a Hearing Officer or Review Board.

45.13.3. In most other instances, the student may elect from a choice of hearing processes – either 1) a Hearing Officer or 2) a Student Conduct Review Board. The following violations require adjudication by a Student Conduct Review Board; however, the Director of Student Conduct and Community Standards, at their discretion, may recommend a specific process based upon the unique circumstances of the case.

- Student organization event violations
- Fire safety violations
- Any form of sexual misconduct, physical assault or harassment
- Alcohol or drug overdose resulting in transport to the hospital or jail
- Repeated violations of any policy

45.13.4. The following procedures are applicable to hearings before a Hearing Officer or Student Conduct Review Board:

45.13.4.1. The Hearing Officer, Student Conduct Review Board, Appeals Committee, Director of Student Conduct and Community Standards, reporting party, and responding party, have the right to request participation of witnesses at the hearing.

45.13.4.2. Hearings are private.

45.13.4.3. The Hearing Officer, Board, or Committee will exercise control over the hearing to avoid needless consumption of time and prevent the harassment or intimidation of witnesses. Any person, including the Student Conduct Support Person, who disrupts a hearing or who fails to adhere to the rulings of a Hearing Officer, Board, or Committee may be excluded from the proceedings.

45.13.4.4. Decisions of a Hearing Officer, Board, or Committee, must be in writing and include a summary of findings,
decision, and sanctions(s). Summaries should be sufficiently detailed to permit review on appeal.

45.13.4.5. The student may challenge the designation of a Hearing Officer, Board, or Committee member for cause. The Director of Student Conduct and Community Standards will determine if the challenge is valid. If a challenge is valid, the complaint will be referred to another Hearing Officer, Review Board, or Appeals Committee.

45.13.4.6. Witnesses will be asked to affirm that their testimony is truthful and, if false testimony is given, witnesses may be subject to charges for violation of the Student Code of Conduct.

45.13.4.7. Witnesses, other than the responding party, may, at the discretion of the Hearing Officer or Review Board, be excluded from the hearing during the testimony of other witnesses.

45.13.4.8. Except as described within the Code, formal rules of evidence and discovery will not be applicable; however, prior to the hearing, the responding party and reporting party will be entitled to review all relevant documents in the possession of the Director of Student Conduct and Community Standards.

45.13.4.9. Responding and reporting parties may be afforded the opportunity to question those witnesses who testify at the hearing.

45.13.4.10. Written statements may not be admitted into evidence unless signed by the witness and witnessed by a University official or by a person designated by the Director of Student Conduct and Community Standards. An advance copy of written statements for review must be made available to the responding party and reporting party.

45.14. Responding and reporting parties are accorded the following procedural protection:

45.14.1. A written notice of charges, a copy of the Student Code of Conduct, and a scheduled hearing with a Hearing Officer, Review Board (Board), or Appeals Committee (Committee). Responding parties who fail to appear after proper notice will be deemed to have accepted responsibility for the charges against them and to submit to sanctions.

45.14.2. A hearing during which the Hearing Officer or Board reiterates the nature of the alleged violation, including the time, date, and place where it is alleged to have occurred.
Responding and reporting parties have the opportunity to hear and reply to the evidence submitted.

45.14.3. The Hearing Officer or Board will also explain the student conduct process and that the hearing record may become part of the student’s educational record.

45.14.4. Reasonable access to the case file prior to and during the hearing, including an oral summary of the evidence supporting the charge(s). Responding party(ies) and reporting party(ies) must make this request in writing.

45.14.5. The responding party and reporting party may utilize the assistance of a Student Conduct Support Person throughout the student conduct process. This individual may provide advice and counsel, but may not speak on behalf of, or otherwise represent a student during student conduct procedures. Responding and reporting parties who wish to have the assistance of a Student Conduct Support Person must inform the Director of Student Conduct and Community Standards in writing at least two days prior to the scheduled hearing date. A Student Conduct Support Person may not appear in lieu of the student.

45.14.6. Responding and reporting parties may request the attendance of witnesses. The Director of Student Conduct and Community Standards must be notified prior to the hearing that the responding party or reporting party plans to call witnesses. In order to appear at the hearing, witnesses must have information relating to the case.

45.14.7. A sanction will be levied if the Hearing Officer, Board, or Committee determines that the responding party is responsible for the violation(s). If not, the charge(s) will be dismissed.

45.14.8. A written statement of the hearing decision will be sent to the responding and reporting parties in a timely manner.

45.15. Responding parties are provided the following rights:

45.15.1. To be considered not responsible for a violation unless responsibility by the student is shown by a preponderance of the evidence.

45.15.2. To be given fair process as provided in this policy.

45.15.3. To be allowed a reasonable time to prepare for a student conduct hearing, defined as at least two business days.

45.15.4. To have the right to appeal an adverse decision in accordance with procedures in this document.

45.15.5. To be assured of privacy in accordance with the terms of the Federal Family Educational Rights and Privacy Act.
45.16. Appeal Procedures

45.16.1. Responding and reporting parties may appeal recommended student conduct sanctions to a Student Conduct Appeals Committee. A decision may be appealed on the following grounds:

45.16.1.1. The sanction is grossly disproportionate to the offense.

45.16.1.2. The procedures in this Code were not followed, resulting in prejudice to the student.

45.16.1.3. New relevant evidence is available that could not have been produced at the time of the hearing, despite the exercise of reasonable diligence, that could affect the outcome.

45.16.1.4. The decision is not supported by a preponderance of the evidence.

45.16.2. Students must submit a written statement in support of an appeal to the Director of Student Conduct and Community Standards within three days of receiving the final decision of the hearing officer or board. The Director of Student Conduct and Community Standards is responsible for convening the Appeals Committee.

45.16.3. The Appeals Committee will review the Hearing Officer or Review Board summary of the testimony, findings, and decision, as well as the student’s appeal statement. The Appeal Committee will consist of three students, one of whom will serve as chair, one faculty member, and one staff member, none of whom served on the original case. The committee may request the Hearing Officer, Review Board, or the responding party submit additional information in writing or appear at an appeal meeting. The Committee will give deference to the determinations of the Hearing Officer or Review Board, and may make one of the following recommendations:

45.16.3.1. Recommended sanctions may be reduced or increased, if found to be grossly disproportionate to the offense.

45.16.3.2. The case may be referred back to the Hearing Officer or Review Board if specified procedural errors in interpretation of this Code were so substantial as to effectively deny the student a fair hearing or if new significant evidence became available which could
not have been discovered by a properly diligent student before or during the original hearing.

45.16.3.3. The case may be dismissed if the decision is not supported by substantial evidence.

45.17. Exceptional Procedures

45.17.1. The Vice President for Student Life (VPSL) or designee may preliminarily suspend a student or student organization pending a hearing and decision, if they determine that the student’s presence on campus poses a threat of harm to the student, to others, or to the stability and continuance of normal University functions. A suspended student will be given an opportunity to appear in person before the VPSL or designee within three days of the effective interim suspension date to contest the interim suspension.

45.17.2. Hearing Officer, Board, or Appeals Committee decisions regarding a suspension or dismissal will be reviewed by the VPSL, or designee, whose decision will be final and binding unless the President chooses to review the matter. This final decision may withdraw, modify, defer, suspend, or confirm the decision and sanction.

45.17.3. The imposition of sanctions may be deferred during the appeal process, unless otherwise decided at the discretion of the VPSL or designee.

45.17.4. Victims of violent crimes on campus will be notified of the results of the related student conduct hearing. The alleged perpetrator of a crime of violence is a student who is alleged to have committed acts that would, if proven, constitute any of the following offenses or attempts to commit the following offenses:
  • Arson
  • Assault offenses
  • Burglary
  • Criminal homicide--manslaughter by negligence
  • Criminal homicide--murder and non-negligent manslaughter
  • Destruction/damage/vandalism of property
  • Kidnapping/abduction
  • Robbery
  • Forcible sex offenses

Alleged perpetrator of a non-forcible sex offense means a student who is alleged to have committed acts that, if proven, would constitute statutory rape or incest.
45.18. Student Conduct Files and Records

Referrals may result in the development of a student conduct file, which will be sealed if the student is found not responsible for the charges. Files of students found responsible for code violations will be retained as a student conduct record for seven years following that student’s graduation. Files may be retained for longer periods or permanently, if so specified in the sanction.

46. MODIFIED HEARING PROCEDURES IN SPECIAL CIRCUMSTANCES

The Director of Student Conduct and Community Standards, with approval from the Vice President for Student Life, may invoke the following modified Student Conduct Review Board procedures when it is determined that reporting party and/or responding party and/or witness participation, for good cause shown to the VPSL, will result in disorderly or disruptive proceedings or otherwise substantially impair the effectiveness of evidence production.

46.1. The Report

46.1.1. A description of the alleged violation will be submitted in writing to the Director of Student Conduct and Community Standards. The statement can be written by the reporting party, written as reported to a University official, or recorded in the presence of and transcribed by a University official. Specific violations of the Pacific Student Honor Code, including the Student Code of Conduct and University Policies, should be cited as part of this report.

46.1.2. Release of Personal Information: The responding party has the right to know the name of the reporting party, witnesses, and the details of the report; however, upon request, this information will be removed from the documents that are provided to the Student Conduct Hearing Board.

46.1.3. File Access: The reporting party and responding party have a right to reasonable access to the case file, witness lists, and investigation results prior to and during the hearing. Requests for access must be made in writing a minimum of three working days prior to the hearing.

46.1.4. Student Conduct Support Person: The reporting party and responding party have the right to have the presence of a support person. See section titled Student Conduct Support Person for additional information.

46.1.5. Reporting Party Letter: Upon receipt of a written report from the reporting party and evaluation by the Student Conduct and Community Standards Office to determine that there is reasonable cause to believe that a violation has taken place,
a charge letter will be issued to the responding party from the Student Conduct and Community Standards Office. The letter will contain the alleged code violations, a description of the events related to the alleged violation, and an explicit warning against contact, harassment, or retaliation directed toward the reporting party and/or witnesses. A copy of the complaint letter will be provided to the reporting party.

46.2. The Student Conduct Review Hearing Board

46.2.1. The Student Conduct Review Hearing Board (Board) will be made up of three students, one faculty member, and one staff member.

46.2.2. If a Board member has a relationship with either the responding party, reporting party, or identified witnesses that would present the potential for bias, that member may not serve.

46.2.3. Prior to a hearing on a sexual misconduct complaint, Board members will be advised on University policies related to cases of sexual misconduct and trained on hearing such complaints.

46.3. The Hearing

46.3.1. The Student Conduct Review Board, Director of Student Conduct and Community Standards, and the responding party have the right to request participation of the reporting party and witnesses in person for questioning. This request must be made in writing three business days prior to the hearing.

46.3.2. In order to implement the policy on modified hearing procedures, participation may be via audio/visual or equally effective other technology means from a separate location.

46.3.3. The Student Conduct Review Hearing Board, in consultation with the Director of Student Conduct and Community Standards, will prepare its questions in advance of the hearing. Questions may be edited at the discretion of the Director of Student Conduct and Community Standards.

46.3.4. Upon request, involved parties and witnesses will not be identified by name during the hearing and parties may not communicate directly with one another at any time during the hearing.

46.3.5. Initial questions for use at the hearing must be submitted in writing three (3) business days prior to the hearing to the Director of Student Conduct and Community Standards. All questions must be relevant and respectfully phrased.

46.3.6. Questions and/or discussion regarding students’ private sexual history and personal matters unrelated to the
incident in question are not permitted, except for good cause shown, such as where such questions are relevant to motive and consent issues.

46.3.7. During the hearing, additional questions may be submitted in writing for consideration by the Director of Student Conduct and Community Standards, who will determine question relevance and then direct it to the appropriate party. In this situation, the hearing may be paused while the Director works with the student(s) submitting the question to ensure the questions are relevant and phrased in a respectful manner. The Director shall not prohibit the asking of any questions determined by the Student Conduct Review Board to be relevant and appropriate.

46.3.8. The reporting party has a right to make an “impact statement” to the Student Conduct Review Board and the responding party shall have the right to make a responsive statement and additionally comment on the impact on the responding party.

46.3.9. The reporting party and responding party will be promptly informed of the outcome following the hearing.

46.3.10. For sexual misconduct complaints, and other complaints of a sensitive nature, whether the alleged victim is serving as the reporting party or as a witness, alternative testimony options will be given, such as placing a privacy screen in the hearing room, or allowing the alleged victim to testify from another room via closed circuit. While these options are intended to help make the alleged victim more comfortable, they are not intended to work to the disadvantage of the accused student.

46.3.11. Past Sexual History/Character. The past sexual history or sexual character of a party will not be admissible by the other party in hearings unless such information is determined to be highly relevant by the Director of Student Conduct and Community Standards. All such information sought to be admitted will be presumed irrelevant, and any request to overcome this presumption by the parties must be included in the complaint/response or a subsequent written request, and must be reviewed in advance of the hearing by the Director of Student Conduct and Community Standards. While previous conduct violations by the accused student are not generally admissible as information about the present alleged violation, the Director of Student Conduct and Community Standards may supply previous
complaint information to the Board, or may consider it him/herself if s/he is hearing the complaint, only if:
- The accused was previously found to be responsible;
- The previous incident was substantially similar to the present allegation;
- Information indicates a pattern of behavior and substantial conformity with that pattern by the accused student.

47. GREEK CONDUCT REVIEW BOARD
The purpose of the Greek Conduct Review Board is to provide board members with an opportunity to foster a shared identity, establish appropriate and acceptable behaviors for the Social Greek community, and to hold all chapters and chapter members accountable to standards set by their peers.

47.1. Organizational Violations
The Greek Conduct Review Board will hear incidents regarding organizational violations. An incident may be considered organizational if any of the following characteristics are present:

47.1.1. Any of the chapter officers of the organization are aware of the incident in advance of its occurrence to prohibit it taking place, and takes no action to prohibit it;

47.1.2. Any of the chapter officers of the organization know the identity of the chapter members involved in the incident and do not divulge the information to the appropriate University officials or the police;

47.1.3. The incident involves the expenditure of any organizational funds associated with the violation;

47.1.4. The incident involves or is actively or passively endorsed by a significant number of the chapter members.

47.2. Organizations may be held responsible for situations involving chapter members even though a registered or official organization event did not occur.

47.3. Organizations must know and abide by all regulations and policies that govern conduct as members of their inter/national organization, the University community, and all state and federal laws. Applicable policies include: Federal Law, California State Law, University of the Pacific Student Code of Conduct and University Policies, Fraternal Information & Programming Group (FIPG) Risk Management Policies, Residential Life and Housing, Fraternity and Sorority Life Policies, as well as governing documents for the Panhellenic Association, Interfraternity Council, and Multicultural Greek Council.
47.4. Should it be determined that the magnitude of an incident may result in felony charges, media coverage, or potential lawsuits, the Assistant Director for Fraternity and Sorority Life in consultation with the Director of Student Conduct and Community Standards may decide to hear the incident through the Student Conduct and Community Standards Office.

47.5. Incident Types
The Greek Organization Conduct Review Board will hear incidents involving:
- Violations of the standards of appropriate and acceptable behavior for the Social Greek community
- University of the Pacific Student Code of Conduct and University Policies
- Fraternal Information & Programming Group (FIPG) Risk Management Policies
- California State Law
- Residential Life and Housing Policies
- Fraternity and Sorority Life Policies

Complete policies and procedures associated with the Greek Conduct Review Board are available from the Fraternity and Sorority Life Office or Student Conduct and Community Standards Office.

Portions of these procedures have been written or revised by the National Center for Higher Education Risk Management (NCHERM), and are used with permission. www.ncherm.org
### 2015-2016 ACADEMIC CALENDAR – STOCKTON

NOTE: This calendar is subject to change due to forces beyond the University’s control as deemed necessary by the University in order to fulfill its educational objectives. Please consult the appropriate term calendar for the most current information.

#### ALL SCHOOLS AND COLLEGES EXCEPT PHARMACY

<table>
<thead>
<tr>
<th>FALL 2015</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Orientation and Registration Session 1 (Freshmen)</td>
<td>June 23-24, 2015</td>
</tr>
<tr>
<td>Student Orientation and Registration Session 2 (Freshmen)</td>
<td>June 26-27, 2015</td>
</tr>
<tr>
<td>Payment deadline for Fall 2015</td>
<td>August 1, 2015</td>
</tr>
<tr>
<td>Transfer Student Orientation</td>
<td>August 17-18, 2015</td>
</tr>
<tr>
<td>International Student Orientation</td>
<td>August 19-20, 2015</td>
</tr>
<tr>
<td>Student Orientation and Registration Session 3 (Freshmen)</td>
<td>August 19-20, 2015</td>
</tr>
<tr>
<td>New Graduate Teaching/Research Assistants Orientation</td>
<td>August 21, 2015</td>
</tr>
<tr>
<td>Graduate Student Orientation</td>
<td>August 24, 2015</td>
</tr>
<tr>
<td>Classes Begin</td>
<td>August 24, 2015</td>
</tr>
<tr>
<td>Registration re-opens</td>
<td>August 24, 2015</td>
</tr>
<tr>
<td>Labor Day Holiday</td>
<td>September 7, 2015</td>
</tr>
<tr>
<td>Last Day to Add Classes</td>
<td>September 4, 2015</td>
</tr>
<tr>
<td>Last Day for Pass/No Credit or Letter Grade Option</td>
<td>September 4, 2015</td>
</tr>
<tr>
<td>Last Day to Drop Classes without a record of enrollment</td>
<td>September 4, 2015</td>
</tr>
<tr>
<td>Fall Student Break</td>
<td>October 2, 2015</td>
</tr>
<tr>
<td>Spring 2016 Schedule of Classes available Online</td>
<td>October 5, 2015</td>
</tr>
<tr>
<td>Advising for Spring 2016 for continuing students</td>
<td>October 12-30, 2015</td>
</tr>
<tr>
<td>Last Day for Pro-Rated Refund</td>
<td>October 16, 2015</td>
</tr>
<tr>
<td>Homecoming (classes in session)</td>
<td>October 16-18, 2015</td>
</tr>
<tr>
<td>Last Day to Withdraw</td>
<td>October 26, 2015</td>
</tr>
<tr>
<td>Early Registration Appt. date for continuing students-Spring 2016</td>
<td>October 26, 2015</td>
</tr>
<tr>
<td>Thanksgiving Break</td>
<td>November 25-27, 2015</td>
</tr>
<tr>
<td>Classes Resume</td>
<td>November 30, 2015</td>
</tr>
<tr>
<td>Classes End</td>
<td>December 4, 2015</td>
</tr>
<tr>
<td>Final Examination Period</td>
<td>December 7-11, 2015</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SPRING 2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Payment deadline for Spring 2016</td>
<td>January 1, 2016</td>
</tr>
<tr>
<td>International Student Orientation</td>
<td>January 12-13, 2016</td>
</tr>
<tr>
<td>New Student/Transfer Orientation and Registration</td>
<td>January 14-15, 2016</td>
</tr>
<tr>
<td>Graduate Student Orientation</td>
<td>January 15, 2016</td>
</tr>
<tr>
<td>Classes Begin</td>
<td>January 19, 2016</td>
</tr>
<tr>
<td>Registration re-opens</td>
<td>January 19, 2016</td>
</tr>
<tr>
<td>Martin Luther King Jr. Holiday</td>
<td>January 18, 2016</td>
</tr>
<tr>
<td>Last Day to Add Classes</td>
<td>January 29, 2016</td>
</tr>
<tr>
<td>Last Day for Pass/No Credit or Letter Grade Option</td>
<td>January 29, 2016</td>
</tr>
<tr>
<td>Last Day to Drop Classes without a record of enrollment</td>
<td>January 29, 2016</td>
</tr>
<tr>
<td>President’s Day Holiday</td>
<td>February 15, 2016</td>
</tr>
<tr>
<td>Last Day for Pro-Rated Refund</td>
<td>March 11, 2016</td>
</tr>
<tr>
<td>Summer 2016/Fall 2016 Schedule of Classes Available Online</td>
<td>March 14, 2016</td>
</tr>
<tr>
<td>Spring Break</td>
<td>March 14-18, 2016</td>
</tr>
<tr>
<td>Classes Resume</td>
<td>March 21, 2016</td>
</tr>
<tr>
<td>Advising for Fall 2016 for continuing students</td>
<td>March 21-April 8, 2016</td>
</tr>
<tr>
<td>Last Day to Withdraw</td>
<td>March 31, 2016</td>
</tr>
<tr>
<td>Early Registration Appt. date for continuing students-Fall 2016</td>
<td>April 4, 2016</td>
</tr>
<tr>
<td>Classes End</td>
<td>May 4, 2016</td>
</tr>
<tr>
<td>Study Day</td>
<td>May 5, 2016</td>
</tr>
<tr>
<td>Final Examination Period</td>
<td>May 6-12, 2016</td>
</tr>
<tr>
<td>Commencement</td>
<td>May 14, 2016</td>
</tr>
</tbody>
</table>
PHARMACY

PHARMACY FALL 2015
Early Registration Pharmacy Fall 2015 – Incoming 1st year students
July 6 – September 4, 2015
Early Registration Pharmacy Fall 2015 - Incoming graduate students
July 6 – September 4, 2015
Payment deadline for Pharmacy Fall 2015
August 1, 2015
Advanced Pharmacy Practice Experiences
August 17 – December 18, 2015
Orientation
August 19 – 21, 2015
Classes Begin
August 24, 2015
Registration re-opens
August 26, 2015, 2015
Last Day to Add Classes
September 4, 2015
Last Day to Drop Classes without a record of enrollment
September 4, 2015
Labor Day Holiday
September 7, 2015
Pharmacy Spring 2016 Schedule of Classes available Online
October 5, 2015
Midterm Exams
October 5-9, 2015
Last Day for Pro-Rated Refund
October 12, 2015
Advising for Pharmacy Spring 2016
October 12 – 16, 2015
Early Registration Pharmacy Spring 2016
October 19 – January 15, 2016
Last day to Withdraw
October 26, 2015
Classes End
November 24, 2015
Thanksgiving Break
November 25-27, 2015
Final Examination Period
November 30 – December 4, 2015

PHARMACY SPRING 2016
Payment deadline for Pharmacy Spring 2016
December 1, 2015
Classes Begin
January 4, 2016
Registration re-opens
January 4, 2016
Advanced Pharmacy Practice Experiences
January 4 - May 6, 2016
Last Day to Add Classes
January 15, 2016
Last Day to Drop Classes without a record of enrollment
January 15, 2016
Martin Luther King Jr. Holiday
January 18, 2016
Presidents’ Day Holiday
February 15, 2016
Pharmacy Summer 2016 Schedule of Classes Available Online
February 16, 2016
Midterm Exams
February 16-19, 2016
Advising for Pharmacy Summer 2016 Term
February 22 - 26, 2016
Last Day for Pro-Rated Refund
February 23, 2016
Last Day to Withdraw
March 4, 2016
Early Registration for Pharmacy Summer 2016 Term
March 2 – May 6, 2016
Deadline for Application for Fall 2016/Spring 2016/Summer 2016 Graduation
April 1, 2016
Classes End
April 5, 2016
Final Examination Period
April 7-13, 2016

PHARMACY SUMMER 2016
Payment deadline for Pharmacy Summer 2016
April 1, 2016
Classes Begin
April 25, 2016
Registration re-opens
April 25, 2016
Pharmacy Fall 2016 Schedule of Classes Available Online
May 4, 2016
Last Day to Add Classes
May 6, 2016
Last Day to Drop Classes without a record of enrollment
May 6, 2016
Advising for Pharmacy Fall 2016 Term
May 9 - 13, 2016
Commencement
May 21, 2016
Early Registration for Pharmacy Fall 2016
May 16 - September 9, 2016
Memorial Day Holiday
May 30, 2016
Midterm Exams
June 6-10, 2016
Last Day for Pro-Rated Refund
June 14, 2016
Last Day to Withdraw
June 24, 2016
Fourth of July Holiday Observed
July 4, 2016
Early Registration Pharmacy Fall 2016 – Incoming 1st year students
July 5 – September 9, 2016
Early Registration Pharmacy Fall 2016 - Incoming graduate students
July 5 – September 9, 2016
Classes End
July 26, 2016
<table>
<thead>
<tr>
<th>Department/Program</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASuop (Associated Students)</td>
<td>209.946.2233</td>
</tr>
<tr>
<td>Academic Support Services, Student</td>
<td>209.946.2177</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>209.946.2156</td>
</tr>
<tr>
<td>Alumni Association</td>
<td>209.946.2391</td>
</tr>
<tr>
<td>Ambassadors</td>
<td>209.946.7619</td>
</tr>
<tr>
<td>Annual Giving Athletic Department</td>
<td>209.946.2500</td>
</tr>
<tr>
<td>Box Office</td>
<td>209.946.2472</td>
</tr>
<tr>
<td>Pacific Tiger Athletics Association</td>
<td>209.946.2387</td>
</tr>
<tr>
<td>Sports Information</td>
<td>209.946.2479</td>
</tr>
<tr>
<td>Baun Student Fitness Center</td>
<td>209.946.2811</td>
</tr>
<tr>
<td>Bechtel International Center</td>
<td>209.946.2246</td>
</tr>
<tr>
<td>Benerd School of Education</td>
<td>209.946.2556</td>
</tr>
<tr>
<td>Bon Appétit (Dining and Catering)</td>
<td>209.460.3891</td>
</tr>
<tr>
<td>Bookstore</td>
<td>209.460.3875</td>
</tr>
<tr>
<td>Box Office</td>
<td>209.946.2867</td>
</tr>
<tr>
<td>Brandenburger Welcome Center</td>
<td>209.946.2011</td>
</tr>
<tr>
<td>Brubeck Institute</td>
<td>209.946.3970</td>
</tr>
<tr>
<td>Bursar</td>
<td>209.946.2446</td>
</tr>
<tr>
<td>Business, Eberhardt School of</td>
<td>209.946.2476</td>
</tr>
<tr>
<td>Business and Finance</td>
<td>209.946.2401</td>
</tr>
<tr>
<td>Career Resource Center (CRC)</td>
<td>209.946.2361</td>
</tr>
<tr>
<td>Cashier (Finance Center)</td>
<td>209.946.2040</td>
</tr>
<tr>
<td>Center for Community Involvement (CCI)</td>
<td>209.946.2444</td>
</tr>
<tr>
<td>Center for Professional and Continuing Education (CPCE)</td>
<td>209.946.2424</td>
</tr>
<tr>
<td>Chapel, Morris</td>
<td>209.946.2538</td>
</tr>
<tr>
<td>Chaplain</td>
<td>209.946.2325</td>
</tr>
<tr>
<td>College of the Pacific (COP)</td>
<td>209.946.2023</td>
</tr>
<tr>
<td>College Academic Affairs</td>
<td>209.946.2141</td>
</tr>
<tr>
<td>Community Involvement Program (CIP)</td>
<td>209.946.2436</td>
</tr>
<tr>
<td>Computer Labs:</td>
<td></td>
</tr>
<tr>
<td>Computer Science/UNIX Lab</td>
<td>209.946.2175</td>
</tr>
<tr>
<td>Information Commons</td>
<td>209.946.7435</td>
</tr>
<tr>
<td>MAC Lab</td>
<td>209.946.3915</td>
</tr>
<tr>
<td>South Campus Lab</td>
<td>209.946.2829</td>
</tr>
<tr>
<td>Conservatory of Music</td>
<td>209.946.2415</td>
</tr>
<tr>
<td>Cowell Wellness Center:</td>
<td></td>
</tr>
<tr>
<td>Counseling and Psychological Services (CAPS)</td>
<td>209.946.2315 ext. 2</td>
</tr>
<tr>
<td>Pacific Health Services</td>
<td>209.946.2315 ext. 1</td>
</tr>
<tr>
<td>Health Insurance Services</td>
<td>209.946.2027</td>
</tr>
<tr>
<td>Dentistry, Pacific School of</td>
<td>415.929.6400</td>
</tr>
<tr>
<td>Dental Clinic</td>
<td>209.946.7404</td>
</tr>
<tr>
<td>DeRosa University Center Front Desk</td>
<td>209.946.7744</td>
</tr>
<tr>
<td>Duplicating/Printing</td>
<td>209.946.2351</td>
</tr>
<tr>
<td>Eberhardt School of Business</td>
<td>209.946.2476</td>
</tr>
<tr>
<td>Education, Benerd School of</td>
<td>209.946.2556</td>
</tr>
<tr>
<td>Educational Resource Center (ERC)</td>
<td>209.946.2458</td>
</tr>
<tr>
<td>Math Lab</td>
<td>209.946.2349</td>
</tr>
</tbody>
</table>
EMERGENCY 209.946.3911
Emeriti Society 209.946.2924
Engineering & Computer Science, School of (Dean’s Office) 209.946.2151
Enrollment 209.946.2322
Environmental Safety 209.946.2783
F
Faye Spanos Concert Hall 209.946.2415
Financial Aid 209.946.2421
Fraternity & Sorority Life (Greek Life) 209.946.3004
G
General Education Program 209.946.2673
George Wilson Hall (SIS) 209.946.2650
Graduate School (Research and Graduate Studies) 209.946.2261
Greek Life (Fraternity and Sorority Life) 209.946.3004
Grocery Store (The Grove) 209.460.3865
H
Health Services (Cowell Wellness Center) 209.946.2315 ext. 1
Holt-Atherton Special Collections and University Archives 209.946.2404
Honors Program 209.946.2283
Housing (Residential Life and Housing) 209.946.2331
Human Resources 209.946.2124
I
Information Technology (OIT) 209.946.2251
Institutional Research 209.946.2569
International Programs & Services 209.946.2246
International Studies, School of 209.946.2650
Intramurals Office (RecSports) 209.946.2738
J
Jacoby Center 209.946.7444
John Muir Center for Environmental Studies 209.946.2527
John Muir Papers and Book Collection (Library) 209.946.2404
L
Library:
  Circulation 209.946.2431
  Health Science Branch 209.946.2940
  Interlibrary Loan 209.946.2196
  Informational Commons (Reference Desk) 209.946.2433
  Special Collections and University Archives 209.946.2404
M
Mail Room 209.946.2250
Marketing and University Communications 209.946.2311
McGeorge School of Law 916.739.7191
Morris Chapel 209.946.2538
Multicultural Affairs 209.946.7707
N
New Student & Family Programs (Ambassadors) 209.946.7619
Newman House 209.951.0881
Notary 209.946.2401
O
Office of Information Technology (OIT) 209.946.2251
P
PacificCard 209.946.2273
Pacific Fund 209.946.2500
Pacific Health Services 209.946.2315 ext. 1
Health Insurance Services 209.946.2027
Pacifican 209.946.2115
Payroll 209.946.2158
Pharmacy and Health Sciences, 209.946.2561
Thomas J. Long School of
Physical Plant 209.946.2541
Political Science Department 209.946.2524
President’s Office 209.946.2222
PRIDE Center 209.946.2512
Printing 209.946.2351
Provost 209.946.2551
Psychology Department 209.946.2133
Public Safety
Non-Emergency 209.946.2537
Emergency 209.946.3911
R
RecSports 209.946.2738
Referral Services (Student Academic Support Services) 209.946.2177
Registrar 209.946.2135
Research and Graduate Studies 209.946.2261
Residential Life and Housing 209.946.2331
S
Scheduling (Campus Facilities) 209.946.2174
Scottish Rite Language Center 209.462.2613
Services for Students with Disabilities 209.946.2879
Sponsored Programs 209.946.7367
Student Academic Support Services 209.946.2177
Student Accounts 209.946.2517
Student Advising Center 209.946.2177
Student Conduct and Community Standards 209.946.2177
Student Leadership and Involvement 209.946.2233
Student Life 209.946.2365
Student Loans 209.946.2446
Student Victim Advocate 209.403.0250
Study Abroad 209.946.2592
Summer Sessions 209.946.2424
SUCCESS (Equal Opportunity Program) 209.946.2439
Swimming Pool 209.946.3136
T
Thomas J. Long School of Pharmacy and Health Sciences 209.946.2561
Tutorial Center (Educational Resource Center) 209.946.2437
U
University Center Front Desk 209.946.7744
University Development & Alumni Relations 209.946.2500
Advancement Operations 209.946.2202
Corporate and Foundations Relations 209.946.2502
Pacific Fund 209.946.2500
Estate and Gift Planning 209.946.2501
External Relations 209.932.3027
V
Victim Advocate (Student) 209.946.2428
Women’s Resource Center (Pacific) 209.946.2059
Welcome Center, Brandenburger 209.946.2011