

University of the Pacific
Stockton Campus
3601 Pacific Avenue
Stockton, CA 95211
(209) 946-2537



**ANNUAL SECURITY
AND FIRE SAFETY
REPORT**

OCTOBER 2015

Prepared by: Department of Public Safety

An electronic copy is available at

<http://www.pacific.edu/Documents/student-life/publicsafety/Annual%20Report%20090714c.pdf>

Contents

- Important Numbers: 3
- Campus Safety Through Community Partnership..... 4
- Annual Disclosure of Crime Statistics Policy 4
 - Crime Statistics 2012 - 2014 6
 - Hate Crime Statistics – 2012-2014..... 8
 - Violence Against Women Act (VAWA) Statistics – 2014..... 8
- University of the Pacific Department of Public Safety Policy Description 8
- Department of Public Safety Authority and Jurisdiction Policy Statement 9
- Security and Access to Campus Buildings 10
- Reporting of Crimes 11
- Timely Warnings 11
 - Procedure:..... 12
- Voluntary Confidential Reporting Policy Statement..... 13
- Pastoral and Professional Counseling Policy..... 13
- Monitoring of Off-campus Criminal Activity Involving Students 13
- Crime Prevention Programs and Services Available 14
 - Orientation..... 14
 - Web Based Information 14
 - Campus Security Committee 14
 - Blue Light Phones..... 15
 - Walk, Stop and Talk Program..... 15
 - Officer Liaison Program..... 15
 - Bicycle and computer registration..... 16
 - Safety Walk 16
 - Public Safety Assessment..... 16
- University Emergency Response and Evacuation Policy..... 17
 - Emergency Response through the Incident Command System..... 17
 - Emergency Notifications 17

Testing Emergency Response	18
Evacuation Procedures	18
Frequency of Drills	19
Documenting Evacuation Drills	19
Sexual Offender Registration (Megan’s Law) Policy Statement	19
Sexual Assault and Misconduct Policy	20
Sexual Assault Education Programs	21
Orientation	21
Awareness Programs	21
Classroom Presentations	21
Campus Presentations and Events	21
Training for Student Employees and Leaders	22
Consent	22
What To Do If You Are The Victim Or Witness Of A Sexual Assault.....	22
Medical Attention	22
Preserving Evidence	23
Reporting.....	23
Counseling Services.....	24
Relocation Services/Course Changes	24
Disciplinary Process.....	24
Domestic Violence, Dating Violence and Stalking.....	25
Alcohol Policy	26
Prohibition of Illegal Drug Possession.....	27
Parental Notification of Drug and Alcohol Use.....	27
Drug and Alcohol Abuse Counseling and Education Programs.....	27
Missing Person Policy.....	28
Emergency Contact Designation.....	29
Annual Fire Safety Report	29
Fire Protection Equipment/Systems	30
Health and Safety Inspections	31
Fire Definitions.....	32
Fire Policies for On-Campus Student Housing Facilities	33

Residential Facility Fire Incidents Annual Fire Statistics Report 01-01-2012 to 12-31-2014.....	34
University of the Pacific Student Housing Fire Safety Systems 01/01/2014 – 12/31/2014	35

Important Numbers:

All Emergencies	209-946-3911
	6-3911 (from campus phone)
Stockton Police/Fire Emergency	911
Stockton Police Non Emergency	209-937-8377
Stockton Fire Non Emergency	209-937-8801
Stockton Animal Control	209-937-8274
San Joaquin County Sheriffs	209-468-4400
San Joaquin County District Attorney’s Office	209-468-2400
Public Safety Information	209-946-2537

Other University Numbers

Office of the Vice President	209-946-2365
Cowell Wellness Center	209-946-2315
Judicial Affairs	209-946-2177
Student Advocate	209-946-2428
Housing	209-946-2331

Hospitals

San Joaquin County Hospital	209-468-6000
St. Joseph’s Hospital	209-943-2000
Dameron Hospital	209- 944-5550
Kaiser Hospital	209-476-2000

Campus Safety Through Community Partnership

The University of the Pacific is an independent university located on 175 acres in Stockton, California. With an enrollment of over 5,800 students, the campus provides residential facilities for 2,200 students. The campus also includes academic, administrative and recreational facilities. The University recognizes the importance of maintaining a safe and secure environment, thereby allowing each student the freedom to succeed while at Pacific. However, this is a responsibility that requires an effort by all students, faculty and staff. No community security plan can attain maximum effectiveness without this joint responsibility. This brochure is part of Public Safety's effort to ensure that this collaborative endeavor is effective. It also satisfies all the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. It contains information on services and programs available to all members of the university community and we encourage all community members to take advantage of these services and programs.

Also included are the crime statistics for the last three years. Public Safety has many programs in place to promote safety on campus. We encourage all those living, working and studying on campus to become familiar with these services to help ensure their time on campus is enjoyable and as crime free as possible. A fire safety log is also included in the report.

At the University of the Pacific members of the Department of Public Safety are fully committed to Community Campus Policing. Our officers are sworn officers who are committed to working with the campus community in order to provide a safe learning environment. Community policing is a philosophy that guides police management style and operational strategies. It emphasizes establishment of police-community partnerships and a problem-solving approach that is responsive to the needs of the community.

One of the major objectives of the Department of Public Safety community/campus policing efforts is to establish an active partnership between the university police department and the campus community that can analyze problems and design and help implement solutions and services that are truly community-based. This requires the police to make a conscious effort to create an atmosphere in which community partners actively and willingly cooperate with the police. The department also recognizes the importance of establishing close partnerships with local government agencies, education agencies, businesses and nonprofit agencies to assist in providing a safe neighborhood for the campus and the surrounding community.

Annual Disclosure of Crime Statistics Policy

The University of the Pacific Department of Public Safety prepares this report annually to comply with Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) and to provide students and employees with information on crime statistics from on and around the University campus and to inform students and employees of security and security-related policies and procedures of the University. Each year, the Department of Public Safety, consulting with the University Housing Office, Student Victim Advocate Office, Athletics Department, and Judicial Affairs Office, compiles and reports its Clery statistics along

with security and security-related policies and procedures to the Federal government. Hard copies of the Annual Report of such information and statistics are available to prospective students and employees upon request by calling the Division of Student Life at (209-946-2365 or the Department of Public Safety at (209-946-2537). An electronic version of the Annual Report is also available on our website.

Crimes statistics are also collected annually from the City of Stockton Police Department and San Joaquin Sheriff's Office for inclusion into the Annual Safety Report. The report is prepared by the University of the Pacific Department of Public Safety Administrative Service Coordinator.

Crime classification statistics that colleges and universities publish under the Clery Act are different than those listed under state and federal law.

The crime statistics reported under the Jeanne Clery Act include the following:

- Criminal homicide

 - Murder and Non negligent manslaughter

 - Negligent Manslaughter

- Sex offenses

 - Forcible Sex Offenses

 - Forcible Rape*

 - Sodomy*

 - Sexual assault with an object*

 - Fondling*

 - Non-forcible Sex Offenses

 - Incest*

 - Statutory rape*

- Robbery

- Aggravated Assault

- Burglary

- Motor Vehicle Theft

- Arson

- Domestic Violence

- Dating Violence

- Stalking

- Arrests for liquor law violations, drug violation, and illegal weapons possession

In addition to these general categories of crimes, the Jeanne Clery Act further requires the University to report statistics regarding the occurrence of **Hate Crimes** on campus

The law requires the release of hate crime statistics by category of prejudice. If the commission of any of the above referenced crimes, or any of the additional crime categories listed below, is motivated because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim, it will be categorized as a hate crime and reported as such in the Annual Crime Statistics.

In addition to the crime categories outlined on the previous page, hate crimes may also include:

Larceny/Theft; Simple Assault; Intimidation; Vandalism/Destruction of Property; All other crimes involving bodily injury

Crime Statistics 2012 - 2014

Offense Type	Year	On-Campus	Residential Facilities Subtotal	Non-Campus Buildings	Public Property	Total
Aggravated Assault	2012	0	0	0	0	0
	2013	0	0	0	1	1
	2014	1	0	0	0	1
Arson	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Burglary.	2012	26	15	0	0	26
	2013	10	2	0	0	10
	2014	10	3	0	0	10
Motor Vehicle Theft <small>* Includes attempted thefts of 3 electric carts **Includes theft of one electric cart *** Includes theft of two electric carts</small>	2012	10*	0	0	3	13
	2013	2**	0	0	5	7
	2014	3***	0	0	1	4
Murder & Non-Negligent	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Negligent Manslaughter	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Robbery	2012	2	0	0	1	3
	2013	1	0	0	1	2
	2014	3	0	0	1	4

Forcible Sex Offenses						
Forcible Rape (Stranger) * Occurred 2010 but was reported in 2012 (Included in 2012 stats per Clery Act). ** One occurred in 2012 but reported in 2014	2012	1	1*	0	0	1
	2013	1	1	0	0	1
	2014	2	2**	0	0	2
Forcible Rape (Acquaintance) * Occurred 1997 or 1998 but reported in 2012. (included in 2012 stats per Clery Act). ** One occurred in 2013 but reported in 2014.	2012	1*	0	0	0	1
	2013	3	3	0	0	3
	2014	3	3**	0	0	3
Forcible Sodomy	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Sexual Assault With Object	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Forcible Fondling	2012	2	0	0	0	2
	2013	3	0	0	0	3
	2014	2	2	0	0	2

Non-Forcible Sex						
Statutory Rape	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Incest	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0

Arrests	Year	On-Campus	Residential	Non-	Public	Total
Drug Law Violations	2012	7	0	0	7	14
	2013	17	0	0	15	32
	2014	10	0	0	6	16
Liquor Law Violations	2012	1	0	0	3	4
	2013	0	0	0	2	2
	2014	2	0	0	0	2
Weapon Law Violations	2012	2	0	0	5	7
	2013	0	0	0	3	3
	2014	0	0	0	1	1

Referrals	Year	On-Campus	Residential Facilities Subtotal	Non- Campus Buildings	Public Property	Total
------------------	-------------	------------------	--	--------------------------------------	----------------------------	--------------

Drug Law Violations	2012	20	19	0	0	20
	2013	7	7	0	0	7
	2014	5	4	0	0	5
Liquor Law Violations	2012	6	0	0	2	8
	2013	4	1	0	0	4
	2014	4	1	0	2	6
Weapon Law Violations	2012	2	1	0	0	2
	2013	1	0	0	0	1
	2014	1	0	0	0	1

Hate Crime Statistics – 2012-2014

During the calendar years of 2012, 2013 and 2014, no hate crimes were reported.

A **hate crime** is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. **Bias** is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation or ethnicity/national origin.

Violence Against Women Act (VAWA) Statistics – 2013-2014

Offense Type	Year	On-Campus	Residential Facilities Subtotal	Non-Campus Buildings	Public Property	Total
Domestic Violence	2013	1	1	0	0	1
	2014	1	0	0	0	1
Dating Violence	2013	2	1*	0	0	2
	2014	2	1	0	0	2
Stalking	2013	0	0	0	0	0
	2014	0	0	0	0	0

* This stat is also included in 2013 Forcible Sex Offense – Rape (Acquaintance)

University of the Pacific Department of Public Safety Policy Description

The Department of Public Safety is currently staffed with a director, lieutenant, administrative professional assistant, three sergeants, ten officers, six dispatchers, one full time and one part time community service officers, two security officers. All students and members of the campus community are encouraged to promptly and accurately report the occurrence of any criminal incident to the Department of Public Safety by calling dispatch at (209) 946-3911 or to the Stockton Police Department by dialing 911 for emergencies and (209) 937-8377 for non-

emergencies. In order to help facilitate the reporting process, the Student Advocate program is also located in the Department of Public Safety.

All officers employed by the Department of Public Safety are sworn peace officers and have been appointed by the City Manager of the City of Stockton under Penal Code section 830.6(a)(2) as City of Stockton peace officers assigned to the University of the Pacific. All University of the Pacific officers have completed basic peace officer training as required by Penal Code section 832 and have been certified by the Commission on Peace Officer Standards and Training (P.O.S.T.). Officers also receive continual training during the year with the Stockton Police Department. In addition, most of the officers currently employed have prior experience with the Stockton Police Department.

Once the officer is employed with the University, he/she is placed into the Field Training Program. This consists of working several weeks with a Field Training Officer who rides with the officer and provides daily evaluations. Once the officer completes the Field Training checklist and passes several written examinations, he/she is released to work on his/her own but remains on probation for a one year period.

Officers are currently scheduled to work a 10/4 plan which requires them to work ten hour shifts. Officers work overlapping shifts. Two officers and one sergeant are assigned to the evening shift. Two of the officers have a modified shift that allows supervisors to adjust their hours when the University hosts a major event.

Department of Public Safety Authority and Jurisdiction Policy Statement

The University of the Pacific operates under a “Memorandum of Understanding” (“MOU”) with the City of Stockton which defines the authority and jurisdiction of all University of the Pacific Department of Public Safety peace officers. Since they are sworn peace officers and have been appointed City of Stockton peace officers under the MOU, all University of the Pacific officers have the same powers and authority as any city, county, or state law enforcement officer. The powers include full arrest authority within their jurisdiction as provided by Penal Code section 830.6(a)(2) and the authority to carry weapons while on duty.

The primary responsibility of the University of the Pacific Department of Public Safety is the protection of the University community. However, through the MOU, the Department of Public Safety has been granted jurisdiction to additionally patrol and police specific off-campus areas in the vicinity of the University. These areas are frequently traveled by members of the campus community and include residential neighborhoods that are highly populated by University of the Pacific students, faculty, and staff. The current MOU extends the jurisdiction of University of the Pacific Department of Public Safety officers beyond the campus perimeter to the three city block area bordered by El Dorado Street, Rosemarie Lane, Bristol Avenue, and Grange Avenue that surrounds the University campus. Pursuant to Penal Code section 830.1(a)(2), all University of the Pacific Department of Public Safety officers have the authority to patrol and make arrests

both on campus and within this additional jurisdictional area. In addition, University peace officers have the authority under California Penal Code section 830.1(a)(3) to pursue and/or apprehend suspects outside of these designated areas when there is probable to believe a public offense has been committed in the officer's presence and there is immediate danger to person or property or the risk that the perpetrator will escape. Public Safety will respond to all emergency call on or near the campus. Those calls that are determined to need extensive investigations (ie: homicides, sexual assaults, fatal accidents) will be handled by Stockton Police Department investigators.

It is the continuing goal of the University of the Pacific Department of Public Safety to work cooperatively with the City of Stockton Police Department to ensure the safety and security of all members of the campus community.

Security and Access to Campus Buildings

The University of the Pacific is a private institution of higher education. The Stockton campus is open to students, parents, employees, contractors, guests, and invitees. The University does reserve the right to revoke access to any individual determined to be a threat to the safety of or a disruption to the campus community. University buildings have separate office and building access hours. The majority of office hours are from 8:00 a.m.-5:00 p.m., Monday-Friday during the academic year. Each individual department or building should be contacted for specific hours of access and restrictions. Building hours vary by facility depending on the services provided. Evening and weekend access is generally limited to scheduled facility events. Library services and other student resources may also be open to students during evening and weekend hours. University officials and Public Safety have the authority to ask for identification of any individual on campus. Individuals who do not have a legitimate purpose for being on campus can be asked to leave and if they do not cooperate may be issued a criminal trespass citation.

Residential halls are secured 24 hours a day and are accessible only through access cards issued to individual resident students. All other facilities will be locked whenever possible, depending on use and scheduling.

The University of the Pacific Community strives for a safe campus along with security in our academic buildings and residence halls. We can only do this with the help and cooperation of all faculty, staff and students.

Below are actions that should be practiced daily to ensure everyone's safety:

- Carry your Pacific ID with you at all times.
- Do not prop exterior doors; this allows for easy access to unwanted strangers.

- Do not hold the door for strangers. Ask them to swipe in or call the person that they are visiting to come and let them in.
- If you see suspicious activity, notify security immediately.

Reporting of Crimes

Whether it happens to you or you are a witness, you are strongly encouraged to report any crime in a timely manner. If a crime occurs on or around campus, report it immediately to the University of the Pacific Department of Public Safety. Timely reporting of information helps us in deterring crime and protecting the campus community from ongoing threats. Please do not delay in calling. When calling to report a crime, please call Public Safety Dispatch at **209-946-3911 (6-3911 from a campus phone)**. Non emergency reports can be made at **209-946-2537**. Please include these telephone numbers into your phone contact for easy access. Criminal activity on and around campus may also be reported to the following individuals:

Vice President for Student Life	(209) 946-2365
Director of Athletics	(209) 946-2472
Director of Housing and Greek Life	(209) 946- 2331
Director of the Office of Judicial Affairs	(209) 946-2177
All University Peace Officers	(209) 946-3911

Timely Warnings

The University of the Pacific Department of Public Safety on the Stockton Campus, in consultation with the Vice President of Student Life or his/her designee, is responsible for issuing timely warnings to the campus community regarding the occurrence of crimes reportable under the Clery Act that pose a continued threat to the health and safety of the campus community.

The Department of Public Safety will continuously work and coordinate with local law police agencies to ensure that members of campus community receive timely warnings and are provided with information necessary to protect their safety and security.

Anyone with information warranting a timely warning should report the circumstances to any of the following individuals:

Department of Public Safety Officers	209.946.3911
Vice President for Student Life	(209) 946-2365

Each of these individuals will immediately communicate the incident to the Department of Public Safety. As soon as possible after the incident is reported to Public Safety, a meeting will be held that will include the Director of Public Safety, the Vice President for Student Life, the Associate Vice President for Residential Living and Dining Services, and the Executive Director of Marketing and University Communications to discuss if and when a timely warning should be issued. The decision to issue a timely warning shall be decided on a case by case basis in compliance with the Clery Act and will consider all available facts. The Director of Public Safety and the Vice President of Student Life will be responsible for evaluating the facts and determining whether a campus-wide warning is required or whether a more narrow dissemination of information is appropriate under the circumstances. The Director of Public Safety will promptly initiate a warning communicated to the affected segment of the campus community and containing relevant information necessary for receivers of the warning to protect themselves unless issuing a warning will, in the professional judgment of the Director of Public Safety, compromise efforts to assist victims or to contain, respond to, or otherwise address the emergency. The timing of the notification shall be based upon whether the crime is considered a serious or continuing threat to students or employees and the possible risk of compromising law enforcement efforts.

Procedure:

When a determination has been made that a timely warning should be issued, the Department of Public Safety will inform the campus community by taking one or more appropriate steps to ensure timely notification:

- Invoking Pacific Connect text and voice mail notification system. (Members of the campus community may enroll to receive these notifications at Inside Pacific.)
- Issuing a campus-wide email of the warning
- Activation of loudspeakers
- Initiating an alert message over the VOIP phone system to every room
- Printing written warnings in the Pacifican Newspaper
- Distributing warning fliers around the campus
- Posting the warning on the Public Safety website
- Broadcasting the warning on KPAC radio (89.7 FM)
- Broadcasting the warning on Pac 2 TV
- Use of phone trees
- Broadcasting warnings through Public Safety vehicle audio speakers
- Such warning(s) may include, but are not limited to, the following information:
Type of crime, date, time occurred, location and any suspect information

Whenever a timely warning is deemed appropriate according to the procedures outlined above, the Director of Public Safety will notify the Stockton Police Department of the situation and enlist their assistance whenever necessary and practicable.

Voluntary Confidential Reporting Policy Statement

Crimes can be reported anonymously however, prosecution and/or disciplinary action by the University generally requires the assistance and testimony of victims and witnesses. Any victim or witness who does not want to pursue disciplinary action through the University or criminal prosecution, but wants to ensure the crime he/she is reporting is included in the annual crimes statistics may make a confidential report through the Office of the Student Advocate by calling (209) 403-0250 and advising the office to forward the anonymous report to the Department of Public Safety. Anonymous reports may also be made directly to the Department of Public Safety. It is important that all crimes on and around campus are reported to ensure the accuracy of statistics. In the event that a victim and/or witness does not wish to be identified, he/she is strongly encouraged to report the crime through one of these confidential channels so that there is a record of the occurrence.

Pastoral and Professional Counseling Policy

The University of the Pacific provides professional counseling services for all students through the Cowell Wellness Center. Appointments can be made by calling the Counseling Services Center at 209-946-2315. In addition, the University of the Pacific employs a full-time Chaplain who is available to students for religious and spiritual counseling. The Chaplain's Office may be contacted at 209-946-2325. Both the professional therapists from the Counseling Services Center and the Chaplain are not affiliated with the Department of Public Safety and any crimes disclosed to them will not be reported to the Department of Public Safety.

As a matter of policy, both the professional counselors of the Counseling Services Center and the Chaplain are encouraged, where they individually deem it appropriate, to provide persons being counseled with information regarding the procedures to voluntarily report crime for inclusion in the annual crime statistics.

Monitoring of Off-campus Criminal Activity Involving Students

The University of the Pacific Department of Public Safety has a cooperative relationship with the City of Stockton Police Department and is in fact a branch division of SPD. The Department of Public Safety is directly linked to the City of Stockton data network and has access to all City of Stockton Police Department crime reports. This access provides the Department of Public Safety with a vehicle to continually monitor criminal conduct at all off-campus student organization events and all off-campus student organization housing facilities within the City of Stockton.

The University of the Pacific, Stockton campus has four non-campus locations for Clery Act reporting purposes from which crime statistics are compiled:

Center for Professional & Continuing Education (CPCE)
1776 West March Lane

Stockton, CA 95207

Gipson Center
405 E Pine St.
Stockton, CA 95202

Kappa Psi
236 W Stadium Dr.
Stockton, CA 95204

Phi Delta Chi
3616 Pacific Ave.
Stockton, CA 95211

Crime Prevention Programs and Services Available

Crime prevention and personal safety education are available to the university community from the Department of Public Safety, the Counseling Center and the Cowell Wellness Center. Educational presentations by officers from the Department of Public Safety are available as is written material. Please contact the Department of Public Safety to schedule presentations or receive written materials.

Orientation

The Department of Public Safety presents an informational for freshman and their parents on the services offered by the Department during orientation each year. During the presentation, the Department informs the new students on crime reporting procedures and crime prevention strategies which encourages interactive discussion between the students, parents, and Department representatives.

Web Based Information

The Department has an established web site listing the services that are offered to the University of the Pacific community. There is a link to “Crime Prevention” that has drop down tabs linked to prevention tips. Visitors can view tips on the same subjects offered at in house presentations. <http://www.uop.edu/studentlife/publicsafety/>

The Department also has a “Twitter” account used to send crime prevention information and quick notifications to the campus community about criminal occurrences that take place on and around campus such as arrests or reported crimes. Public Safety also established a “Facebook” account which is used to provide access to crime prevention information.

Campus Security Committee

The Department of Public Safety hosts a meeting during each semester that is attended by a cross section of the campus community. Students, staff and faculty attend the meeting. The Department of Public Safety presents information on current crime trends in the Stockton Community with emphasis on the surrounding neighborhoods. Members of the committee receive information on the latest crime statistics and trends. The committee brainstorms ways to educate the campus community on how to prevent further crimes from occurring. The Department also receives and evaluates any suggestions from the committee members.

Blue Light Phones

The Emergency Blue Light Phone System provides 24 hour access to Public Safety. Currently there are over 175 phones located on campus. The phones are strategically located on the campus grounds, in the residential halls and in every elevator. Activation will connect the caller to the dispatcher who will send all necessary assistance.

Walk, Stop and Talk Program

Walk, Stop and Talk program is a cooperative partnership between staff, faculty, and police officers that enhances communications, provides an avenue to evaluate needs of the campus community, educate members of the campus community about the services offered by the University of the Pacific Police Department, and to proactively share information, increase awareness and reduce crime.

The program divides the University area into four quadrants. Each week, officers are assigned to walk through the campus buildings within a quadrant of the campus, making contact with staff and faculty. Each week officers target a different quadrant. Officers are required to document the buildings they contacted during their shift and note any issues that are brought to their attention. Officers make these contacts with an emphasis on the following:

- Maintaining a cooperative relationship with staff and faculty.
- Soliciting feedback from faculty and staff about concerns/needs of the campus community in terms of crime prevention programs and safety issues.
- Sharing information on issues concerning crime and prevention with faculty and staff. Officers document the concerns they receive during contact so they are made available to all officers.
- Officers conduct crime prevention programs when invited by staff or faculty.
- The department shares information concerning police related incidents to the campus community.

Officer Liaison Program

The **Officer Liaison Program** was established to form a cooperative partnership between residence hall students, housing staff, and Police Officers that enhances communications, provide an avenue to evaluate needs to the residence halls, build trust, educate the residence hall

community about the service offered by the University of the Pacific Police Department, and to proactively increase awareness and reduce crime.

The **Officer Liaison Program** pairs officers with a set of residence halls for which they are responsible for serving as a liaison. Officers are responsible for the following in their assigned residence halls.

- Maintaining a cooperative relationship with R.A.s, RDs and Area Coordinators within the assigned area.
- Officers solicit feedback from students and housing staff about concerns/needs of the campus community in terms of crime prevention programs and safety issues.
- Officers relay information from students back to Police Department personnel. The information is documented in memo form to share with others.
- Officers conduct crime prevention programs during student meetings. Topics range from online identity theft, pitfalls of Facebook and Myspace, sexual awareness and crime prevention through awareness.
- Officers make presentations in collaboration with housing
- Ensuring information about police related incidents is relayed to and/or received by residents.
- Conducting foot patrols through the residential halls and identifying potential opportunities for criminals. Officers use the opportunity to advise the residents how they can protect themselves from theft.

Bicycle and computer registration

Public Safety provides bicycle registration through the Stockton Police Department.. Officers will also provide individual counseling on bicycle protection. Officers also register computers so serial numbers can be retained in case of theft.

Safety Walk

Each year Public Safety along with ASUOP and other university department partners walk the Stockton Campus. The purpose of the walk is to identify potential safety hazards and lighting needs. The issues identified during this walk are documented and prioritized. Public Safety, Risk Management and Physical Plant assess the recommendations and identify funding sources to improve these areas.

Public Safety Assessment

Each year Public Safety distributes a customer service questionnaire to members of the campus who have called for police services. The intent is to assess the departments' response on an individual's needs. The information received is used to identify areas of improvement. When a negative assessment is received, the department learns whether to address the concerns through discipline, training or to educate the complainant on what laws, policies or other sources may have limited our ability to meet their needs.

University Emergency Response and Evacuation Policy

The University of Pacific has an emergency preparedness plan managed by the Pacific Alert Team. The plan is designed to deal with readiness, immediate response, and recovery in the event of any natural or man-made disaster on campus. Public Safety officers are dispatched to all incidents concerning the safety of the campus. The responding officer makes the initial assessment of the incident and notifies to the Director of Public Safety and the Associate Vice President of Housing and Dining Services. Either representative may decide to activate the Pacific Alert Team.

To manage emergency incidents, the University of Pacific utilizes its Pacific Alert Team to oversee operational emergency response and crisis event management. The Pacific Alert Team is comprised of members from several divisions that are directly involved in managing emergencies or large scale events.

Emergency Response through the Incident Command System

During an emergency or large scale event, the university will set up an Incident Command System (ICS) to control and manage operations. The system is designed to expand and contract in size and scope in accordance with the demands of the specific emergency.

The key element of the Incident Command System is that a single person – the Incident Commander – is in charge of the incident, supported by an Incident Command Team (ICT). The Incident Commander directs the activities of others affected by and responding to the emergency.

The Incident Command System provides for clear authority and a coordinated response to the diverse activities necessary to successfully respond to an emergency situation. The Incident Command System maximizes efficient utilization of resources, and responds in a controlled and well-organized manner to an emergency. Risks to students, personnel, visitors and emergency responders are minimized when the Incident Command System is in place. The full text of the University of the Pacific's Emergency Plan is available at <http://www.pacific.edu/x4983.xml>.

Emergency Notifications

University of the Pacific recently formalized an emergency notification plan. This plan provides efficient and effective emergency notification to University employees and students in response to a campus emergency in order to minimize personal injury, property damage, and confusion. An effective notification procedure will be initiated at the Stockton campus, where design and control may be managed by the University of the Pacific Administrators. If the incident is an immediate threat to the campus community, the officer on scene may make the initial notification without delay. Otherwise, the Director of Public Safety, Associate Vice President of Housing and Dining Services, and the Executive Director of Marketing and University Communications will collaborate to decide who on campus will be notified and the content of the notification. A notification plan is essential to disaster preparedness. Emergency notification

may involve several processes including the use of Pacific Connect which will allow the Office of Public Safety and other key administrators to send time-sensitive notifications via voice, e-mail and text messaging. Use of blast emails, E-news, KPAC radio (89.7 FM) and Pac 2 TV, phone trees and the use of Public Safety vehicle audio speakers are all incorporated into the notification system.

Testing Emergency Response

At least once per year, the University of the Pacific conducts an announced simulated emergency to test effective communication and cooperation. The Pacific Alert Team also schedules two simulations during the calendar year where the notification system is tested. In conjunction with the announcement of any simulations, the Emergency Plan is published to all students, faculty, and employees via University email. In addition to the announced test, the Pacific Alert Team may conduct unannounced emergency simulations as well. The Department of Public Safety is responsible for documenting the occurrence of each simulation, with a description of the specific exercise, the date and time of the simulation, and a statement regarding whether it was announced or unannounced. Information regarding prior tests is available by contacting the Department of Public Safety at 209-946-2537.

Evacuation Procedures

The Emergency Plan also addresses evacuation procedures to be followed in the event of an emergency. Emergency evacuation signage is posted in each campus building so that occupants can become familiar with the evacuation routes and assembly points for their area. Each Department and/or campus building has a designated Building Leader. The Building Leader is responsible for ensuring that all occupants of his/her building are aware of an evacuation situation and to assist them in calmly exiting the building and getting safely to the assembly point.

Whenever the fire alarms/strobes are activated, occupants **MUST** evacuate buildings and reassemble at the designated assembly point. Occupants on floors above the ground floor must use emergency exit stairwells to leave the building. **DO NOT USE ELEVATORS !!!!** For certain emergencies such as a bomb threat or a natural gas leak, the fire alarms/strobes may not be activated. Instead, Building Leaders or Alternates will move through the building and order the occupants to evacuate.

Building Team Leaders and Alternates are responsible to assist and direct building occupants in assigned areas to the fire exit stairwell and confirm that all occupants have evacuated the areas. The building safety coordinator will report to an authorized emergency responder that their area is clear. Authorized emergency responders are Department of Public Safety employees, or members of the fire or police departments that may be on scene.

Frequency of Drills

The size and configuration of your premises, together with the type of occupancy, will determine the type and time interval between practice evacuation drills. These may be conducted either as partial evacuation drills or a total drill covering a building, structure and workplace. All areas of a building, structure or workplace shall participate in at **least one drill** per calendar year.

Remember emergencies can occur at any time. Night shift should not be excluded from a drill simply because the day time staffs are not around.

The responsibility of ensuring each building has conducted a drill lies with the Department's Building leaders.

Documenting Evacuation Drills

Each building evacuation drill must be conducted in cooperation with the Department of Public Safety and may be announced or unannounced. Records documenting each evacuation drill for each campus building, which outline the type of evacuation drill, the time and date it was conducted, and whether it was announced or unannounced are available at the Department of Public Safety of the Office of Risk Management.

Sexual Offender Registration (Megan's Law) Policy Statement

In accordance with the Campus Sex Crimes Prevention Act, the Clery Act, and the Family Educational Rights and Privacy Act, the University of the Pacific Department of Public Safety provides a link through its website to the California Department of Justice Sex Offender Registry, known as Megan's Law. The California Department of Justice is responsible for maintaining this website. Federal law requires persons who must register as sex offenders to provide notice to the State if they are employed by, or a student at, an institution of higher education. The link to access the Megan's Law website is <http://www.meganslaw.ca.gov/>.

In addition to providing access to the Megan's Law website and directing the campus community to sources of information regarding registered sex offenders, it is the policy of the University of Pacific Department of Public Safety to disseminate relevant information regarding threats to the safety of the campus community arising from Serious and High Risk Sex Offenders on or near the campus to the public as authorized by California Penal Code section 290.45(a)(1). The release of this information will be made for the purpose of allowing members of the campus community to adequately protect themselves and their children from Serious and High Risk Sex Offenders.

Any information released regarding Serious and High Risk Sex Offenders will be done in strict compliance with the provisions of California Penal Code sections 290, 290.4, 290.45, and 290.46. The Department of Public Safety may make notification to any of the following persons, agencies, or organizations the offender is "likely to encounter," including, but not limited to, the following:

1. Public and private educational institutions.
2. Day care establishments.
3. Locations that primarily serve individuals likely to be victimized by an offender.
4. Other community members at risk.

Pursuant to California Penal Code section 290 (m), the Department of Public Safety, in collaboration with the Stockton Police Department, may provide any of the following information regarding a Sex Offender to any of the persons, agencies or organizations authorized to receive information:

1. The offender's full name.
2. The offender's known aliases.
3. The offender's gender.
4. The offender's race.
5. The offender's physical description.
6. The offender's photograph.
7. The offender's date of birth.
8. Crimes resulting in registration under 290 PC.
9. The offender's address which must be verified prior to publication.
10. Description and license plate number of offender's vehicles or vehicles the offender is known to drive.
11. Type of victim targeted by the offender.
12. Relevant parole and probation conditions, such as one prohibiting contact with children.
13. Dates of crimes resulting in classification under this section.
14. Date of release from confinement.

Information disclosed pursuant this procedure shall not include information that would tend to identify the victim. Both the Department of Public Safety and the Stockton Police Department will disseminate information for Serious and High Risk offenders living within their concurrent jurisdictional area, which includes the areas in and around campus.

Sexual Assault and Misconduct Policy

Sexual misconduct by or against a student or other member of the campus community is prohibited. Pacific community members shall be able to pursue their interests in a safe and respectful environment free from any form of sexual misconduct. The University will not tolerate such acts against its members, will evaluate known incidents of alleged sexual misconduct, and, when appropriate, apply judicial action or refer the matter for criminal prosecution.

The University of the Pacific Sexual Assault and Misconduct policy pertains to incidents of sexual misconduct between students or when either the alleged perpetrator or the alleged victim is a student. Alleged victims may be of any gender or sexual orientation. The policy defines sexual misconduct and the activities that constitute a violation; identifies procedures for responding to incidents; outlines options for reporting alleged violations; and explains the judicial hearing process for alleged violations. The full text of the University of the Pacific's Policy against Sexual Misconduct is contained in the Annual Tiger Lore.

Sexual Assault Education Programs

As part of its safety education programs, the Department of Public Safety, the Cowell Wellness Center, and the University Women's Resource Center are available to provide information and educational materials regarding sexual assault prevention and reporting.

Orientation

At student orientation, new students participate with trained student leaders in facilitated discussions regarding the University Sexual Misconduct policy. They also attend an educational presentation called "The Way We See It," which addresses alcohol, sexual misconduct and other challenging situations facing college students. Participants have the opportunity to ask questions and engage in discussion with the student leaders. These topics are also addressed with parents during family orientation sessions.

Awareness Programs

Pacific's Director of Judicial Affairs conducts presentations in residence halls and Greek houses that involve information on state and federal laws regarding sexual misconduct and strategies for reducing students' risk of harm if they choose to drink. Pacific's Student Victim Advocate makes several sexual misconduct prevention presentations throughout the year. She has presented during rallies, Resident Assistant trainings, to fraternities, to the Human Sexuality class, and during student conferences, including the Women's Leadership Conference.

Classroom Presentations

The Student Victim Advocate, Counseling Center staff and other professionals from the Pacific campus and Stockton community regularly conduct educational presentations in classrooms throughout campus.

Campus Presentations and Events

Nationally recognized speakers on the effects of alcohol and drug use, sexual misconduct, and other risk factors for college students are regularly included as a part of the event and speaker series provided for the campus community, as well as for specific student groups such as members of fraternities and sororities or student athletes. In spring 2009, "Nonviolent Sexuality" speaker Bob Hall addressed the athletes. The featured campus speaker in fall 2008 was Summer Stephan, JD, a Pacific alumna and a Deputy District Attorney in San Diego County for over eighteen years. From 2005 to early 2008, she was the chief of the Sex Crimes and Stalking Division before being promoted to chief of the North Branch of the San Diego County District Attorney's Office.

Pacific's annual Women's Leadership Conference has included sessions that address sexual misconduct, the effects of drugs and alcohol, and other challenges facing college and community women. This seminar is sponsored and hosted by the University of the Pacific, in cooperation with Delta College, the San Joaquin Women's Center, and the Stockton Police Department, and is designed to educate students and the community on the scope of sexual assault, the meaning of consent, the responsibilities of bystanders, and the increased danger of sexual assault that intoxication often poses. The program is further designed to help students and community members develop strategies to reduce their risk of victimization.

Training for Student Employees and Leaders

All Resident Assistants (RAs), Graduate Residence Directors (GRDs), Student Academic Advisors, and Peer Health Educators receive specialized training to address alcohol, drugs and sexual misconduct. RAs are required to host educational programs on these topics for their student residents.

Consent

Consent is defined as a voluntary agreement to engage in sexual activity proposed by another and requires mutually understandable and communicated words and/or actions demonstrating agreement by both parties to participate in all sexual activities. Persons, who are unconscious, intoxicated, mentally impaired, or who are under the age of seventeen do not have the ability to give consent.

What To Do If You Are The Victim Or Witness Of A Sexual Assault

The first priority following a sexual assault is to ensure that the victim is in a safe and secure location. Once the victim is secure, he/she and any witnesses are encouraged to promptly report the incident to the Department of Public Safety or local law enforcement. The victim is also encouraged to seek assistance and support from a friend, family member, housing staff member, coach, faculty member, University staff member, or other person he/she trusts. University staff members, with the exceptions of the Student Victim Advocate, therapists from Counseling Services, and the University Chaplain will be required to file an Anonymous Report of sexual misconduct which will be forwarded to the Department of Public Safety, as required by the Clery Act.

Medical Attention— Any victim of a sexual assault should seek immediate medical attention at San Joaquin County General Hospital (209.468.6000) within 72 hours of the assault. The medical exam includes checking for injuries, screening for sexually transmitted infections, gathering evidence, providing medications with follow-up care, and preserving a legal chain of command of the evidence. Evidence collected during the exam will be preserved in the event the student decides at a later point to press charges. Victims may choose whether or not to file a

police report at the hospital. However, filing a police report will ensure the student is not charged for any treatment. The student may ask for an advocate (both are confidential) from either the Women’s Center of San Joaquin County (209-941-2641) or the University’s Victim Advocate (209-403-0250) to offer support at the hospital. Cowell Wellness Center is available to provide follow-up non-evidentiary medical tests and medications (209-946-2315 ext. 1).

Preserving Evidence— Victims and/or witnesses should attempt to preserve evidence at the scene in the following ways: leave the scene undisturbed to allow professionals to collect the evidence; if not able to leave the scene undisturbed the student may collect bedding and/or other loose fabrics in the immediate area of the assault which should be stored in a paper bag for evidence; if a prophylactic device of any type was used and remains at the scene of the incident, the student should attempt to retrieve it and/or any other debris and preserve it in a paper bag; do not bathe, urinate, douche, brush her/his teeth, drink liquids, or change clothing before seeking medical attention at a hospital; if the student has already changed clothes, she/he should bring all the original clothing to the hospital in a paper bag; all evidentiary materials should be placed in separate paper bags to prevent cross contamination of evidence. Plastic bags damage evidence.

Reporting— Reporting is the only way to ensure that the University and /or law enforcement can take action against an alleged perpetrator of sexual misconduct. Students may choose to file a report of alleged sexual misconduct at any point in time; however, anyone that is made aware of an alleged assault is strongly encouraged to report incidents to the Department of Public Safety, other appropriate University officials, and/or local law enforcement as soon as possible. Reporting within 72 hours will help ensure that a victim receives appropriate medical attention and emotional support. Timely reporting will also aid in the collection and preservation of potential evidence. Students may report the assault to the Department of Public Safety at 209-946-3911 or directly to the Stockton Police Department by calling 911 or 209-937-8377. In instances where the perpetrator is a faculty or staff member, the victim and/or witnesses should alert the Director of Judicial Affairs (209-946-2177) after reporting the incident to law enforcement. The Department of Judicial Affairs is equipped to assist the student in communicating with University Human Resources.

For emergency assistance, the student may contact any of the following:

Pacific Student Victim Advocate	209-403-0250
Counseling Services	209-946-2315 ext. 2
Residence Director on-call	209-401-9854
Greek Resident Director on-call	209-479-6014
Women’s Center of San Joaquin County	209-941-2611

These representatives can assist the student victim or witness in contacting campus and/or local law enforcement and making relevant reports. In addition, any victim or witness of sexual misconduct may report the incident anonymously to a representative from Counseling Services or to the Office of the Student Victim Advocate in person or by submitting a confidential written report available on-line from the Victim Advocate website. However, the victim or witness should be aware that anonymous reporting may not result in police investigation, University disciplinary procedures, or criminal prosecution of the perpetrator.

Counseling Services— Victims and witnesses of sexual misconduct are strongly encouraged to seek the assistance of a counselor to address the emotional impact of the incident. The University of the Pacific provides free and confidential counseling through the Office of Counseling Services. In addition, counseling services are available through the Women’s Resource Center and the Office of the Student Victim Advocate. There are also off-campus counseling resources available to victims of sexual misconduct provided by the Women’s Center of San Joaquin County.

Relocation Services/Course Changes— Following an occurrence of sexual misconduct, the student victim may submit a request through the Office of the Student Victim Advocate for consideration of immediate course reassignment and/or modification and relocation of on-campus living arrangements. Requests will be reviewed and evaluated by the Vice President of Student Life, in conjunction with the Director of Housing and Greek Life, and will be granted whenever possible and practicable in order to ensure the physical and emotional safety of the victim. During the period of transition and/or review by the Vice President of Student Life and the Director of Housing and Greek Life, a safe room is available to victims on a temporary basis through the Student Victim Advocate.

Disciplinary Process— The University of the Pacific takes incidents of sexual misconduct very seriously and encourages students to report all incidents. Students are free to report instances of sexual misconduct to the University regardless of whether or not they choose to press formal charges with law enforcement.

In all situations, Pacific’s goal is to treat all complainants (alleged victims) with sensitivity and fairness while also ensuring that the respondent (alleged perpetrator) receives appropriate due process. Upon receipt of a formal report alleging sexual misconduct, the Director of Judicial Affairs will review the referral to determine if there is sufficient evidence to charge a student with a violation of this Code and to hold a judicial hearing before the Student Conduct Review Board. If so, the Director will issue an allegation letter to the accused and an evidentiary hearing will be conducted before the Board. (Please refer to Tiger Lore, section 44 for a full description of the University of the Pacific’s disciplinary process)

Both the complainant and the respondent are entitled to a support person throughout the reporting, investigation and hearing process. Following the hearing, the Student Conduct

Review Board will issue a decision, in writing, including a summary of its factual findings, its decision regarding the merits of the allegation, and the sanction imposed, if any. Both the complainant and the respondent will be furnished with a written statement of such decision in a timely manner.

If the Student Conduct Review Board determines that a student has violated any portion of the Sexual Misconduct policy, he/she will be subject to sanction up to and including dismissal from the University of the Pacific.

In addition, any report of sexual misconduct submitted to either the Department of Public Safety or the Office of Judicial Affairs may be forwarded to local law enforcement and submitted to the Office of the District Attorney for review and criminal prosecution, Criminal prosecution is a possibility whether or not the University judicial system reviews the complaint.

Domestic Violence, Dating Violence and Stalking--California's domestic violence laws seek to prevent violence in familial or intimate relationships. The state identifies domestic violence when an individual commits a criminal act within one of the types of relationships specified by the California Penal Code: spouse or former spouse; cohabitant or former cohabitant in a home; a parent with whom the individual has a child; or a partner in a dating relationship. In Section 242, the Penal Code defines battery as a "willful and unlawful use of force or violence against the person of another." Section 243(e) (1) of the Penal Code criminalizes battery within one of the specified familial or intimate relationships. Alternatively, a prosecutor can choose to charge the defendant with battery under Section 243(d) if the defendant "inflicted serious bodily injury" on the victim. Battery under Section 243(d) reflects a greater degree of harm suffered by the victim of domestic violence. The Penal Code also criminalizes domestic violence under Section 273.5 when an individual's willful conduct leads to a "corporal injury resulting in a traumatic condition" suffered by a person with whom the individual has one of the familial or intimate relationships specified by the domestic violence laws of California. California state laws allow victims of domestic violence to apply for emergency protective orders and restraining orders in both civil and criminal court. Issuance of a protective order or restraining order does not necessarily depend on physical harm suffered by the victim -- someone who fears imminent harm or who has suffered emotional abuse may still qualify for protection through the California legal system.

Dating violence is an act of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the following factors:

- Length of relationship

- Type of relationship

- Frequency of interaction between the persons involved in the relationship

Stalking is when any person who willfully, maliciously, and repeatedly follow or harasses another person and who makes a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her immediate family. The University of Pacific will not tolerate any acts of domestic violence, dating violence or stalking and will pursue any violations through the criminal courts as well as the university administrative process.

Alcohol Policy

Students, faculty, and staff will comply with all federal, state, and local laws and University policies governing the consumption, possession, distribution, and sale of alcoholic beverages and drugs on University property; at any activity or event on or off the campus sponsored by Pacific; or where a campus community member is representing Pacific as part of an off-campus program, activity or event.

This includes, but is not limited to, the following policies:

Alcoholic beverages may NOT be served, distributed, or furnished to persons under the age of 21. Individuals under the age of 21 may not possess, distribute consume, or be under the influence of alcohol at any time on-campus, adjacent to campus, or at any campus sponsored event, including hosting others who are consuming alcohol in one's room. Any and all violations of United States or California underage drinking laws should be immediately reported to the Director of Housing and Greek Life, the Director of Human Resources, or the Director of Judicial Affairs for referral to the Department of Public Safety, or should be reported directly to the Department of Public Safety.

A person or group, whether on or off campus, is expected to obtain medical assistance for individuals suffering from an emergency related to the consumption of alcohol. Failure to do so may result in judicial action being taken.

The operation of vehicles while under the influence of alcohol is strictly prohibited.

The consumption of alcohol or possession of an open container in public is not permitted by individuals regardless of age. Public areas include, but are not limited to, the streets, grounds, and other public areas of the University. Alcohol is not permitted in the common areas of Residential Facilities and Greek Houses, without specific approval, including hallways, lounges, courtyards, restrooms, laundry rooms, basements, and patios.

The only on-campus locations where students 21 years of age or older may possess or consume alcohol are:

The privacy of a person's own living space as determined by University residential documents. The resident's door must be closed and alcohol must be consumed in a manner that

does not disturb surrounding resident rooms. Such alcohol must be for the individual use of those 21 years of age or older.

In accordance with all policies related to the service and distribution of alcohol a limited number of additional locations may be used to host events with alcohol. Please consult with the facility manager for specific requirements for authorization and use.

Violators of these alcohol policies are subject to University of the Pacific disciplinary action in addition to criminal prosecution, fine and imprisonment.

Prohibition of Illegal Drug Possession

Except as legally prescribed, drugs are strictly prohibited on all University of the Pacific property and within the extended jurisdiction of the Department of Public Safety. Additionally, the unlawful manufacture, distribution, dispensing, possession, or use of any controlled substance, including marijuana, is prohibited. All members of the University community are responsible for reporting incidents of drug possession and/or use in violation of United States and California laws immediately to the Director of Housing and Greek Life, the Director of Human Resources, or the Director of Judicial Affairs for referral to the Department of Public Safety, or directly to the Department of Public Safety.

Violators of United States and California drug possession, use, and sale laws are subject to University of the Pacific disciplinary action in addition to criminal prosecution, fine and imprisonment. Students should note that law enforcement officers, including staff of the Department of Public Safety, in a manner consistent with laws applicable to their respective function, have a legal right to search any and all buildings on the campus without prior notice to anyone at the University.

Parental Notification of Drug and Alcohol Use

If a registered student, who under the age of twenty-one or is claimed as a dependent by his or her parents or guardians pursuant to the Internal Revenue Code, is found responsible for violating the Code's underage consumption, possession, or drug policies the student's parents or guardians may be notified by the Division of Student Life.

Drug and Alcohol Abuse Counseling and Education Programs

In compliance with the Health Education Act of 1965, The University of the Pacific provides drug and alcohol counseling to both students and employees through the Counseling Services Office. Counseling Services is open to all enrolled students and employees for alcohol and

substance abuse treatment services (as well as general mental health treatment). Services provided to students and employees may include evaluation, education, and group and individual therapy. In addition, Counseling Services can provide referrals to community-based treatment centers. In certain circumstances where the alcohol or drug problem is beyond the scope of Counseling Services' ability to help, a referral to a community resource may be encouraged. All treatment at Counseling Services is free and confidential. In addition to treatment services, educational outreach programs on alcohol and drug issues and prevention are available to the campus community. The following resources are also available to students, employees, and members of the general public who need assistance with drug and alcohol abuse and rehabilitation:

Counseling Services	209-946-2315 (press #2)
Health Services	209-946-2315 (press #1)
Employee Assistance Program	888-293-6948
Alcohol Abuse 24 Hour Action Helpline	800-234-0420
Alcoholics Anonymous	209-464-1594
Alcohol & Drug Treatment Center 24 Hour Helpline	800-711-6375
Narcotics Anonymous	209-464-9262

The entire policy of the University of the Pacific with respect to drug and alcohol abuse, as required by section 120 of the Health Education Act, is outlined in the Tiger Lore which is available on-line at <http://web.pacific.edu/x3957.xml> or through the front desk of the DeRosa University Center and the Office of Judicial Affairs.

Missing Person Policy

This policy pertains to all current students of the University of the Pacific who reside in on-campus housing facilities.

Any student, employee, or other individual who suspects that a University of the Pacific student has been missing for 24 hours should immediately report the incident to the Department of Public Safety at 209.946.3911. Missing student reports may also be made to the following individuals:

Vice President for Student Life (209) 946-2365

Director of Housing and Greek Life (209) 946- 2331

Any Resident Advisor or Graduate Resident Director

Any faculty member

Any University employee

All University faculty and staff who receive information that a student is missing are required to immediately report the situation to the Department of Public Safety. Public Safety Officers will respond for the initial investigation. As appointed Stockton Police Department officers, Department of Public Safety officers responding to missing persons situations strictly adhere to the guidelines promulgated by the Stockton Police Department. The Stockton Police Department Family Crimes Unit is responsible for follow-up investigations on reports of missing persons. If a Family Crimes Unit investigator is not available, Stockton Police Patrol and University of the Pacific Department of Public Safety officers will assume the responsibility for initiating an immediate investigation. Reports of missing persons require immediate action. The Department of Public Safety will communicate **all** reports of students who have been missing for 24 hours to the Stockton Police Department or other local law enforcement for further investigation.

Emergency Contact Designation

At enrollment, the University of the Pacific requests all new students provide, on a voluntary basis, emergency contact information. This information will also be used in the following manner in the event that a student is reported missing while at the institution.

Anytime it is determined by either the Department of Public Safety, the Stockton Police Department, or other law enforcement agency that a student is missing, University representatives will, within 24 hours of the determination, notify the individual identified as the student's emergency contact person.

If the student is under the age of 18, and is not an emancipated minor, University representatives **must** notify the parent or guardian of the missing student. Students who are under the age of 18 may also designate an additional non-parent or non-guardian contact person to be notified in such a situation.

The contact information provided by students will be registered confidentially with the Office of Student Life and will be accessible only to designated University officials, including but not limited to, Department of Public Safety employees and the Vice President of Student Life. The confidential contact information is considered part of the student's education record and is protected from disclosure under the Family Educational Rights and Privacy Act ("FERPA"). As such, the information can only be disclosed to law enforcement personnel in furtherance of a missing person investigation

Annual Fire Safety Report

The Higher Education Opportunity Act (HEOA) requires two (2) new safety-related requirements on institutions that participate in federal student financial aid programs which follow:

1. *Fire Log:* Institutions must keep a fire log that states the nature of the fire, date, time, and general location of each fire in on-campus student housing facilities. The University of

Pacific complies with this rule by including all fire-related incidents in the Daily Log provided by Public Safety. This information is also posted each week on the Public Safety web site and in the student newspaper “The Pacifican”. To view the most recent incidents please visit the Department of Public Safety website at <http://www.pacific.edu/x499.xml>

2. *Annual Fire Safety Report*: Institutions with on-campus student housing facilities must publish annually a fire safety report that provides information on campus fire safety practices and standards. The University of the Pacific complies with this regulation by including all fire-related incidents at on-campus student housing facilities as part of the Annual Security & Fire Safety Report. Information contained in this annual fire safety report includes: number and cause of fires at all on-campus student housing facilities; number of fire-related deaths; related injuries; value of fire-related property damage; information on evacuation procedures; fire safety education and training programs; fire safety systems in each student housing facility; number of regular mandatory supervised fire drills; and policies on portable electrical appliance, smoking and open flames. The Annual Security & Fire Safety Report must include three (3) years of data.*

*Revisions to the Higher Education Opportunity Act

If a fire occurs in any building, members of the campus should immediately notify Public Safety by dialing 6-3911 from on campus phone systems or 209-946-3911 from off campus or if using a cell phone. Public Safety will initiate a response as the department has a direct dial phone line to the Stockton Fire Department and can summon the fire department quickly through this method of communication. If a member of the campus finds evidence of a fire that has been extinguished, and the person is not sure whether Public Safety has already responded, they should immediately notify Public Safety to investigate and document the incident.

The campus fire alarm systems alert community members of potential hazards. Community members are required to heed an activated fire alarm system, and evacuate a building immediately. Use the nearest available exit to evacuate the building. Gather outside at either the primary or secondary staging area determined by the building leader. Community members should familiarize themselves with the exits in each building.

Occupants should use the stairs to evacuate the building. If you are caught in the elevator, push the emergency phone button. The emergency phones in elevators on campus ring to a dispatcher working the dispatch at Public Safety.

Fire Protection Equipment/Systems

All university owned buildings are equipped with automatic fire detection and alarm systems.

Health and Safety Inspections

The Housing and Greek Life Office staff performs residential inspections twice during the academic year, usually mid-semester. Residents are notified beforehand of the inspection process. The inspections are conducted to identify safety and policy violations as well as conditions which may be detrimental to the health or well-being of the residential community.

The inspections include a visual examination of electrical cords, sprinkler heads, smoke detectors and other life safety systems. In addition, each room is examined for the presence of policy violations and prohibited items. Examples of prohibited items include candles, halogen lamps, open coiled appliances, pets, etc. Rooms are also examined for evidence of prohibited activity such as smoking in the room, removal of door closers, unauthorized door locking or alarm mechanisms, removal of security screens or other equipment, tampering with life safety equipment, etc. This inspection also includes a general assessment of cleanliness of the room, including food and waste storage. If any maintenance concerns are identified, staff and/or students will submit a repair request to address the issue.

Conditions warranting follow up are reported to the Area Coordinator. The Area Coordinator will communicate with the resident regarding any policy violations, which may result in sanctions which can range from fines to expulsion from housing.

The resident's signature on the Student Housing Contract, required in order to take occupancy, signifies their acceptance of and responsibility for abiding by residential and University policies as provided through all printed publications, web sites, email and other vehicles. Specific Health and Safety policies and procedures are outlined in the Tiger Lore Student Handbook as well as the Student Housing Contract. Per the contract, Housing and Greek Life Staff :

Pacific will respect Student's right to be free of unreasonable searches and intrusions in Student's living area, reasonableness to be determined by Pacific in its efforts to protect the safety and health of persons and property, and also subject to the following: authorized Pacific personnel may enter Student's residence with or without notice under certain limited circumstances.

(a) Upon Twenty-Four (24) hours prior notice and approval from the Associate Vice President for Student Life or his/her designee, authorized Pacific personnel may enter and search Student's residence during normal business hours for reasons pertaining to (i) health, safety, general welfare, (ii) to make necessary repairs or improvements or (iii) to ensure compliance with this Agreement and other Pacific policies and guidelines.

(b) Authorized Pacific personnel may enter and search Student's residence without prior notice upon approval from the Associate Vice President for Student Life or his/her designee if (i) Student abandons or surrenders the residence, (ii) prior notice is

impracticable, (iii) an emergency situation exists, or (iv) Pacific has a reasonably perceived belief that a crime or violation of Pacific policy is occurring or has immediately occurred.

Note: (1) Written notification will be left in the room whenever there has been entry without prior notice. (2) Health and Safety Inspections are conducted in every residence facility at least once per semester with at least 24 hours prior notice to Student. (3) For the protection of Student and Pacific, Pacific may enter Student's room for security purposes during breaks.

Fire Definitions

Fire: Rapid oxidation of combustible material accompanied by heat, light and smoke of combustible material, which is found outside of its normal appliance, whether or not it is extinguished prior to arrival of emergency.

Fire-related Deaths: Number of persons who were fatalities because of a fire incident, including death resulting from a natural or accidental cause while involved in fire control, attempting a rescue, or persons escaping from the fire scene (an individual who dies within one (1) year of injuries sustained as a result of a fire).

Fire-related Injuries: Number of persons receiving injuries from fire-related incidents, including an injury from a natural or accidental cause who received medical treatment at a local medical facility. This includes first responders attempting to control the fire, attempting a rescue, or persons escaping from the fire scene. Persons may include students, faculty, staff, visitors, *firefighters, or any other individuals.*

Estimated U.S. Dollar Loss Related to Fire Incidents: Estimated total U.S. dollar loss of both contents and structure or property destroyed because of a fire incident, not loss of business.

Evacuation Procedures Posted: When a fire alarm is activated, evacuation is mandatory. DO NOT use elevators; evacuate the building using the nearest available exit and proceed to the evacuation site to begin an accountability and assessment process.

Fire Alarm: Fire alarms are monitored 24 hours a day, seven days a week, 52 weeks a year by Public Safety Dispatchers.

Fire Safety Training Programs Delivered: Number of training programs delivered by Fire and Emergency Services or other responsible persons of authority within the University or City of Stockton to occupants of residence halls, fraternities and sororities concerning fire prevention and preparedness.

Buildings Equipped with Fire Alarm Systems and Smoke Detectors: Buildings that have functional fire alarm systems and smoke detectors installed. Please note, all residence halls, *fraternities and sororities are equipped with a functional fire alarm system and smoke detectors.*

Buildings Protected with Automatic Sprinkler System Throughout: Indicates an automatic sprinkler system protects all areas of a building. Please note, all residence halls, fraternities and sororities are equipped with sprinkler systems throughout. Residence Halls have wet-pipe automatic sprinkler systems and all fraternities and sororities have automatic sprinkler systems with most being dry pipe sprinkler systems.

Emergency Evacuation Drills (formerly known as Fire Drills): The number of supervised scheduled drills or actual events at campus residence halls, fraternities or sororities that are facilitated. Various drills are conducted throughout the year to familiarize students, and staff with emergency procedures, staff individual roles and evacuation routes. Each year Housing and Greek Life and Physical Plant facilitates two(2) emergency drills, one per semester targeting residential halls, apartments, and university-owned Greek facilities. All academic and administrative buildings undergo two (2) emergency drills each year

Fire Policies for On-Campus Student Housing Facilities

1.Portable Electrical Appliances: Hot plates, halogen lamps, immersion coils, air conditioners, freezers, dishwashers, washing machines, and open-coil appliances are prohibited in University residences as they pose a threat of electrical overload and/or fire.

Microwaves, microfridges, computers, stereos, televisions, radios, irons, non-commercial hairdryers, and other similar appliances are permitted, unless specifically prohibited by the residence staff. All appliances must have a manufacturer's label that show the electrical ratings and listing by a nationally recognized testing laboratory (e.g., ETL, UL, etc). We strongly recommend the use of surge protectors(s).

Caution should be taken to prevent fire hazards resulting from excessive use of appliances and over-dependence on power strips and extension cords.

Lamps: A Special Safety Advisory – The use of halogen lamps is prohibited. In addition, residents are provided with the following warning in the Tiger Lore student handbook and the Student Housing Agreement.

- Carefully read all safety instructions and warnings that accompany any lamp.
- Never use bulbs of a higher wattage or of a different style than is recommended by the manufacturer's instruction.
- Never remove or discard a bulb that is hot to the touch; don't try to operate a lamp that has damaged or missing parts.
- Do not place lamps near clothing, draperies, or bedding, as incidental contact with the lamp bulb could ignite the material. Keeps lamps away from windows, bunk beds, and closets.

- NEVER place materials such as towels or clothing on top of lamps.
- Avoid placing lamps in location where they may be knocked over.
- Always remember to turn off or unplug any lamp when changing bulbs or when leaving your room/apartment.
- Taking proper precautions and guarding against potential hazards posed by lamps will help ensure community safety.

2. *Smoking*: Smoking, including hookahs and other smoking paraphernalia, is prohibited in all residential buildings, and outdoors within 20 feet of windows and doors. Those who violate this policy may face disciplinary actions, fines, and possible termination of their Student Housing Agreement.

3. *Open Flames*: Fire or smoke producing articles, such as Bunsen burners, portable stoves, kerosene lamps, cut trees, incense and candles are prohibited in residence. Violators are subject to judicial action and criminal prosecution.

**Residential Facility Fire Incidents
Annual Fire Statistics Report 01-01-2014 to 12-31-2014**

Building	Date & Time	Cause	Structure Type	# of Deaths	# of Injuries	Property Loss	Case Num.
Grace Covell Hall	08/25/12 18:18	Undetermined	Apartment	0	0	\$0.00	12-0596
McCaffrey Apartments	09/03/13 20:41	Accidental, cooking	Apartment	0	0	\$25,000	13-0540
Southwest Hall	09/08/13 17:08	Accidental, Electrical	Apartment	0	0	\$0	13-0558

University of the Pacific
Student Housing Fire Safety Systems
01/01/2014 - 12/31/2014

Residence Hall	# of beds	Sprinkler/Fire	Detection	Fire Alarm	Strobe lights
Alpha Phi	39	Yes	smoke	Yes	Yes
Brookside Hall	201	Yes	smoke	Yes	Yes
Beta Theta Pi	27	Yes	smoke	Yes	Yes
Carter House	64	Yes	smoke	Yes	Yes
Casa Jackson	66	Yes	smoke	Yes	Yes
Casa Werner	77	Yes	smoke	Yes	Yes
Tri Delta	35	Yes	smoke	Yes	Yes
Eiselen House	76	Yes	smoke	Yes	Yes
Farley House	55	Yes	smoke	Yes	Yes
Grace Covell Hall	322	Yes	smoke	Yes	Yes
Jessie Ballantyne	101	Yes	smoke	Yes	Yes
John Ballantyne	99	Yes	smoke	Yes	Yes
McCaffrey Apts.	111	Yes	smoke	Yes	Yes
Monagan Hall	201	Yes	smoke	Yes	Yes
Pacific House	35	Yes	smoke	Yes	Yes
Price House	67	Yes	smoke	Yes	Yes
Ritter House	54	Yes	smoke	Yes	Yes
Sigma Chi	35	Yes	smoke	Yes	Yes
Southwest Hall	258	Corridors only	smoke	Yes	Yes
Brookside House	26	Yes	smoke	Yes	Yes
Townhouse Apt #A	60	No	smoke	No	No
Townhouse Apt #B	66	No	smoke	No	No
Townhouse Apt #C	65	No	smoke	No	No
Towerview Apt	20	No	smoke	No	No
Wemyss Hall	53	Yes	smoke	Yes	Yes