Pacific Club Sports Code of Conduct Agreement

Alcohol, Drugs, & Illegal Substances

The University of the Pacific strives to maintain communities and workplaces free from the illegal use, possession or distribution of alcohol and other drugs. Accordingly, no alcohol or drugs are allowed at team functions sponsored or endorsed by the Pacific Club Sports. A team function is any event in which team members are requested to participate and/or the coach is present. Coaches who host or attend functions attended by Club Sports members must adhere to this policy. If there are any doubts about the applicability of this policy, the Assistant Director should be consulted immediately. Consumption of alcohol, drugs or tobacco products while participating as a member of a Pacific Club Sports team is in violation of University Policy. At away contests, Club Sports members and coaches are considered representatives of the University from the time they leave campus until they return. Any Sports Club member who violates the Alcohol and Drug Policy for all students will be dealt with as any other student. Violators of the Pacific Club Sports Alcohol and Drug policy will be required to meet with the Assistant Director and Executive Board. In addition, the club member may be referred to Student Judicial Services for review. Students violating these policies are subject to disciplinary action, including suspension or dismissal from the University, and may be referred for criminal prosecution and/or required to participate in appropriate treatment programs.

Sexual Harassment/Assault/Battery

All members of the University community shall be able to pursue their interests free from sexual assault or harassment. The University is committed to taking appropriate action against those who violate the University of Pacific Sexual Harassment Policy.

Sexual Harassment occurs when an individual’s behavior constitutes 1) unwelcome sexual advances or touching or 2) unwelcome requests for sexual favors, or propositions, or 3) unwelcome verbal expression of or about an individual’s body or sexually degrading words used to describe an individual or 4) other unwelcome verbal or physical behavior of a sexual nature.

Sexual Assault is an umbrella term that includes: rape, statutory rape (sexual relations with a person under 18 years old), sexual battery and conduct suggestive of attempting to commit any of the aforementioned acts. Victims may be male or female.

Sexual Battery is the act of making unwanted and sexually offensive contact with an intimate body part of another person or actions which cause an immediate apprehension in the other person that such an act will occur. Intimate body parts include sexual organs, the anus, the groin or buttocks of any person and the breasts of a female. Battery includes situations in which the accused engages in the contacts described with a person who is incapable of giving consent or resisting due to alcohol or drugs.

Non-Negotiables

Team members and coaches shall NOT:

- Use drugs (except for medical purposes) while traveling, practicing, or competing
- Consume alcohol at an official sport club function including traveling, competing, and practicing
- Consume alcohol at any recreation facility before, during, or after a practice or competition
- Use team funds to purchase alcohol even if all team members are over the age of 21
- Verbally abuse or threaten physical harm to any participants, spectators, officials, employees, or coaches
- Strike or attempt to strike any participants, spectators, officials, employees, or coaches
- Cause damage to facilities or equipment
- Use obscene gestures, profanity, or disrespectful language
- Haze another individual in any way
- Wear team gear including uniforms, t-shirts, and warm-ups to local drinking establishments

All Club Sport athletes will be held to the standard set forth in the Tiger Lore Code of Conduct. It is the responsibility of each athlete to exhibit high ethical conduct and to treat others with civility, respect, and dignity.

I have read and understand the foregoing code of conduct policies and am competent to execute this agreement. I understand that if I am found in violation of any of these policies I will be subject to disciplinary action by the Club Sports Executive Committee as well as the University of Pacific Judicial Board.

Print Name:________________________ Signature:____________________________ Date:___________