Pacific Recreation Code of Ethics

Pacific Recreation must continually strive to improve the quality of life for the Pacific and surrounding communities. As a representative of Pacific Recreation employees assume the responsibility to conduct themselves in accordance with the ideals and standards set by the department. The code of ethics is separated into two divisions: expectations for Pacific Recreation Leadership and standards for Pacific Recreation student staff.

Pacific Recreation Leadership

Pacific Recreation Leadership, in fulfilling professional obligations, shall:

1. Seek to extend campus and public awareness of the department and its achievements.
2. Be true in writing, reporting and duplicating information and give proper credit to the contributions of the others.
3. Encourage integrity by avoiding involvement or condoning activities that may degrade the Department or University.
4. Encourage cooperation with other campus departments and offices, professional associations, other educational institutions and community agencies.
5. Practice nondiscrimination on the basis of diversity related to age, disability, ethnicity, gender, national origin, race, religion, and sexual orientation.

Pacific Recreation Leadership, in relations with administrators, supervisors, and employees, shall:

1. Promote and implement the concept of equal opportunity and fairness in employment practices and program administration.
2. Refrain from exploiting individuals or the University for personal or professional gain.
3. Secure the trust of employees by maintaining, in confidence, privileged information until properly released.
4. Support the contributions of fellow employees by properly crediting their achievements.
5. Assist and encourage the education of employees in the area of professional development.

Pacific Recreation Leadership, in providing programs and services, shall:

1. Endeavor to offer the safest and highest quality program achievable with available resources.
2. Take responsibility for employing and training qualified individuals in positions that require special credentials and/or experience.
3. Strive to keep abreast of current skills and knowledge and encourage innovation in programming and administration.
4. Encourage promotion of the ideals of Recreational Sports by incorporating such values as sportsmanship, fair play, participation, and an atmosphere which promotes equitable opportunity for all.

Pacific Recreation Student Staff

Pacific Recreation Student Staff, in fulfilling professional obligations, shall:

1. Strive for the highest in academic achievement.
2. Be true in writing, reporting and duplicating information and give proper credit to the contributions of others.
3. Encourage integrity by avoiding involvement or condoning activities which may degrade the Department or University, including staff/faculty and fellow students.
4. Perform dutifully the responsibilities of student employment.
5. Encourage collaboration with other student associations and University departments.

Pacific Recreation Student Staff, in relations with other students and employers, shall:

1. Promote and support the concept of equal opportunity in his/her dealings with other students, both in Recreation programs and in the University’s programs.
2. Refrain from exploiting individuals or the University for personal and professional gain.
3. Secure the trust of employers and fellow students by maintaining, in confidence, privileged information until properly released.
4. Support the contributions of fellow students and employers by properly crediting their achievements.
5. Take advantage of opportunities for professional development when possible within the department, the University, and professional organizations.

Pacific Recreation Student Staff, in providing programs and services, shall:

1. Support the policies and procedures of the department and the University.
2. Foster and encourage such values as sportsmanship, fair play and participation to further promote the ideals of recreational sports.