Diversity and Equal Opportunity Policy

The University does not discriminate on the basis of race, gender, sexual orientation, national origin, ancestry, color, religion, religious creed, age (except for minors or for bona fide occupational qualification), marital status, cancer-related or genetic medical condition, disability, citizenship status, military service status, and any other status protected by law.

In compliance with all applicable laws, all educational services will be provided and all employment decisions (including recruitment, training, compensation, benefits, employee relations, promotions and termination) without regard to the individual's status protected by law. The University will reasonably accommodate qualified individuals with disabilities whenever the individual is otherwise qualified to safely perform all essential functions of the position.

University of the Pacific is an equal opportunity employer and is firmly committed to non-discrimination. The University is also committed to taking appropriate steps to broaden the diversity of its workforce. Efforts will be made to consider employment opportunities for qualified persons from under-represented groups, veterans, and individuals with disabilities.