Bachelor of Science in Business Administration

Concentration in Management & Human Resources

Careers:
benefits manager, career development specialist, human resources manager, industrial relations specialist, labor negotiator, management and business consultant, organizational development consultant, personnel analyst, training and development specialist, recruiter, work design analyst, business executive, planning analyst, small business owner, general manager, sales manager, operations manager
Management & Human Resources Concentration

BUSI 169 International Management
BUSI 170 Human Resources Management

Two courses from the following:
BUSI 134 Conflict Management
BUSI 159 Employment Law
BUSI 174 Work Group Dynamics
BUSI 175 Leadership and Change

Core Business Course Requirements

BUSI 10 Dean’s Seminar (required for entering freshmen)
BUSI 31 Principles of Financial Accounting
BUSI 33 Principles of Managerial Accounting
BUSI 53 The Legal & Ethical Environment of Business
BUSI 100 Management Information Systems
BUSI 104 Operations Management
BUSI 105 Financial Management
BUSI 107 Marketing Management
BUSI 109 Management & Organizational Behavior
BUSI 110 Career Development Seminar (required for juniors)
BUSI 181 Strategic Management & Policy

Pre-Professional Skill Requirements

BUSI 23 Business Communications (or ENGL 25 English Studies)
COMM 27 Public Speaking (fulfills GE IIA requirement)
MATH 45 Finite Mathematics & Calculus (fulfills GE IIIB requirement)
MATH 37 Probability & Statistics
COMP 25 Computers & Information Processing
ECON 53 Microeconomics (fulfills GE IA requirement)
ECON 55 Macroeconomics (fulfills GE IB requirement)

General Education Requirements

PACS I What is a Good Society? (entering freshmen only)
PACS II Topical Seminar on a Good Society (entering freshmen only)
PACS III What is an Ethical Life?
IC Global Studies (transfers only)
IIB Worldviews & Ethics
IIC Visual & Performing Arts
IIIA Natural Sciences (with lab)
IIIC Science, Technology & Society OR second IIIA Natural Sciences course; (transfers only)
Diversity Requirement
The University of the Pacific requires that all students who earn a bachelor’s degree must successfully complete at least one 3 or 4-unit officially designated diversity course. These courses may also be used to meet general education and/or major/minor requirements.

Sample 4-Year Plan

FRESHMAN FALL
BUSI 10  Dean’s Seminar
ECON 53  Microeconomics
MATH 45  Finite Mathematics & Calculus
PACS I  What is a Good Society?
        GE/Elective

FRESHMAN SPRING
BUSI 53  Business Law
ECON 55  Macroeconomics
COMP 25  Computers & Information Processing
PACS2   Topical Seminar on a Good Society
        Activity Course

SOPHOMORE FALL
BUSI 23  Business Communications (or ENGL 25)
MATH 37  Probability & Statistics
BUSI 31  Principles of Financial Accounting
COMM 27  Public Speaking

SOPHOMORE SPRING
BUSI 33  Principles of Managerial Accounting
BUSI 100 Management Information Systems
BUSI 107 Marketing Management
        GE/Elective

JUNIOR FALL
BUSI 105  Financial Management
BUSI 109  Management & Organizational Behavior
BUSI 110  Career Development Management
        GE/Diversity/Free Elective
        GE/Diversity/Free Elective

JUNIOR SPRING
BUSI 104  Operations Management
BUSI 174  Work Group Dynamics
        GE/Diversity/Elective
        GE/Diversity/Elective
        Activity Course

SENIOR FALL
BUSI 170  Human Resources Management*
BUSI 175  Leadership and Change
PACS 3   What is an Ethical Life?
        GE/Elective

SENIOR SPRING
BUSI 169  International Management
BUSI 134  Conflict Management
BUSI 181  Strategic Management & Policy
        GE/Elective
        GE/Elective

*Counts toward diversity requirement.

Business degree programs require 128 semester units for graduation. Course requirements and availability are subject to change. Please see applicable University catalog for comprehensive details for all general academic regulations and requirements for the BSBA degree program.
Career Management

The Eberhardt School of Business places a significant value on the career success of its graduates and provides support and resources exclusive to business students. Through a required career seminar and personal guidance from our expert career consultant, students develop the skills and tools necessary to successfully navigate the search for internships and jobs. The Eberhardt Career Management Center has long-established relationships with employers in a diverse range of industries and business disciplines who provide internship and career opportunities to our students and graduates. Additionally, our support of Eberhardt graduates extends to our alumni to help them achieve greater success in their professional careers.

- Nearly 60% of business students participate in at least one internship during college
- About 80% of graduates are employed or attending graduate school within 3 months of graduation
- Average starting salary of business graduates is $47,500; salary range is $25,000 - $80,000
- Recent employers include Adobe, Aerotek, Apple, Armanino LLP, Cisco Systems, Clorox, Deloitte, Disney World, E&J Gallo Winery, Ernst & Young LLP, First Investors, Foster Farms, Frito-Lay (PepsiCo), IBM, Intel, JB Hunt Intermodal, KPMG LLP, Morgan Stanley Wealth Management, Pacific Gas & Electric, Target, Williams-Sonoma

For more information: Pacific.edu/Business