

STUDENTS

Students begin applying for interviews on Monday, November 17, 2025.

First application deadline is Monday, January 5, 2026.

Session/Interview Dates	Student Bid Deadlines	Interview Time Selection	Interview Confirmation
The employer group corresponds with the dates on which the employer is interviewing on campus.	*At 11:59 p.m. on this date, student bidding ends.	You will be notified via email at 7:00 a.m. on this date if you were selected for an interview. Interview times are selected on a first come, first serve basis.	On this date, an email confirmation will be emailed to you before your interview to confirm the date, time, and location.
Spring VIP Session 1 Interview Dates: Jan 27 – Jan 29, 2026	Monday, January 5 at 11:59pm	STARTS: Tuesday, January 20 ENDS: Thursday, January 22	Monday, January 26
Spring VIP Session 2 Interview Dates: Feb 3 – Feb 5, 2026	Monday, January 12 at 11:59pm	STARTS: Tuesday, January 27 ENDS: Thursday, January 29	Monday, February 2

* Deadlines are 11:59 p.m. – however, we strongly advise that you submit materials before 5:00pm so that you may contact our office if you encounter any technical issues. For questions or issues regarding VIP, call or email Isabella Hannon, Director of Recruitment and Programming at ihannon@pacific.edu or 916.739.7339.

EMPLOYERS

Employer registration begins Tuesday, October 21, 2025.

- Session 1 employer registrations end Friday, January 2, 2026
- Session 2 employer registrations end Friday, January 9, 2026

Session/Interview Dates	Employer Views	Pre-Selects Due	Interview Schedule
The employer group corresponds with the dates on which the employer is interviewing on campus.	This is the date employers can view student bids and materials.	Employer pre-selects are due. Please select your candidates on 12twenty or email a list to Isabella Hannon at ihannon@pacific.edu .	Employers can print interview schedules on 12twenty by noon (12:00 p.m.) on:
Spring VIP Session 1 Interview Dates: Jan 27 – Jan 29, 2026	Thursday, January 8	Thursday, January 15	Friday, January 23
Spring VIP Session 2 Interview Dates: Feb 3 – Feb 5, 2026	Thursday, January 15	Thursday, January 22	Friday, January 30