



Equity in Athletics

2021

Higher Education Act Reporting

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants, Federal Work Study, and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1065, 20 U. S. C. 1092.

General Information

3601 Pacific Ave.
Stockton, CA 95211-0197
Phone: 209-946-2011

Number of Full-time Undergraduates: 3,381

Men: 1,608

Women: 1,773

Athletic Department Information

Director: Janet Lucas
University of the Pacific
3601 Pacific Ave.
Stockton, CA 95211-0110

Reporting Year: 7/1/2020 – 6/30/2021

Reporting Official: Wes Yourth

Title: Associate Director of Athletics

Phone: 209-946-7408

Sanctioning Body: NCAA Division I-AAA

2021 EADA Survey

Institution: (120883)

User ID: E1208831

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- By Team Per Participant

2. Select the type of varsity sports teams at your institution.

- Men's Teams
 Women's Teams
 Coed Teams

3. Do any of your teams have assistant coaches?

- Yes
 Men's Teams
 Women's Teams
 Coed Teams

No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Football	<input type="checkbox"/>	<input type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>

Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball

36

Basketball

14

14

Beach Volleyball

20

Cross Country

12

Golf	9	
Soccer	27	32
Softball		20
Swimming and Diving (combined)	20	
Swimming	19	
Diving	1	
Swimming		23
Tennis	8	11
Track and Field (Outdoor)		12
Volleyball		19
Water Polo	31	22
Total Participants Men's and Women's Teams	145	185
Unduplicated Count of Participants (This is a head count. If an individual participates on more than	144	159

one team, count that individual only once on this line.)

CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Men's Tennis & Men's Water Polo did not compete in their seasons during the 2020-21 Season, however still qualify based on the outlined instructions. 13 Volleyball Athletes also played Beach Volleyball. 11 Cross Country Athletes also played Track. 1 Cross Country Athlete also played Women's Soccer. 1 Men's Water Polo Athlete also competed in Swimming. 1 Women's Water Polo Athlete also competed in

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	

Baseball

	1		1						1
Basketball	1		1						1
Golf	1		1						1
Soccer	1		1						1
Swimming and Diving (combined)						1	1		1
Tennis	1		1						1
Water Polo		1	1						1
Coaching Position Totals	5	1	6	0	0	1	1	0	7

CAVEAT

Men's Water Polo Head Coach is also our Women's Water Polo Head Coach. Men's Swimming Head Coach is also our Women's Swimming Head Coach

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	1		1						1
Beach Volleyball		1	1						1
Cross Country		1	1						1
Soccer	1		1						1
Softball	1		1						1
Swimming						1	1		1
Tennis	1		1						1

Track and Field

(Outdoor)	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Water Polo	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Coaching Position Totals	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="10"/>

CAVEAT

Women's Beach Volleyball Head Coach is also our Women's Volleyball Head Coach. Women's Cross Country Head Coach is also our Women's Track and Field (Outdoor) Head Coach. Women's Swimming Head Coach is also our Men's Swimming Head Coach. Women's Water Polo Head Coach is also our Men's Water Polo Head Coach.

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's Teams

Average Annual Institutional Salary per Head Coaching Position
(for coaching duties only)

<input type="text" value="164,979"/>	<input type="text" value="73,061"/>
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Number of Head Coaching Positions Used to Calculate the Average

<input type="text" value="7"/>	<input type="text" value="10"/>
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Number of Volunteer Head Coaching Positions
 (Do not include these coaches in your salary or FTE calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>

Basketball	3		3						3
Golf	1	1	1	1					2
Soccer	1	1	2			1		1	3
Swimming and Diving (combined)		2	1	1					2
Tennis	0	1	0	1					1
Water Polo		1	1						1
Coaching Position Totals	5	9	10	4	0	1	0	1	15

CAVEAT

Baseball, Golf, Men's Soccer, Swimming and Diving and Men's Tennis part-time employees were Volunteers. Men's Water Polo Assistant Coach is also our Women's Water Polo Assistant Coach. Male Full-Time Employee Swimming Assistant Coach is also our Women Full-Time Swimming Assistant Coach. 2x Baseball & 1x Soccer Assistant coaches are full-time, but had over a half-year gap that shifted

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned	Assigned	Full-Time	Part-Time	Assigned	Assigned	Full-Time	Part-Time	Total Assistant Coaches
	to Team on a Full-Time Basis	to Team on a Part-Time Basis	Institution Employee	Institution Employee or Volunteer	to Team on a Full-Time Basis	to Team on a Part-Time Basis	Institution Employee	Institution Employee or Volunteer	
Basketball					3		3		3
Beach Volleyball						2	1	1	2
Cross Country									0
Soccer	1		1		1		1		2
Softball					2	1	2	1	3
Swimming		2	1	1					2
Tennis									0
Track and Field (Outdoor)									0
Volleyball	1		1			2	1	1	3

Water Polo	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Coaching Position Totals	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text" value="16"/>

CAVEAT

Women's Water Polo Assistant was also the Men's Water Polo Assistant, Our Female Women's Beach Volleyball Assistant is also our Women's Volleyball Assistant. Beach Volleyball, Volleyball, Softball, Male Women's Swimming part-time assistants were volunteers

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
 Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
 For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position <i>(for coaching duties only)</i>	<input type="text" value="76,737"/>	<input type="text" value="54,255"/>
Number of Assistant Coaching Positions Used to Calculate the Average	<input type="text" value="10"/>	<input type="text" value="12"/>
Number of Volunteer Assistant Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	<input type="text" value="5"/>	<input type="text" value="4"/>
Average Annual Institutional Salary per Full-time equivalent (FTE)		

112,353

66,232

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

6.83

9.83

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

Men's Teams

Women's Teams

Total

Amount of Aid

2,549,425

4,028,922

6,578,347

Ratio (percent)

39

61

100%

CAVEAT

Men's Teams

Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	14	21,389	299,446	14	15,917	222,831	522,277
Baseball	36	5,689	204,795				204,795
Beach Volleyball				20	1,558	31,163	31,163
Cross Country				12	600	7,195	7,195
Golf	9	7,443	66,989				66,989
Soccer	27	1,490	40,225	32	2,281	72,982	113,207
Softball				20	5,003	100,054	100,054
Swimming and Diving (combined)	20	1,071	21,428				21,428
Swimming				23	911	20,956	20,956
Tennis	8	2,152	17,215	11	3,743	41,173	58,388

Track and Field (Outdoor)	12	543	6,512	6,512			
Volleyball	19	1,860	35,338	35,338			
Water Polo	31	335	10,385	22	1,172	25,777	36,162
Total Operating Expenses Men's and Women's Teams	145	660,483	185	563,981	1,224,464		

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams

Men's Teams

Women's Teams

Total

Basketball	2,857,649	1,874,484	4,732,133
Baseball	1,169,025		1,169,025
Beach Volleyball		100,491	100,491
Cross Country		238,385	238,385
Golf	491,104		491,104
Soccer	883,450	1,132,254	2,015,704
Softball		1,081,846	1,081,846
Swimming and Diving (combined)	244,182		244,182
Swimming		335,183	335,183
Tennis	311,348	606,548	917,896
Track and Field (Outdoor)		27,717	27,717
Volleyball		931,956	931,956
Water Polo	398,903	501,204	900,107

Total Expenses of all Sports, Except Football and Basketball, Combined

3,498,012	4,955,584	8,453,596
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Total Expenses Men's and Women's Teams

6,355,661	6,830,068	13,185,729
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Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)

4,193,701

Grand Total Expenses

17,379,430

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams

Men's Teams

Women's Teams

Total

Basketball

2,857,649	1,874,484	4,732,133
-----------	-----------	-----------

Baseball	1,169,025		1,169,025
Beach Volleyball		100,491	100,491
Cross Country		238,385	238,385
Golf	491,104		491,104
Soccer	883,450	1,132,254	2,015,704
Softball		1,081,846	1,081,846
Swimming and Diving (combined)	244,182		244,182
Swimming		335,183	335,183
Tennis	311,348	606,548	917,896
Track and Field (Outdoor)		27,717	27,717
Volleyball		931,956	931,956
Water Polo	398,903	501,204	900,107
Total Revenues of all Sports, Except Football and Basketball, Combined	3,498,012	4,955,584	8,453,596

Total Revenues Men's and Women's Teams

6,355,661

6,830,068

13,185,729

Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)

4,193,701

Grand Total for all Teams (includes by team and not allocated by gender/sport)

17,379,430

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	1,154,853	730,610	1,885,463
2 <u>Total of Assistant Coaches' Salaries</u>	767,370	651,060	1,418,430
3 <u>Total Salaries (Lines 1+2)</u>	1,922,223	1,381,670	3,303,893

4	<u>Athletically Related Student Aid</u>	2,549,425	4,028,922	6,578,347
5	<u>Recruiting Expenses</u>	41,152	24,109	65,261
6	<u>Operating (Game-Day) Expenses</u>	660,483	563,981	1,224,464
<hr/>				
7	<u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	5,173,283	5,998,682	11,171,965
8	<u>Total Expenses for Teams</u>	6,355,661	6,830,068	13,185,729
<hr/>				
9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	1,182,378	831,386	2,013,764
10	<u>Not Allocated Expenses</u>			4,193,701
11	<u>Grand Total Expenses (Lines 8+10)</u>			17,379,430
12	<u>Total Revenues for Teams</u>	6,355,661	6,830,068	13,185,729
13	<u>Not Allocated Revenues</u>			4,193,701
14	<u>Grand Total Revenues (Lines 12+13)</u>			17,379,430
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.