

Equity in Athletics 2020

### **Higher Education Act Reporting**

# Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants, Federal Work Study, and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1065, 20 U. S. C. 1092.

### **University of the Pacific**

**Athletic Department Information** 

Unit ID: E1208831

3601 Pacific Ave.

**General Information** 

Stockton, CA 95211-0197

Phone: 209-946-2011

**Director:** Janet Lucas

University of the Pacific

3601 Pacific Ave.

Stockton, CA 95211-0110

**Number of Full-time Undergraduates:** 3,481 **Reporting Year:** 7/1/2019 – 6/30/2020

**Reporting Official:** Wes Yourth

**Men:** 1,664

Women: 1,817

**Title:** Associate Director of Athletics

**Phone:** 209-946-7408

Sanctioning Body: NCAA Division I-AAA

# 2020 EADA Survey

Institution: University of the Pacific (120883)

User ID: E1208831

# **Screening Questions**

Please answer t	hese questions carefu	ully as your responses	will determine which	n subsequent data er	ntry screens are appro	priate for your institution.
	•			•		

1. How	v will y	ou report Operating	(Game-d	ay) Expenses?
	•	By Team	0	Per Participant
2. Sele	ect the	type of varsity spor	rts teams	at your institution.
	<b>~</b>	Men's Teams		
	<b>~</b>	Women's Teams		
		Coed Teams		

### 3. Do any of your teams have assistant coaches?

<b>()</b>	Yes	
	<b>~</b>	Men's Teams
	<b>~</b>	Women's Teams
		Coed Teams

O No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# **Sports Selection - Men's and Women's Teams**

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	$\checkmark$		Basketball	~	
Beach Volleyball		$\checkmark$	Bowling		
Cross Country		$\checkmark$	Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf	$\checkmark$		Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	$\checkmark$	
Softball		$\checkmark$	Squash		
Swimming		$\checkmark$	Swimming and Diving (combined)	$\checkmark$	
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	<b>✓</b>	

12/18/2020			2	020 EADA Surv	ey			
Track and Field (Indoor)			Track and Field (Outdoor)		$\checkmark$			
Track and Field and Cross Country (combined)			Volleyball		$\checkmark$			
Water Polo	$\checkmark$	$\checkmark$	Weight Lifting					
Wrestling			Other Sports (Specify sports in the caveat box.)*	n 🗆				
Caveat: The caveat on this screen is for int the public site, enter it on the Athle			on the EADA Dissemination Website (	public site).	If you want information	to appear on		

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:

  1) If you select an additional team remember to include associated data for that sport on subsequent screens;

  2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# **Athletics Participation - Men's and Women's Teams**

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	33	
Basketball	15	15
Beach Volleyball		13
Cross Country		13
Golf	10	
Soccer	25	28
Softball		18
Swimming and Diving (combined)	25	
Swimming	24	
Diving	1	

#### **CAVEAT**

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Here is the duplicated breakdown: 1 MWP/MSW, 1 WSO/TR, 10 BVB/VB, 13 XC/TR

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

### **Head Coaches - Men's Teams**

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches**

#### **Female Head Coaches**

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
aseball	1		1						1
asketball	1		1						1
olf	1		1						1
ccer	1		1						1
vimming and Diving ombined)						1	1		1
ennis	1		1						1
ater Polo			1						1

Coaching Position Totals

5

6

0 |

0

.

0

7

#### CAVEAT

Men's Swim & Dive Head Coach is also the head coach for Women's Swim & Dive. Men's Water Polo Coach is also the Women's Water Polo Head Coach. Other Notes, Baseball & Tennis had coaching transitions halfway through the year where the assistants, who were also men, took over the head coaching duties.

### **Head Coaches - Women's Teams**

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches**

#### **Female Head Coaches**

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
ketball	1		1						1
ach Volleyball		1	1						1
s Country		1		1					1
cer					1		1		1
tball	1		1						1
rimming						1	1		1
nis	1		1						1

Track and Field (Outdoor)		1		1					
Volleyball		1	1					1	
Water Polo		1	1					1	
Coaching Position Totals	3	5	6	2	1)	1)	2	0 10	

#### CAVEAT

Beach Volleyball Head Coach is also our Volleyball Head Coach, Cross Country Head Coach is also our Track and Field Head Coach, Women's Water Polo Head Coach is also our Men's Swim and Dive Head Coach. We had a transition in our Women's Soccer Head coach, as she was replaced in January with our new head coach who is a male, but she served a slight majority of the year as head coach.

### Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Americal In estimation of Colombina United Consisting Decision			
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	162,253	78,813	
Number of Head Coaching Positions Used to Calculate the Average	7	10	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	203,543	117,807	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.58	6.69	
CAVEAT			

### **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

#### **Male Assistant Coaches**

#### **Female Assistant Coaches**

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches	
Baseball	2	1	2) (	1					3	
Basketball	3	1) (	3	1					4	
Golf	1	1	1	1					2	
Soccer	2	1	2	1					3	
Swimming and Diving (combined)		1	1) (			3		3	4	
Tennis		2		2					2	
Water Polo		1	1						1	

8

Coaching Position Totals

8

10

6

0

3

0

3

19

CAVEAT

Men's Tennis Assistant Coach became our head coach roughly halfway through the year. He was a part-time assistant coach prior to moving to the head coach role. The position was vacant for the remainder of the year. Our Men's Water Polo Assistant Coach is also the Women's Water Polo Assistant Coach.

### **Assistant Coaches - Women's Teams**

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

#### **Male Assistant Coaches**

#### **Female Assistant Coaches**

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball					3		3		3
Beach Volleyball						2	1	1	2
Cross Country						1		1	1
Soccer					2	1	2	1	3
Softball		1		1	2		2		3
Swimming		1	1) (			2		2	3
Tennis		1		1		1		1	2

Track and Field (Outdoor)									0
Volleyball	1	1	1	1		3	1	2	5
Water Polo		1	1						1
Coaching Position Totals	1	5	3	3	7	10	9	8	23

#### CAVEAT

Our full-time assistant beach volleyball coach is also our full-time assistant volleyball coach, our Women's Water Polo Assistant Coach is also our Men's Water Polo Assistant Coach. Our Male part-time assistant tennis coach was in the role for only half of the year and not replaced. Both of our full-time assistant Women's Soccer Coaches were replaced after half of the year, but served the majority of the year. The replacements were a male and female who took over in March.

### **Assistant Coaches' Salaries - Men's and Women's Teams**

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	73,362	50,304	
Number of Assistant Coaching Positions Used to Calculate the Average	12	13	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	7	10	
Average Annual Institutional Salary per Full-time equivalent (FTE)	92,376	64,620	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	9.53	10.12	
CAVEAT			

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

2,574,510 4,353,695 6,928,205 Ratio (percent) 37 63 100%		Men's Teams	Women's Teams	Total	
Ratio (percent) 63 100%	Amount of Aid	2,574,510	4,353,695	6,928,205	
CAVEAT	Ratio (percent)				
CAVEAT					
	CAVEAT				

### **Recruiting Expenses - Men's and Women's Teams**

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	133,471	109,456	242,927
CAVEAT			

### Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	15	47,549	713,238	15	22,161	332,421	1,045,659
Baseball	33	5,094	168,100				168,100
Beach Volleyball				13	1,351	17,561	17,561
Cross Country				13	3,115	40,493	40,493
Golf	10	10,492	104,915				104,915
Soccer	25	5,367	134,176	28	3,910	109,482	243,658
Softball				18	6,178	111,201	111,201
Swimming and Diving (combined)	25	2,104	52,610				52,610

12/18/2020			2	2020 EADA Survey			
Swimming				23	1,959	45,056	45,056
Tennis	11	6,758	74,342	11	6,285	69,132	143,474
Track and Field (Outdoor)				19	498	9,463	9,463
Volleyball				14	8,929	125,001	125,001
Water Polo	30	2,294	68,813	19	1,536	29,181	97,994
Total Operating Expenses Men's and Women's Teams	149		1,316,194	173		888,991	2,205,185
CAVEAT							

Note: This screen is for game-day expenses only.

### **Total Expenses - Men's and Women's Teams**

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	3,195,439	2,163,983	5,359,422
Baseball	1,296,271		1,296,271
Beach Volleyball		74,658	74,658
Cross Country		318,618	318,618
Golf	652,361		652,361
Soccer	976,751	1,098,668	2,075,419
Softball		1,100,038	1,100,038
Swimming and Diving (combined)	345,849		345,849
Swimming		591,427	591,427

12/18/2020 2020 EADA Survey Tennis 671,518 465,102 1,136,620 Track and Field (Outdoor) 31,593 31,593 Volleyball 1,164,219 1,164,219 Water Polo 567,952 602,082 1,170,034 Total Expenses of all Sports, Except Football and Basketball, Combined 4,304,286 9,957,107 5,652,821 Total Expenses Men's and Women's Teams 7,499,725 7,816,804 15,316,529 Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) 5,244,756 **Grand Total Expenses** 20,561,285 **CAVEAT** 

### **Total Revenues - Men's and Women's Teams**

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	3,195,439	2,163,983	5,359,422
Baseball	1,296,271		1,296,271
Beach Volleyball		74,658	74,658
Cross Country		318,618	318,618
Golf	652,361		652,361
Soccer	976,751	1,098,668	2,075,419
Softball		1,100,038	1,100,038
Swimming and Diving (combined)	345,849		345,849
Swimming		591,427	591,427

2020 EADA Survey 12/18/2020 Tennis 671,518 465,102 1,136,620 Track and Field (Outdoor) 31,593 31,593 Volleyball 1,164,219 1,164,219 Water Polo 567,952 602,082 1,170,034 Total Revenues of all Sports, Except Football and Basketball, Combined 9,957,107 4,304,286 5,652,821 Total Revenues Men's and Women's Teams 7,499,725 7,816,804 15,316,529 Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) 5,244,756 Grand Total for all Teams (includes by team and not allocated by gender/sport) 20,561,285 **CAVEAT** 

# **Summary - Men's and Women's Teams**

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total	
1 Total of Head Coaches' Salaries	1,135,771	788,130	1,923,901	
2 <u>Total of Assistant Coaches' Salaries</u>	880,344	653,952	1,534,296	
3 <u>Total Salaries (Lines 1+2)</u>	2,016,115	1,442,082	3,458,197	
4 Athletically Related Student Aid	2,574,510	4,353,695	6,928,205	
5 Recruiting Expenses	133,471	109,456	242,927	
6 <u>Operating (Game-Day) Expenses</u>	1,316,194	888,991	2,205,185	
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	6,040,290	6,794,224	12,834,514	
8 <u>Total Expenses for Teams</u>	7,499,725	7,816,804	15,316,529	
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	1,459,435	1,022,580	2,482,015	
10 Not Allocated Expenses			5,244,756	

11 Grand Total Expenses (Lines 8+10)			20,561,285	
12 <u>Total Revenues for Teams</u>	7,499,725	7,816,804	15,316,529	
13 Not Allocated Revenues			5,244,756	
14 Grand Total Revenues (Lines 12+13)			20,561,285	
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0	
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

# **Supplemental Information (optional)**

This screen may be used to help the reader better understand the data you have promake an informed choice of an athletics program.  This information will be viewable on the EADA public website. Please do not include the help desk.	,				
To explain specific data entered on a previous screen, please use the caveat box on that screen.					