

Equity in Athletics 2024

Higher Education Act Reporting

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, Federal SSIG Grants, Federal Work Study, Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1944, Section 485g of Higher Education Act of 1065, 20 U.S.C. 1092.

University of the Pacific

General Information

3601 Pacific Ave.

Stockton, CA 95211-0197

Phone: 209-946-2011

Number of Full-time Undergraduates: 3,167

Men: 1,407

Female: 1,760

Athletic Department Information

Unit ID: E1208831

Director: Adam Tschuor

University of the Pacific

3601 Pacific Ave.

Stockton, CA 95211-0110

Reporting Year: 7/1/2023 – 6/30/2024

Reporting Official: Devon Thumwood

Title: Asst Director of Athletics for Business

Phone: 209-946-3990

Sanctioning Body: NCAA Division I-AAA

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2024 EADA Survey

Institution: (120883) User ID: E1208831

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

for your ins	for your institution.											
1. How wi	1. How will you report Operating (Game-day) Expenses?											
•	Ву Те	am	0	Per Participant								
2. Select	the typ	e of varsity	sport	ts teams at your institution.								
✓	Men's Teams											
\checkmark	Women's Teams											
	Coed	Teams										
3. Do any	of you	r teams hav	ve ass	istant coaches?								
•	Yes											
	✓	Men's Team	ns									
	✓	Women's Te	eams									
		Coed Teams	s									

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If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	✓		Basketball	✓	\checkmark
Beach Volleyball		✓	Bowling		
Cross Country		\checkmark	Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf	✓		Gymnastics		
Ice Hockey			Lacrosse		

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	Rifle			Rodeo		
	Rowing			Sailing		
	Skiing			Soccer	✓	✓
	Softball		✓	Squash		
	Swimming	\checkmark	\checkmark	Swimming and Diving (combined)		
	Synchronized Swimming			Table Tennis		
	Team Handball			Tennis	✓	✓
	Track and Field (Indoor)			Track and Field (Outdoor)		\checkmark
	Track and Field and Cross Country (combined)			Volleyball		
	Water Polo	✓	✓	Weight Lifting		
	Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*		

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

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If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

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Varsity Teams	Men's Teams	Women's Teams
Baseball	40	
Basketball	14	15
Beach Volleyball		12
Cross Country		16
Golf	10	

Soccer	28	29
Softball		26
Swimming	15	22
Tennis	8	9
Track and Field (Outdoor)		22
Volleyball		16
Water Polo	32	26
Total Participants Men's and Women's Teams	147	193
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	146	167

CAVEAT

^{*}For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

^{*}If you selected **Other Sports**, specify which team(s) are included.

^{*}Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Golf	1		1						1

 $\label{thm:condition} \mbox{Men's Swimming Head Coach is also the Women's Swimming Head Coach.}$

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	to Te Full-	am on t a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	1		1							1
Beach Volleyball	1		1							1
Cross Country		1		1						1
Soccer						1		1		1
Softball	1		1							1
Swimming							1	1		1
Tennis	1		1							1
Track and Field (Outdoor)		1		1						1
Volleyball	1		1							1
Water Polo						1		1		1

Coaching Position Totals

5

2

5

2

2

.

3

0

10

CAVEAT

Men's Swimming Head Coach is also the Women's Swimming Head Coach. Women's Soccer has Co-Head Coaches, only one female co-head coach is listed here as part of the EADA process. The Female Head Coach for Beach Volleyball resigned before their season started and a male head coach was hired.

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	181,870 100,191
Number of Head Coaching Positions Used to Calculate the Average	7 10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0 0
Average Annual Institutional Salary per Full-time equivalent (FTE)	188,606 129,949

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

6.75

7.71

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	to Team on a	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assista Coach	
Baseball	2	1	2	1						3
Basketball	3		3							3

Golf	1	1					1
Soccer	2 1	2 1					3
Swimming	2	1 1					2
Tennis	2	1 1					2
Water Polo	2	2					2
Coaching Position Totals	8 8	10 6	0	0	0	0	16
CAVEAT							

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Assistant Coaches - Women's Teams

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For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams

Assigned

to Team on to Team on

to Team on to Team on

Assigned

Assigned

Full-Time

Institution

Part-Time

Institution

Full-Time

Institution

Assigned

Part-Time

Institution

	a Full-Time Basis	a Part-Time Basis	Employee Employee or Volunteer	a Full-Time Basis	a Part-Time Basis	Employee	Employee or Volunteer	Total Assistant Coaches
Basketball				3		3		3
Beach Volleyball		1						1
Cross Country								0
Soccer	1		1	1		1		2
Softball				2	1	2	1	3
Swimming		2	1 1					2
Tennis		1			1		1	2
Track and Field (Outdoor)								0
Volleyball	1		1	1		1		2

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Water Polo		2		2					2
Coaching Position Totals	2	6	3	5	7	2	7	2	17
CAVEAT							_		

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	81,981 61,655
Number of Assistant Coaching Positions Used to Calculate the Average	14 15
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	2 2

Average Annual Institutional Salary per Full-time equivalent (FTE)	101,122	80,2	10
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	11.35	11.53	
CAVEAT			

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	3,022,687	4,112,068	7,134,755
Ratio (percent)	42	58	100%

CAVEAT

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Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	238,006	246,946	484,952
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

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Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	14	42,008	588,112	15	29,006	435,097	1,023,209
Baseball	40	16,661	666,423				666,423
Beach Volleyball				12	5,560	66,717	66,717
Cross Country				16	4,177	66,825	66,825
Golf	10	12,413	124,131				124,131
Soccer	28	4,834	135,359	29	5,945	172,407	307,766
Softball				26	8,538	221,995	221,995
Swimming	15	7,421	111,312	22	3,511	77,252	188,564
Tennis	8	19,316	154,530	9	21,323	191,911	346,441

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams Women's Teams Total

Basketball	4,065,475	2,651,237	6,716,712
Baseball	1,912,736		1,912,736
Beach Volleyball		185,621	185,621
Cross Country		328,594	328,594
Golf	752,735		752,735
Soccer	1,243,851	1,221,721	2,465,572
Softball		1,350,790	1,350,790
Swimming	432,559	399,231	831,790
Tennis	732,018	913,988	1,646,006
Track and Field (Outdoor)		64,233	64,233
Volleyball		1,540,206	1,540,206
Water Polo	935,559	715,855	1,651,414

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	4,065,475	2,651,237	6,716,712

Baseball	1,912,736		1,912,736
Beach Volleyball		185,621	185,621
Cross Country		200 504	200 504
		328,594	328,594
Golf	752,735		752,735
Soccer	1,243,851	1,221,721	2,465,572
Softball		1,350,790	1,350,790
Swimming	432,559	399,231	831,790
Tannia			
Tennis	732,018	913,988	1,646,006
Track and Field (Outdoor)		64,233	64,233
Volleyball		1,540,206	1,540,206
Water Polo	935,559	715,855	1,651,414
Total Revenues of all Sports, Except Football and Basketball, Combined			
Total Nevertues of all Sports, Except Football and Basketball, Combined	6,009,458	6,720,239	12,729,697

Total Revenues Men's and Women's Teams	10,074,933	9,371,476	19,446,409
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			8,298,963
Grand Total for all Teams (includes by team and not allocated by gender/sport)			27,745,372
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	1,273,090	1,001,910	2,275,000	
2	Total of Assistant Coaches' Salaries	1,147,734	924,825	2,072,559	
3	<u>Total Salaries (Lines 1+2)</u>	2,420,824	1,926,735	4,347,559	

4	Athletically Related Student Aid	3,022,687	4,112,068	7,134,755	
5	Recruiting Expenses	238,006	246,946	484,952	
6	<u>Operating (Game-Day) Expenses</u>	1,887,083	1,541,055	3,428,138	
7	Summary of Subset Expenses (Lines 3+4+5+6)	7,568,600	7,826,804	15,395,404	
8	<u>Total Expenses for Teams</u>	10,074,933	9,371,476	19,446,409	
9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	2,506,333	1,544,672	4,051,005	
10	Not Allocated Expenses			8,298,963	
11	Grand Total Expenses (Lines 8+10)			27,745,372	
12	<u>Total Revenues for Teams</u>	10,074,933	9,371,476	19,446,409	
13	Not Allocated Revenues			8,298,963	
14	Grand Total Revenues (Lines 12+13)			27,745,372	
15	<u>Total Revenues for Teams minus Total Expenses for</u> <u>Teams (Line 12-Line 8)</u>	0	0	0	
16	16 <u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0	

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To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.