



Equity in Athletics

2025

Higher Education Act Reporting

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, Federal SSIG Grants, Federal Work Study, Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1944, Section 485g of Higher Education Act of 1065, 20 U.S.C. 1092.

General Information

3601 Pacific Ave.
Stockton, CA 95211-0197
Phone: 209-946-2011

Number of Full-time Undergraduates: 3,125

Men: 1,400

Female: 1,725

Athletic Department Information

Director: Adam Tschuor
University of the Pacific
3601 Pacific Ave.
Stockton, CA 95211-0110

Reporting Year: 7/1/2024 – 6/30/2025

Reporting Official: Miguel Rivera

Title: Asst Director of Athletics for Business

Phone: 209-946-2728

Sanctioning Body: NCAA Division I-AAA

2025 EADA Survey

Institution: (120883)

User ID: E1208831

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- ☒ By Team ☐ Per Participant
-

2. Select the type of varsity sports teams at your institution.

- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
-

3. Do any of your teams have assistant coaches?

- ☒ Yes
- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams

☐ No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☒		Basketball	☒	☒
Beach Volleyball	☐	☒	Bowling	☐	☐
Cross Country	☐	☒	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☐	Football	☐	
Golf	☒	☐	Gymnastics	☐	☐
Ice Hockey	☐	☐	Lacrosse	☐	☐

Rifle	☐	☐	Rodeo	☐	☐
Rowing	☐	☐	Sailing	☐	☐
Skiing	☐	☐	Soccer	☒	☒
Softball		☒	Squash	☐	☐
Swimming	☒	☒	Swimming and Diving (combined)	☐	☐
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☒	☒
Track and Field (Indoor)	☐	☐	Track and Field (Outdoor)	☐	☒
Track and Field and Cross Country (combined)	☐	☐	Volleyball	☐	☒
Water Polo	☒	☒	Weight Lifting	☐	☐
Wrestling	☐	☐	Other Varsity Sports (Specify sports in the caveat box.)*	☐	☐

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Enter the number of participants as of the day of the first scheduled contest.

Women's Teams

411516121210

Soccer	29	33
Softball		27
Swimming	22	20
Tennis	10	10
Track and Field (Outdoor)		15
Volleyball		17
Water Polo	36	25
Total Participants Men's and Women's Teams	163	187
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	160	174

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

*If you selected **Other Sports**, specify which team(s) are included.

*Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Golf	1		1						1

Soccer	1		1						1
Swimming						1	1		1
Tennis	1		1						1
Water Polo		1	1						1
Coaching Position Totals	5	1	6	0	0	1	1	0	7

CAVEAT

Men's Swimming Head Coach is also the Women's Swimming Head Coach. Men's Water Polo Head coach is also the Women's Water Polo Head Coach.

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Beach Volleyball					1		1		1
Cross Country	1		1						1
Soccer	1		1						1
Softball					1		1		1
Swimming						1	1		1
Tennis					1		1		1
Track and Field (Outdoor)	1		1						1
Volleyball	1		1						1
Water Polo		1	1						1

4 1 5 0 4 1 5 0 10

Men's Swimming Head Coach is also the Women's Swimming Head Coach. Men's Water Polo Head coach is also the Women's Water Polo Head Coach.

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's Teams

181,870 100,191

7 10

0 0

212,182 121,591

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	3		3						3
Basketball	5		5						5

Golf	1		1						1
Soccer	2		2						2
Swimming		2	2						2
Tennis	1		1						1
Water Polo		1	1			1	1		2
Coaching Position Totals	12	3	15	0	0	1	1	0	16

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball					4		4		4
Beach Volleyball									0
Cross Country									0
Soccer	1		1		1		1		2
Softball					2		2		2
Swimming		2	2						2
Tennis					1		1		1
Track and Field (Outdoor)									0
Volleyball	1		1		1		1		2

Water Polo		1	1			1	1		2
Coaching Position Totals	2	3	5	0	9	1	10	0	15

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	81,981	61,655
Number of Assistant Coaching Positions Used to Calculate the Average	14	15
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	2	0

Average Annual Institutional Salary per Full-time equivalent (FTE)

87,347

80,002

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

13.14

11.56

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

Men's Teams

Women's Teams

Total

Amount of Aid

3,360,342

4,198,266

7,558,608

Ratio (percent)

44

56

100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	285,677	189,196	474,873

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, [click here](#) for special instructions.

Men's Teams

Women's Teams

<https://surveys.ope.ed.gov/athletics/#/read-only-survey/120883/all?authToken=eyJhbGciOiJIUzI1NiIsInR5cCI6IkpXVCJ9.eYjBmldWVfmFtZSI6IkJxMjA0ODMxIiwiaHR0cDovL3NjaGVtYXkiOnMubWljc...>

CAVEAT

Total Expenses - Men's and Women's Teams

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Total

<https://surveys.ope.ed.gov/athletics/#/read-only-survey/120883/all?authToken=eyJhbGciOiJIUzI1NiIsInR5cCI6IkpXVCJ9.eyJ1bmRldWVfmFtZSI6IklXbWJhA0ODMxliwiaHR0cDovL3NjaGVtYXNubWljc...>

Total Expenses of all Sports, Except Football and Basketball, Combined	6,277,637	6,846,185	13,123,822
Total Expenses Men's and Women's Teams	10,192,460	9,358,911	19,551,371
Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)			7,593,354
Grand Total Expenses			27,144,725

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	3,914,823	2,512,726	6,427,549

Baseball	1,810,935		1,810,935
Beach Volleyball		163,739	163,739
Cross Country		289,055	289,055
Golf	878,196		878,196
Soccer	1,382,317	1,461,628	2,843,945
Softball		1,389,801	1,389,801
Swimming	539,657	409,697	949,354
Tennis	804,368	682,759	1,487,127
Track and Field (Outdoor)		79,150	79,150
Volleyball		1,585,158	1,585,158
Water Polo	862,164	785,198	1,647,362
Total Revenues of all Sports, Except Football and Basketball, Combined	6,277,637	6,846,185	13,123,822

Total Revenues Men's and Women's Teams

10,192,460

9,358,911

19,551,371

Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)

7,593,354

Grand Total for all Teams (includes by team and not allocated by Sex/sport)

27,144,725

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	1,273,090	1,001,910	2,275,000
2 <u>Total of Assistant Coaches' Salaries</u>	1,147,734	924,825	2,072,559
3 <u>Total Salaries (Lines 1+2).</u>	2,420,824	1,926,735	4,347,559

4	<u>Athletically Related Student Aid</u>	3,360,342	4,198,266	7,558,608
5	<u>Recruiting Expenses</u>	285,677	189,196	474,873
6	<u>Operating (Game-Day) Expenses</u>	1,833,136	1,544,327	3,377,463
7	<u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	7,899,979	7,858,524	15,758,503
8	<u>Total Expenses for Teams</u>	10,192,460	9,358,911	19,551,371
9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	2,292,481	1,500,387	3,792,868
10	<u>Not Allocated Expenses</u>			7,593,354
11	<u>Grand Total Expenses (Lines 8+10)</u>			27,144,725
12	<u>Total Revenues for Teams</u>	10,192,460	9,358,911	19,551,371
13	<u>Not Allocated Revenues</u>			7,593,354
14	<u>Grand Total Revenues (Lines 12+13)</u>			27,144,725
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

