



Equity in Athletics

2025

Higher Education Act Reporting

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, Federal SSIG Grants, Federal Work Study, Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of Higher Education Act of 1965, 20 U.S.C. 1092.

General Information

3601 Pacific Ave.
Stockton, CA 95211-0197
Phone: 209-946-2011

Number of Full-time Undergraduates: 3,125

Men: 1,400

Female: 1,725

Athletic Department Information

Director: Adam Tschuor
University of the Pacific
3601 Pacific Ave.
Stockton, CA 95211-0110

Reporting Year: 7/1/2024 – 6/30/2025

Reporting Official: Miguel Rivera

Title: Asst Director of Athletics for Business

Phone: 209-946-2728

Sanctioning Body: NCAA Division I-AAA

2025 EADA Survey

Institution: (120883)

User ID: E1208831

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- ☒ By Team ☐ Per Participant
-

2. Select the type of varsity sports teams at your institution.

- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
-

3. Do any of your teams have assistant coaches?

- ☒ Yes
- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams

☐ No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☒		Basketball	☒	☒
Beach Volleyball	☐	☒	Bowling	☐	☐
Cross Country	☐	☒	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☐	Football	☐	
Golf	☒	☐	Gymnastics	☐	☐
Ice Hockey	☐	☐	Lacrosse	☐	☐

Rifle	☐	☐	Rodeo	☐	☐
Rowing	☐	☐	Sailing	☐	☐
Skiing	☐	☐	Soccer	☒	☒
Softball		☒	Squash	☐	☐
Swimming	☒	☒	Swimming and Diving (combined)	☐	☐
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☒	☒
Track and Field (Indoor)	☐	☐	Track and Field (Outdoor)	☐	☒
Track and Field and Cross Country (combined)	☐	☐	Volleyball	☐	☒
Water Polo	☒	☒	Weight Lifting	☐	☐
Wrestling	☐	☐	Other Varsity Sports (Specify sports in the caveat box.)*	☐	☐

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site).
If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball

41

Basketball

15

16

Beach Volleyball

12

Cross Country

12

Golf

10

Soccer	29	33
Softball		27
Swimming	22	20
Tennis	10	10
Track and Field (Outdoor)		15
Volleyball		17
Water Polo	36	25
Total Participants Men's and Women's Teams	163	187
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	160	174

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

*If you selected **Other Sports**, specify which team(s) are included.

*Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Golf	1		1						1

Soccer	1		1						1
Swimming						1	1		1
Tennis	1		1						1
Water Polo		1	1						1
Coaching Position Totals	5	1	6	0	0	1	1	0	7

CAVEAT

Men's Swimming Head Coach is also the Women's Swimming Head Coach. Men's Water Polo Head coach is also the Women's Water Polo Head Coach.

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	1		1						1
Beach Volleyball					1		1		1
Cross Country		1		1					1
Soccer	1		1						1
Softball					1		1		1
Swimming						1	1		1
Tennis					1		1		1
Track and Field (Outdoor)		1		1					1
Volleyball	1		1						1
Water Polo		1	1						1

**Coaching
Position Totals**

3

3

4

2

3

1

4

0

10

CAVEAT

Men's Swimming Head Coach is also the Women's Swimming Head Coach. Men's Water Polo Head coach is also the Women's Water Polo Head Coach.

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams**Women's Teams**

Average Annual Institutional Salary per Head Coaching Position
(for coaching duties only)

181,012

110,391

Number of Head Coaching Positions Used to Calculate the Average

7

10

Number of Volunteer Head Coaching Positions
(Do not include these coaches in your salary or FTE calculations.)

0

0

Average Annual Institutional Salary per Full-time equivalent (FTE)

211,181

129,263

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	3		3						3
Basketball	5		5						5

Golf	1		1						1
Soccer	2	1	2	1					3
Swimming		2	2						2
Tennis	1	1	1	1					2
Water Polo		1	1			1	1		2
Coaching Position Totals	12	5	15	2	0	1	1	0	18

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball					4		4		4
Beach Volleyball									0
Cross Country									0
Soccer	1		1		1		1		2
Softball					2		2		2
Swimming		2	2						2
Tennis					1		1		1
Track and Field (Outdoor)									0
Volleyball	1		1		1		1		2

Water Polo		1	1			1	1		2
Coaching Position Totals	2	3	5	0	9	1	10	0	15

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	79,476	55,678
Number of Assistant Coaching Positions Used to Calculate the Average	16	15
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	2	0

84,046

74,370

15.13

11.23



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Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

Total

3,360,342

4,198,266

7,558,608

44

56

100%

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	285,677	189,196	474,873

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click [here](#) for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	15	50,448	756,726	16	27,766	444,251	1,200,977
Baseball	41	9,073	372,002				372,002
Beach Volleyball				12	4,361	52,336	52,336
Cross Country				12	4,688	56,251	56,251
Golf	10	14,612	146,120				146,120
Soccer	29	5,899	171,069	33	5,942	196,097	367,166
Softball				27	10,280	277,554	277,554
Swimming	22	2,999	65,974	20	3,639	72,779	138,753
Tennis	10	15,349	153,489	10	9,426	94,260	247,749

Track and Field (Outdoor)				15	863	12,947	12,947
Volleyball				17	13,564	230,590	230,590
Water Polo	36	4,660	167,756	25	4,162	104,057	271,813
Total Operating Expenses Men's and Women's Teams	163		1,833,136	187		1,541,122	3,374,258

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
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<https://surveys.ope.ed.gov/athletics/#/read-only-survey/120883/all?authToken=eyJhbGciOiJIUzI1NiIsInR5cCI6IkpXVCJ9.eyJ1bmRldWVfmFtZSI6IklXbWJhA0ODMxliwiaHR0cDovL3NjaGVtYXNubWljc...>

Total Expenses of all Sports, Except Football and Basketball, Combined	6,387,376	6,948,133	13,335,509
Total Expenses Men's and Women's Teams	10,590,912	9,506,558	20,097,470
Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)			7,940,555
Grand Total Expenses			28,038,025

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	4,203,536	2,558,425	6,761,961

Baseball	2,039,643		2,039,643
Beach Volleyball		157,964	157,964
Cross Country		289,501	289,501
Golf	871,617		871,617
Soccer	1,355,734	1,471,171	2,826,905
Softball		1,520,872	1,520,872
Swimming	542,921	423,636	966,557
Tennis	794,597	627,020	1,421,617
Track and Field (Outdoor)		69,777	69,777
Volleyball		1,585,185	1,585,185
Water Polo	782,864	803,007	1,585,871
Total Revenues of all Sports, Except Football and Basketball, Combined	6,387,376	6,948,133	13,335,509

Total Revenues Men's and Women's Teams

10,590,912

9,506,558

20,097,470

Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)

7,940,555

Grand Total for all Teams (includes by team and not allocated by Sex/sport)

28,038,025

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	1,267,084	1,103,910	2,370,994
2 <u>Total of Assistant Coaches' Salaries</u>	1,271,616	835,170	2,106,786
3 <u>Total Salaries (Lines 1+2).</u>	2,538,700	1,939,080	4,477,780

4	<u>Athletically Related Student Aid</u>	3,360,342	4,198,266	7,558,608
5	<u>Recruiting Expenses</u>	285,677	189,196	474,873
6	<u>Operating (Game-Day) Expenses</u>	1,833,136	1,541,122	3,374,258
7	<u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	8,017,855	7,867,664	15,885,519
8	<u>Total Expenses for Teams</u>	10,590,912	9,506,558	20,097,470
9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	2,573,057	1,638,894	4,211,951
10	<u>Not Allocated Expenses</u>			7,940,555
11	<u>Grand Total Expenses (Lines 8+10)</u>			28,038,025
12	<u>Total Revenues for Teams</u>	10,590,912	9,506,558	20,097,470
13	<u>Not Allocated Revenues</u>			7,940,555
14	<u>Grand Total Revenues (Lines 12+13)</u>			28,038,025
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.